



**SOCIETY OF PLASTICS ENGINEERS
COLOR & APPEARANCE DIVISION**

Date: October 27th, 2020 Board of Director's Fall Meeting
 Location: Virtual, WebEx

Attendance

Present:	Present:	Present:
Aumann, Scott	Ladson, Jack	Williamson, Kimberly
Balthazar, Earl	Landazuri, Mercedes	Willis, Michael
Becker, Doreen	Martelli, Dan	
Billiter, Matt	Mulholland, Bruce	Absent:
Briggs, Breeze	Prosapio, Alex	None
Carlson, Karen	Puckerin, Betty	
Depew, Chuck	Ryan, Mark	
Drusda, Jeff	Serdar, Elizabeth	
Esker, Steve	Smeltzer, Ann	
Figaniak, Jim	Smith, Andrew	
Ford, Ed	Stubbs, TJ	
Freshwater, Mark	Tanner, Tony	Guests:
Green, Colin	Treat, Cheryl	Kathy Schacht - SPE
Heitzman, Scott	Tyler, Mark	
Iannuzzi, George	West, Brian	

Upcoming Board Meeting:

Winter Meeting – Virtual WebEx Tuesday January 12, 2020 (To Be Confirmed)

Tuesday October 27th, 2020

WebEx Call-in

The virtual meeting was called to order at app. 1:00PM EST by Chair Mark Freshwater.

There were 32 board members present and 1 guests/visitors attended.

Opening Remarks and SPE Anti-Trust Statement were read as follows by Mark Freshwater:

Anti-Trust statement and guidelines.

The meeting referenced above and below will be governed by the Anti-Trust Act Statement listed as follows:

SOCIETY OF PLASTICS ENGINEERS ANTITRUST GUIDELINES

It is an SPE Policy that there can be:

- 1. No discussion among members which attempts to arrive at any agreement regarding prices, terms or conditions of sale, distribution, volume, territories, or customers;**
- 2. No activity or communication which might be construed as an attempt to prevent any person or business entity from gaining access to any market or customer for goods or services or any business entity from obtaining services or a supply of goods;**
- 3. No activity or communication, which might be construed as an agreement to refrain from purchasing or using any materials, equipment, services or supplies of or from any supplier; or any other activity which violates antitrust or other applicable laws aimed at preventing unfair competition.**

- Meeting Courtesy – please mute your phones/computers when not presenting or addressing the board

Chair M. Freshwater welcomed the group to the WebEx meeting. Mark commenced by providing feedback from the Executive Committee Meeting conducted via WebEx on Tuesday, October 20th. He asked the Board to give some thought on the possibility of downsizing the CAD Board from 33 down to “X”. Points brought up regarding this:

- How many members do we need to effectively fulfill our obligations and responsibilities?
- Committee participation – are you active or are you just listed?
- Mentoring Program – are we utilizing this program as designed?
- Purpose of committees and how many people we actually need?
- Reviewing of CAD Operating Policies and CAD By-laws as these committees are explained.
- ANTEC – should CAD continue to participate in ANTEC as there is no longer a Pinnacle Award, hence it is no longer a requirement to participate in ANTEC.

Mark welcomed guest Kathy Schacht, SPE Director, Executive Board and Chapter Relations.

The agenda as issued by Chair M. Freshwater was used without additions or comments from the board.

Secretary A. Prosapio conducted the role-call for attendance purposes.

Secretary’s Report – (A. Prosapio)

As of October 26th, all CAD board members are up to date on their SPE memberships as per the office of membership Jack Ladson, therefore all active board members are in good standings for today’s meeting.

The 2020 Summer meeting minutes were distributed via the CHAIN on September 1, 2020, and again on October 26th. There were no corrections and changes so therefore the request to approval of the Summer minutes.

S. Aumann motioned to approve the minutes, M. Freshwater seconded, all were in favor, none opposed, none abstained. The Summer minutes were approved.

Treasurer's Report – (B. Mulholland)

The September 30, 2020 CAD Treasurer's Report, as well as CAD 2020 Virtual RETEC Reports were presented in detail, these reports can be found at the end of these meeting minutes. B. Mulholland requested any questions or comments, there were no questions or comments.

The CAD Annual Financial Report for Period July 1, 2019 to June 30, 2020 was conducted by the Finance Chair and two Board Members, no issues were found, the audit report was signed with approvals.

C. Treat motioned to approve, M. Willis seconded, all were in favor, the Treasurer's report was approved.

Councilor's Report – (M. Landazuri)

CCOW Meeting

Barry Morris conducted a survey to determine strategic goals for the future of SPE. Councilors were asked to rank 15 goals. The following were the top goals as voted.

Enhanced Reputation

- A. Identify and promote a significant, actionable cause in support of SPE's mission (EB Champion: Jason Lyons)
 - a. *Committee created. Please contact councilors for more information or if you would like to volunteer!*

Knowledge Sharing

- B. Establish a forward-looking "think tank" to identify emerging technologies which may create programming opportunities. (EB Champion: Gustavo Lidzki)
 - President Jaime Gomez explained that the "think tank" has been created through the formation of the new Business Development & Technology (BD&T) Committee chaired by Roger Avakian. This committee was formed by merging the ANTEC, Events and New Technology Committees and has new members representing a broad cross section of the society. But creating the committee is only the first step. There is an ongoing need for ideas from Council and the Society as a whole.
 - C. Organize SPE content from all channels into a top-notch resource which serves stakeholders and generates revenue (EB Champion: Ray Pearson)
 - D. Evaluate industry knowledge gaps which represent programming opportunities and solicit SME's to develop programs to address the need. (EB Champion: Gustavo Lidzki)
 - Babli Kapur – With the bimodal age distribution of the work force there is a need for training. With SPE divisions we are well positioned across the value chain to provide content. She volunteered to lead the Council's effort on this goal.
 - Jason Lyons – need to think through what a deliverable product looks like. What do companies want – onsite training, videos, etc.
 - *Committee created. Please contact councilors for more information or if you would like to volunteer!*
- Reimage ANTEC into a sustainable model for 2021 and beyond.**
- We did not have time to discuss this goal. We will revisit this at the next CCOW meeting.

Increase Engagement and Networking

- Discussion led by VP of Chapters, Scott Eastman
- Lots of discussion of new organizational structures that will allow members to network with less engagement/expectations. These include Regional Interest Groups (analogous to SIG's for Sections) and Communities.
- If there is interest, contact Scott Eastman to create a new community.
- Need to think outside of the box. PlastChicks Podcast has generated new members and micro-community for SPE.

Brainstorm questions:

- What niches or subcommunities in our industry do you feel most comfortable in or have provided you with the most benefit within our industry?
- What communities in our industry do you think might be underserved?
- What aspects in our industry are underserved that justify fostering community?
- Are the subcommunities in color & appearance that exist? Should we be doing more to foster these?
- What are ways other than conferences or the Chain that we can foster community engagement?

Technical Program Reports:

RETEC - 2020 CAD RETEC (Virtual) Report and Wrap-up (J. Drusda -Chair, C. Treat vice-Chair)

1. Final Registration Numbers:

Paid Partnerships:

- Platinum (8)
- Gold (4)
- Silver (15)
- Bronze (7)

General Registrations and Estimated Budget (start of RETEC):

Registration Type	Number	Total Amount
General Paid Member	53	\$ 10,335
General Paid Non-member	5	\$ 1,975
Purchased 10-pack (0 pending)	1 (10)	\$ 1,000
Speaker/Moderator	15	0
Partners (20 pending)	113	0
Other free	4	0
SPE Staff/EB	10	0
Sub-total	210 (230)	\$ 13,310
Partnerships Paid	34	\$ 58,500
Total Revenue		\$ 71,810

Financial – 10/19

Income - \$71,160.00

End balance (after adjustments) - \$69,839.15

Split with SPE - \$34,853.08

Net to CAD (after SPE portion) - \$33,057.22

1. Feedback, observations, comments, discussions
 - a. RETEC Survey (see Publicity section)
 - b. Feedback from attendees, sponsors
 - i. Wished it were live, but as good as it could have been in this situation
 - ii. People were happy with technical content
 - iii. Makes a difference if the audience can see the presenter
 - iv. Program was pretty good
 - v. Awards Networking session was one of the highest attended in SPE virtual sessions (?)
 - vi. SPE mechanics/operation went well with tech program
 - vii. Someone trying to get into conference had some issues getting logged on – delayed attendance to papers
 - viii. Presenter’s voice would go in and out
 - ix. some attendees had issues when we switched between formats (Remo & Zoom)
 - x. Some attendees of networking and awards receptions had issues with getting into REMO
 - xi. Some issue with voice quality, may be the presenter’s mic
 - xii. RETEC committee: perhaps have a networking shake-down session on Sunday to identify and clear up any issues
 - xiii. RETEC committee: maybe a graphic of “how-to” navigate network session/ceremonies; perhaps use this set up for virtual booths
 - xiv. BASF social session had value also: everyone one in the same room and converse freely
 - xv. Next survey list can we ask: would you attend a virtual event again?
 1. This would need to be arranged outside of the RETEC survey
 2. Pose questions only to those who attended
 3. Gauge responses. Consider replies to estimate if a hybrid would work – “we get XX% of people to commit to virtual attendance”
 - c. Some tech glitches – speaker disconnects at times, perhaps hardware/software/connections
 - d. Some attendees/partners did not know you could only log in to Remo or Zoom
 - i. Software would log you off of one in favor of the other the other (Raffle example) – whichever one you were using actively
 - ii. To attend two separate spaces, user needs two connections
 - iii. delays when TT exhibitors would get back to someone who tried to get a meeting (exhibit room) if Exhibitor attended a paper, ceremony
 - e. RETEC Committee: Format of 2 talks/break allowed most to attend all papers
 - f. RETEC Committee: Can the app provide direct messages between attendees and/or partners?
 - g. RETEC Committee: we sort of let exhibitors down without having a live event
 - h. Overall, we met expectations. Favorable feedback on presenters and virtual conditions. Event flow improved as conference progressed
 - i. Social portion not as good as a live event, as to be expected.
 - j. RETEC Committee: If CAD opts for future virtual/hybrid options – raise price to use virtual option? Offers benefit to those prevented from attending live event (less expense)
 - k. RETEC Committee – we can’t stop a company if they pay for one registration and broadcast to their staff.

- l. QA session after each paper should be set to the last 5 minutes of the paper slot; perhaps set up a virtual room for the speaker after their time slot to answer any extra questions
 - m. Extra notice to attendees: questions – need to be entered into the Q&A system, not chat. Sometimes moderators did not see questions, needed to follow-up with attendee later. Future sessions – more instruction to attendees, add to mod loop
 - n. Zoom may have delayed the Q&A entries
 - o. RETEC Committee: perhaps use live voice questions during the tech sessions
 - i. Sue - we can build a live Q/A option to allow speaking between audience/presenter
 - p. RETEC Committee: connect speaker to those who sent questions and did not get answered during paper slot
 - q. Presenters could not ask questions during the conference due to their registration status (“Presenter”) - at any point in the conference
 - r. RETEC Committee: If we can include the virtual offering to future live sessions. May be a value add for companies to give their employees that cannot attend live session
 - s. RETEC Committee: have “badges” for each attendee to see who could be approached later during conference
2. Thoughts for next year’s RETEC (live, virtual, hybrid)
- a. Use 2021 ANTEC as a gauge, wait and see what happens. Some companies may still have travel restrictions
 - b. Virtual events: how to handle intellectual property, rights, liability, mis-speaks as a company representative. How would we mitigate this to help cover companies and their interests?
 - c. Sue - new platforms that will offer better quality (perhaps for the next conferences) may be available by December – more opportunities for interaction. SPE did 3 demos with three different companies. Their offers – big differences in platforms – will share the options with us later
 - d. How do we promote a hybrid option? Need to navigate challenges with some platforms, networking, exhibitors, inherent disadvantages with virtual engagement
 - e. Much of hybrid option cannot be answered until next year once things become clearer with Covid 19 development. Even if the virus has solutions, companies’ response to travel and business climate are fluid now and likely into next year. Too many unknowns to answer right now
 - f. We made the decision to go virtual in July this year. Next RETEC - keep an eye on conditions around May/June and decide how to address how we proceed with 2021 Atlanta
 - g. SPE and CAD websites can be more aligned to cut down on complexity

RETEC 2021 – J. Figaniak stated that RETEC Committee will put together a plan with decision trigger dates with regards to live / virtual event. B. Puckerin targeting visiting Atlanta Marriott Marquis before the end of the year. Committee assignments as follows:

Vice-chair – E. Serdar

Vice-chair – K. Williamson

Technical Program Co-chair – TJ Stubbs

Technical Program Co-chair – A. Prosapio

Technical Program Co-chair – A. Smith

Panel Discussion – T. Tanner

Sponsors/Exhibitors – S. Aumann, C. Treat, E. Ford, B. West

New Technology Forum – S. Heitzman

Registration – B. Mulholland

Publicity/Social Media/Signage – B. Puckerin, M. Billiter, M. Landazuri, G. Iannuzzi

Website – B. Puckerin, G. Iannuzzi

Fun Run/Walk – M. Freshwater

Golf Outing – M. Tyler

Raffle – C. DePew

J. Figaniak proposed going back to Orlando for 2022, and negotiated a new rate @ \$179.00 per night (down from \$199). Nashville rates and food/beverage minimums were too high. Dates for Orlando will be Sunday, 9/10 – Tuesday 9/12.

A. Prosapio motioned to approve Orlando for 2022, C. Treat seconded, all were in favor, none opposed. Motion was carried.

A. Prosapio requested new volunteers to be added as Moderators. T. Tanner, A. Smith, and TJ Stubbs requested to be added to the list.

M. Tyler will be Chair for 2022 CAD RETEC, with A. Prosapio as Vice-chair.

J. Figaniak stated that he will be talking with an event planning company to help assist with future RETEC planning, as another option to use to vet locations. Payment is not made directly from CAD, but through negotiations with the hotels. Advantage is there is no brand loyalty or bias towards specific hotels, which will allow us to get the best deal for our needs.

ANTEC

ANTEC 2021 Denver (D. Becker – Chair, A. Smeltzer – vice Chair)

1. 2021 – Hybrid sessions: three days live in Denver
 - a. Deadline for full paper submission - November 15, 2020
 - b. Technical sessions: March 29-April 9. International dates TBD
 - i. Two tracks/day, five papers/track, 10 days: 100 Papers total
 - c. On-demand pre-recorded papers will be available, includes up to 150 additional papers
 - d. Virtual meetings, networking, supplier spotlights, foundation fundraiser, student posters available

Discussion – should we continue to support ANTEC by soliciting papers for this event and committing resources to review the papers?

In depth discussion on both sides

No vote on this at this meeting

Still supporting through 2021 with at least one TPC to coordinate

ANTEC 2022 TBD

No report (location or information not determined at this time).

Communications

Website Report

Updated home page

1. Added 2020 CAD RETEC paper download link
2. Removed 2018 CAD RETEC paper download link
3. Added Fall Meeting date
4. Slider updated with 2021 RETEC
 - a. 2021 RETEC page started
5. Need slider and homepage announcement for 2021 elections

Website redesign

1. Need decision with contractor
 - a. 7th Level - \$4659.00
 - b. Wink Media - \$4600.00
2. All larger workstreams are on hold pending this decision
 - a. Memorial
 - b. Page updating

\$5000 budget approved

MT to arrange call with Wink Media to learn their side of offer

JD to contact 7th Level to see if we incur any extra costs by using an outside web designer

Meet on 11/7 to decide which way to

Website

Do we have a document in our operating policy that describes the function of the website? JD to check

Does 7th Level have a back-up plan in the event our website crashes (redundancy)?

Do they have a document that outlines this?

Need to update BOD officers page

Gravity Forms – need to renew for 2021 elections

Possible action for 7th Level – create our own ballot app?

2020-2021 CAD BOD History added to toolbox

ANTEC 2022 TBD

No report (location or information not determined at this time).

Committee Reports:

Communications Committee: (B. Puckerin)

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 - a. Memorial
 - b. Page updating
3. Mark will contact Wink Media for a meeting next week and Jeff will contact 7th Level to make sure there won't be any additional fees if Wink is selected. Meeting to be scheduled for Friday 6 Nov.
4. Get a copy of 7th Level's backup plans - Jeff Drusda

BOD link to be verified
Current officers link updated

Gravity Forms – need to renew for 2021 elections
Possible action for 7th Level – create our own ballot app?

2020-2021 CAD BOD History added to toolbox

Newsletter

Next newsletter in December
Mark and Joyce may redesign the Newsletter next year
Update website, consider making CAD News match the formatting

Social Media

LinkedIn - 1143
Twitter 324 - 328
Instagram 181 - 194
Facebook 99-100

New BOD members requested to send bios from the new members so that Mercedes can post the information to multiple platforms.

Publicity

The survey report was reviewed and will be sent via the Chain. The comments submitted for open questions are shown as highlights with the actual comments listed in the speaker notes. I deleted any no comment, NA or nothing responses.

Education/Technical Resource Committee: (M. Willis)

M. Willis presented a slide (attached) from the Education Committee listing the presentations for the Color Education series, as well as College Outreach. Next presentation to be completed and presented will be “Color and Appearance” to be given at the 2021 RETEC.

College Outreach – a video will be developed and sent out to various colleges to promote “start to finish” for the plastics industry. Presentations will also be developed targeting different topics pertaining to our industry. Terra College and Penn College has expressed interest with CAD assistance. Terra is looking into reviving the on-site program, this is a ground up venture for Terra requiring discussions and investment. With the current pandemic it’s difficult for them to guarantee the availability of resources at this time. They are aware of CADs interest to offer support and will revert appropriately.



CAD ED Comm Fall
2020.pptx

Education Presentations

1. Color Science - completed
2. Color and Appearance – next
3. Color Measurement and Test Methods – previously completed
4. Colorants for Plastics – completed
5. Plastics (Polymers) – TBD
6. Definitions – TBD

College Outreach Program

1. Introductory Video for Colleges (SPE/CAD)
2. College PPT for remote presentation – in-progress
3. Penn College - no new update (J. Ladson)
4. Terra Comm College – awaiting feedback from Dennis Meade (M. Willis)

Sponsorship Committee: (E. Ford, S. Aumann, C. Treat)

2020 Virtual RETEC Wrap up

- 34 General sponsors partners -
 - 8 Platinum – \$32,000
 - 4 Gold - \$8,000
 - 15 silver - \$15,000
 - 7 Bronze -\$3500

Total \$58,000

Many Sponsors reported good first virtual conference. Looking forward to 2021 for a face to face conference.

Endowment Committee: (A. Smeltzer / B. Briggs)

- Committee to determine new dates to be posted on website
- With the departure of T. McHenry from the Board, another person will be needed for the Review Committee– D. Becker, M. Billiter, and S. Heitzman volunteered to join

Awards Committee: (M. Freshwater / K. Williamson)

- Mark thanked the paper graders for Virtual RETEC – record number of graders for this year’s event. Kimberly will lead the process for Best Paper.
- M. Freshwater moving forward with the application for Honored Service Member for B. Puckerin as the criteria has been met. Mark will continue to move the process along.

Membership Committee: (J. Ladson)

Out of the 5 Membership Classes, the Professionals had a 2% drop, mainly due to registrations are due in October. The remaining classes stayed the same +/- 1%. No communication from the office of membership. Total members are 558 as of the end of September.

Public Interest: (B. Puckerin)

B. Puckerin shared the attached presentation:



CAD RETEC 2020
survey results.pptx

International Committee: (B. West)

- Limited meetings due to not many requests. Also there tends to be an overlap with Education and Color Advisory
- Brian will complete the translation of the education presentations in Spanish

Color Advisory Group: (J. Ladson)

ASTM ACTIVITIES

E12 is relatively dormant until 2021.

Committee G03 is active:

- Revision With Title Change to G0007/G0007M-2013 Practice for Atmospheric Environmental Exposure Testing of Nonmetallic Materials
- G130-12 Standard Test Method for Calibration of Narrow- and Broad-Band Ultraviolet Radiometers Using a Spectroradiometer
- G138-12 Standard Test Method for Calibration of a Spectroradiometer Using a Standard Source of Irradiance
- G177-03(2012) Standard Tables for Reference Solar Ultraviolet Spectral Distributions: Hemispherical on 37° Tilted Surface

NREL

- Arron Haupte of the NREL presented The Natural Solar Radiation Database.

AATCC

- AATCC is holding an optical properties committee meeting from 10 to 12 Nov.

Elections: (M. Tyler)

Schedule as follows:

- Jan/Feb – solicit candidates
- March – collect bio’s
- April – set up election on website
- May – voting process

M. Freshwater opened the discussion regarding BOD size. After a healthy discussion, it was suggested that Committee Chairs and Mentors encourage participation of the new members; and suggest new members to join at least one committee.

Old Business:

Old Business from Past Meetings	Assigned to	Due	Status
Design and present compliant CAD BOD shirts	S. Aumann	Summer 2021	Open
SPE Plastivan present in Orlando during RETEC 2020. RETEC planning comm to decide	RETEC planning comm.	Summer 2021	Open
Renaissance hotel Child Care offering They partner with Kids Night Out Pending RETEC event possible sponsorship opportunity.	C. Treat M. Tyler / A. Prosapio	Summer 2022	Open

New Business:

New Action Items from Summer 2020 Meeting	Assigned to	Due	Status
Mike Willis to conduct a financial audit by RETEC Board Meeting	M. Willis, S. Heitzman, J. Figaniak	2020 RETEC Board Meeting	Completed

M. Landazuri offered that there is an opportunity to conduct SPE webinars that will enable us to reach outside our Division and attract new members, as well as information gathering. The audience would be SPE members

as well as non-members and would provide an avenue to introduce color to others outside our division. Education Committee to decide if we should pursue.

Next BOD meeting (Winter Meeting) will again be conducted via WebEx. Timeframe mid-January. Targeting Tuesday, January 12, 2021.

5:05PM A. Smith motioned to adjourn the meeting, D. Becker seconded, all in favor, the meeting was adjourned.

Minutes Respectfully Submitted by:

Alex Prosapio

CAD BOD Secretary

Treasurer's Report:

Color and Appearance / SPE Treasurer's Report September 30, 2020

TOTAL BEGINNING BALANCE as of 07/01/20 \$ 100,000.00

Deposits:

Source	Type	Amount
FifthThird Bank	July interest	\$ 2.81
FifthThird Bank	August interest	\$ 2.65
FifthThird Bank	September interest	\$ 2.31
Vanguard	Q3 interest	\$ 524.69
CADNews	Sponsorships	\$ 8,750.00
CAD RETEC 2020	Split	\$ 33,057.22

TOTAL DEPOSITS \$ 42,339.68

Expenses:

Check#	Assignee	Purpose	Amount
	PayFlow/PayPal	Gateway 3 July-Sept	\$ 75.00
MC	USPS	Stamps	\$ 16.50
960	SPE	Coloring the World TM	\$ 1,516.50
959	Peacock Graphics	CADNews Summer 2020	\$ 675.00
959	Peacock Graphics	CADNews Fall 2020	\$ 595.00
MC	Hobby Lobby	Awards	\$ 21.19
956	Brian Coleman	Best Paper	\$ 500.00
957	Andrew Francis	Best Paper	\$ 500.00
MC	Amazon	Gift cards	\$ 700.00
961	PS Awards	Awards	\$ 747.16

TOTAL EXPENSES: \$ 5,346.35

TOTAL ENDING BALANCE: \$ 136,993.33

PENDING EXPENSES: \$ -

BALANCE AFTER PENDING EXPENSES: \$ 136,993.33

ENDOWMENT FUND OVERVIEW:

Beginning Balance as of 06/30/2020	\$ 727,305.59
Net Gain / Loss	\$ 72,095.32
Expenses	\$ -
Ending Balance as of 09/30/2020	\$ 799,400.91

Respectfully submitted by Bruce Mulholland

Total assets: \$ 936,394.23

SOCIETY OF PLASTICS ENGINEERS FINANCIAL REPORT
 COLOR AND APPEARANCE DIVISION
 CAD RETEC 2020 -- Virtual Event Report Date: 10/19/2020

INCOME		Total	Number
Advanced Registration - Member	(1)	10,335.00	53
On-site Registration - Member	(2)	0.00	0
Advanced Reg. - Non-member	(3)	1,975.00	5
Registration 10-pack	(4)	1,000.00	10
On-site Reg. - Non-member	(5)	0.00	0
Free Partnership Registration	(6)	0.00	113
Speaker / Moderator	(7)	0.00	15
Free Staff/EB	(7a)	0.00	10
Other Free	(7b)	0.00	4
One-day Member	(7c)	0.00	0
One-day Non-member	(7e)	0.00	0
Student	(8)	0.00	0
Emeritus	(9)	0.00	0
Tabletop -- advanced	(10)	27,000.00	27
Tabletop -- late	(10a)	0.00	0
Extra Paper Download	(11)	0.00	0
	(12)		
5K Fun Walk	(13)	350.00	14
Golf Outing	(14)	0.00	0
Outing #2 -- Opening Reception Guests	(15)	0.00	0
Sponsorships (general)	(16)	31,500.00	34
Miscellaneous (CAD Store)	(17)	0.00	0
Color Seminar	(17.2)	0.00	0
Total Income (add lines 1-17)	(18)	\$72,160.00	

EXPENSES			
Printing	(19)	842.36	
Mailing/Postage	(20)	0.00	
Signage	(21)	0.00	
Office Supplies/Name Tags/Copies	(22)	0.00	
Speaker/Moderator/Committee Gifts	(23)	82.93	
Sponsor Gifts	(24)	0.00	
Registration Give-aways	(25)	1,251.44	
Student travel	(26)	0.00	
Table Top Expenses	(27)	0.00	
Membership Fees to SPE	(28)	0.00	
Speaker fees	(29)	0.00	
Refunds/Head Tax	(30)	0.00	
Merchant Fees	(31)	1,372.98	
Advertising	(32)	0.00	
Audio Visual	(33)	0.00	
Monday Reception	(34)	0.00	
Opening Reception	(35)	0.00	
Breaks -- Day 1	(36)	0.00	
Lunch -- Day 1	(37)	0.00	
Breaks -- Day 2	(38)	0.00	
Lunch -- Day 2	(39)	0.00	
Miscellaneous Hotel	(40)	0.00	
Activity 1 (Fun Walk - to Habitat)	(41)	700.00	
Activity 2 (Golf Outing)	(42)	0.00	
Activity 3 (Tutorial)	(43)	0.00	
Total Expenses (add lines 19 - 43)	(44)	\$4,249.71	
Ending Balance (Line 18 minus Line 44)		\$67,910.29	

Attendance (sum 1 - 10) - 30

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SOCIETY OF PLASTICS ENGINEERS FINANCIAL REPORT
 COLOR AND APPEARANCE DIVISION
 CAD RETEC 2020 -- Virtual Event
 Report Date: 10/19/2020

(1)	Total Gross Receipts from Final Report		\$ 72,160.00
(2)	Adjustments to Gross Receipts		
	CC Fees		\$ 1,970.85
	Fun Run/Habitat Donations		\$ 350.00
	Golf Outing Receipts		\$ -
	Tutorial Registrations		\$ -
(3)	Total Gross Receipts to be shared		\$ 69,839.15
(4)	ISPE Portion		
	Percentage of Income	50%	
	Amount		\$ 34,919.58
	Adjustments		\$ 66.50
(5)	NET to ISPE		\$ 34,853.08
(6)	Total Surplus from Final Report		\$ 67,910.29
(7)	Net Surplus after ISPE portion		\$ 33,057.22
(8)	Section Portion		
	Percentage	0	
	Amount		
	Adjustments		
(9)	NET to Section		\$ -
(10)	CAD Portion		
	Percentage	100%	
	Amount		\$ 33,057.22
	Adjustments		\$ -
(11)	NET to CAD		\$ 33,057.22
