



**SOCIETY OF PLASTICS ENGINEERS
COLOR & APPEARANCE DIVISION**

Date: May 28th, 2020 Board of Director's Spring Meeting
 Location: Virtual, Webex

Attendance

Present:	Present:	Absent:
Aumann, Scott	Martelli, Dan	Green, Colin
Balthazar, Earl	Mulholland, Bruce	McHenry, Todd
Becker, Doreen	Outlaw, Brenda	Serder, Elizabeth
Billiter, Matt	Prosapio, Alex	
Briggs, Breeze	Puckerin, Betty	[Hunter, Dan]
Depew, Chuck	Ryan, Mark	[Karszes, Nathan]
Drusda, Jeff	Smeltzer, Ann	
Esker, Steve	Stubbs, TJ	
Figaniak, Jim	Treat, Cheryl	
Ford, Ed	Tyler, Mark	
Freshwater, Mark	West, Brian	
Heitzman, Scott	Williamson, Kimberly	Guests: none
Iannuzzi, George	Willis, Michael	
Ladson, Jack		
Landazuri, Mercedes		

Upcoming Board Meeting:

Summer Meeting TBD

Thursday May 28th, 2020

Webex Call-in

The virtual meeting was called to order at app. 9:00am EST by Chair Doreen Becker.

There were 26 board members present, 2 expected to join late, 3 were absent, 2 on suspension, and no guests/visitors attended.

Opening Remarks and SPE Anti-Trust Statement were read as follows by Doreen Becker:

Anti-Trust statement and guidelines.

The meeting referenced above and below will be governed by the Anti-Trust Act Statement listed as follows:

SOCIETY OF PLASTICS ENGINEERS ANTITRUST GUIDELINES

It is an SPE Policy that there can be:

- 1. No discussion among members which attempts to arrive at any agreement regarding prices, terms or conditions of sale, distribution, volume, territories, or customers;**
- 2. No activity or communication which might be construed as an attempt to prevent any person or business entity from gaining access to any market or customer for goods or services or any business entity from obtaining services or a supply of goods;**
- 3. No activity or communication, which might be construed as an agreement to refrain from purchasing or using any materials, equipment, services or supplies of or from any supplier; or any other activity which violates antitrust or other applicable laws aimed at preventing unfair competition.**

- Meeting Courtesy – please mute your phones/computers when not presenting or addressing the board

Chair D.Becker opened the floor for any new announcements from anyone, there were no new announcements.

Chair D.Becker conducted the role-call for attendance purposes.

The agenda as issued by Chair D.Becker was used without additions or comments from the board.

Secretary's Report – (M.Willis)

As of May 4th all CAD board members are up to date on their SPE memberships as per the office of membership Jack Ladson, therefore all active board members are in good standings for today's meeting.

The 2019 WINTER meeting minutes were distributed via the CHAIN. There were no requested corrections. The minutes were resent with the addition of the councilor's report, and then again with the Spring Meeting date and time. There were no other changes or requests therefore request to approval of the winter minutes.

B.West motioned to approved the minutes, E.Balthazar seconded, all were in favor, the Winter minutes were approved.

Treasurer's Report – (B.Mulholland)

The April 30 2020 CAD Treasurer's report was presented in detail, this report can be found at the end of these meeting minutes. D.Becker requested any questions or comments, there no questions or comments.

E.Balthazar motioned to approve, G.Iannuzzi seconded, all were in favor, the Treasurer's report was approved.

The proposed CAD Annual Budget beginning July 1, 2020 to June 30, 2021 was presented in detail and explanation of why the financial numbers were determined. There was one clarifying question regarding the Scholarship funds, the answer was provided. There were no further questions.

M.Landazuri motioned to approve, J.Ladson seconded, all were in favor, the CAD Annual Budget for July 1, 2020 to June 30, 2021 was approved.

Councilor's Report – (M. Landazuri)

Elections for SPE executive board and Council of the Committee of the Whole Chair are wrapping up. The uncontested elections have concluded. Jason Lyons was named President-Elect and Edward Trueman was named Vice President of Business and Finance. They will transition to these roles July 1, 2020.

There is a runoff election for Vice President of Sustainability and three candidates remain: Conor Carlin, David Kusuma and Louis Somlai. The candidates for CCOW chair are Paul Brigandi and Barry Morris. Both of these elections are scheduled to conclude at the end of May. M.Landazuri added if any CAD members have any recommendations for names of candidates to please let her know.

SPE headquarters has been successfully holding virtual conferences. A new conference, Plastics in Aerospace was held May 18-19 and had about 50 attendees. The model at the moment is 50/50 split of proceeds between headquarters and the organizing chapter.

The Chain will be going away. It will be replaced by an updated platform (free), look for announcements from HQ in Sept/summer, the transition is based on cost and user experience feedback.

M.Landazuri added if any CAD members want to get involved in the HQ sustainability initiatives or other national level items including recommendations or endorsements please let her know. The floor was then opened for discussion.

B.Mulholland added the comment HQ ran a virtual conference plastics in aerospace, about 50 attendees, ~\$10k profit, HQ continues "Plastics In -" series such as clean water, food packaging, canned packaging. Anyone interested in attending or presenting please let Bruce know. There will be a virtual conference on plastics recycling the day after RETEC on Sept 24. Anyone interested should consider attending any of these sessions.

Technical Program Reports:

ANTEC

ANTEC 2020 San Antonio (M.Tyler – Chair J.Drusda - vice Chair)

J.Drusda provided a recap of ANTEC 2020. The shift from previous years having full day talks to the afternoon is done so SPE can provide more keynotes, panel discussion, guest speakers and such for mornings. This will be the format going forward. 1 technical session per 6 papers, if overflow is needed CAD will utilize another afternoon time slot. CAD initially received 3 papers, this may have been an oversight by SPE, however CAD ended up with 6 papers. 3 of the authors were unable to present due to the change in conference, so CAD ended up with 3 papers. The other 3 can be used at RETEC 2020. J.Drusda advised to start promoting after RETEC early and use social media to promote for ANTEC papers. J.Drusda also noted the CAD moderator loop should be requested during the CAD session next ANTEC if virtual format is used again.

J.Drusda thanked D.Becker for stepping up and moderating the CAD session, job well done, the format worked well.

ANTEC 2021 Denver (D.Becker – Chair A.Smeltzer vice Chair)

No new report or updates. Plans to have updates beginning after RETEC 2020.

ANTEC 2022 TBD

No report (location or information not determined at this time).

RETEC

RETEC 2020 Orlando (J.Drusda -Chair C.Treat vice-Chair) (Technical Program co-chairs M.Tyler/A.Prosapio)

Renaissance Orlando at SeaWorld Splash with Color
Sept 20-22 (Sun-Tues format)

J.Drusda provided a recap of last week's planning conference call. The plan is to continue to have RETEC 2020 as they continue to monitor the situation and will respond accordingly. There is a scheduled call with the hotel next week, participants C.Treat,, J.Figaniak, J.Drusda, B.Mulholland. Will discuss overall contingencies, food and bev min flexibility, and any updates. June is earliest they consider to re-open. Surrounding venues are opening.

J.Figiniak thanked B.Mulholland and M.Landazuri for volunteering to be the primary covid advisor and virtual contingency planner, respectively. The committee will provide an update after next week's call. Any information from the board regarding company travel bans or budget constraints for RETEC please let the planning committee know for a guide on cutbacks for this year's RETEC.

C.Treat commented no addition updates and thank you to everyone for the help.

A.Smeltzer mentioned she received an email from exec. Director CPMA David Warner. CPMA is interested in having their board meeting after RETEC as they attend RETEC. A.Smeltzer will direct him to J.Figaniak and J.Drusda for further information.

**RETEC 2021 Atlanta (B.Puckerin Chair E.Serdar co-vice-Chair K.Williamson co-vice Chair)
(Technical Program co-chairs to be determined)**

Marriott

Sept 20-21 (Sun-Tues format)

B.Puckerin reported communication with the hotel is on-going. They have started working on the logo.

RETEC 2022 TBD

J.Figaniak reported the Nashville venue has provided a Sept 18-20 (Sun – Tues) proposal. They are working through the details before the covid halted much of the communication. Prior to that there were some issues being negotiated including room rates, resort fees, and min food/bev costs. The venue originally rejected the CAD counter, this is where it left off. Efforts will resume in July. J.Figaniak mentioned great job to J.Drusda and C.Treat for the continued efforts under the current situation. J.Drusda will talk to SPE regarding virtual RETEC options as a contingency. No firm dates on at this time.

Committee Reports:

Elections: (M.Freshwater)

M.Freshwater announced the CAD ballot is up and running, open through May 31.

There are 9 openings and 10 candidates. Since J.Drusda is up for re-election, M.Tyler is filling in for J.Drusda to help count the ballots. Thank you M.Tyler from M.Freshwater.

B.West will assume A.Prosapio's remaining 1 year term as A.Prosapio is assuming an officer's role as secretary.

It was mentioned there was possible campaigning via professional sites LinkedIn and other social Media. B.West mentioned there is a no solicitation policy with using the board members contact list. The executive committee will review the guidelines and issue a reminder of the CAD policy.

M.Tyler provided the current ballot to date, 3 SPE members were not assigned to CAD Division. Technically they are not allowed to vote for CAD officers. M.Tyler sent a reminder to those SPE members to sign up for CAD division in order for their vote to count.

Communications Committee (B.Puckerin)

J.Drusda provided an update on the CAD web site, 7th level was asked to create and manage scholarship application through CAD web site with secure function and allow for attachments. moving along, Timeline extended due to covid situation. Election page and ballots up and running. 2020 RETEC web page is active, registration is open. Updates to be added as needed. Anything to be added please forward to BP. Sponsor's gallery has been added by M.Tyler. Landing page updated.

History page for best RETEC/ANTEC papers. RETEC started ANTEC needs to be created. Newsletter minutes up to update. Why I Joined CAD page to be added. Archive information, old notes being done page by page, in-progress to archive. Memorials and Terry Goldine awards outstanding. Past ANTEC papers for archives are needed, please send any information (years/titles/authors) to M.Tyler,B.Puckerin,J.Drusda. B.Puckerin/J.Drusda to determine how to manage archiving future ANTEC papers moving forward.

M.Tyler updated the group on the Spring CAD **Newsletter**, the next to be sent 2nd week in June. Anything to be added or promoted send to M.Tyler. ~\$17k in adds, need to collect, pre-RETEC issue Fall addition will need to be determine for content. B.Puckerin program almost completed, will send RETEC program (bios/pics/titles/abstracts) to M.Tyler. Links on web site to be set up soon.

M.Landazuri updated the board regarding **Social Media**, currently using social media to keep members updated on RETEC status, short video created on RETEC 2020 was posted on Linkedin, Instagram and Twitter.

D.Martelli **eblasts** update, CAD gets 12 per year, 2-3 week lead time, timing is critical publish by 15th of each month, sent in too close to each other is challenging.

Education/Technical Resource Committee: – (M.Willis)

The two main items are the college outreach program and the CAD presentations. Regarding the college visits, college campus programs ended early due to the covid situation. No college visits were conducted as originally planned. Depending on when colleges return and any new protocols, we will assess how and when to revisit the campus lectures. Dennis Meade with the Cleveland chapter will follow up with Terra soon.

The Education Presentations continue, the Colorants presentation will be presented at 2020 RETEC.

Endowment Committee: (A.Smeltzer)

A.Smeltzer thanked J.Drusda, B.Puckerin and M.Tyler on the Communications team in getting the full on-line application process sorted out. To date only 2 applications received. Access to the attachments is needed, J.Drusda will set up the access. Deadline is June 15. Social media reminder to be done, eblast went out two weeks ago.

Awards Committee: (M.Freshwater)

M.Freshwater reported on the virtual ANTEC, 3 papers, 2 authors, 2 graders, will combine the ANTEC papers with the RETEC papers to give one best paper award with the ANTEC. To be discussed at the next executive meeting. Preparation for Honored Service Member consideration to be started.

Membership Committee: (J.Ladson)

J.Ladson provided the detailed membership numbers, a copy of the report is at the end of these minutes. Membership has dropped by app. 100 members.

Public Interest: (B.Puckerin)

B.Puckerin reported the RETEC survey questions will be presented at the summer meeting.

International Committee: (B.West)

No new updates.

Color Advisory Group: (J.Ladson)

J.Ladson advised the ASCM canceled its meetings, next meetings to be scheduled in winter 2021 unless a virtual meeting is scheduled.

Finance Committee: (M.Tyler)

No report

Committee Chair Verifications: (M.Freshwater)

No report.

Sponsorship Committee: (C.Treat)

No report.

Old Business:

Old Business from Past Meetings	Assigned to	Due	Status
Design and present compliant CAD BOD shirts	S.Aumann	Summer 2020	Open
RETEC 2020 conference insurance, ask HQ who they recommend and determine costs <i>\$3k does not cover covid, therefore CAD will forgo insurance coverage as in previous years</i>	Bruce M.	Spring 2020	<i>Close</i>
SPE Plastivan present in Orlando during RETEC 2020. RETEC planning comm to decide	RETEC planning comm.	Summer 2020	Open
Renaissance hotel Child Care offering <i>They partner with Kids Night Out Pending RETEC event possible sponsorship opportunity</i>	Mercedes L Cheryl T	Summer 2020	Open

New Business:

New Action Items from Spring 2020 Meeting	Assigned to	Due	Status
Replacement for Todd McHenry for Technical Review Chair position	<i>Mark Ryan volunteered</i>	today	close

The Chair Doreen Becker provided a heartfelt thank you to everyone on the board before the meeting ended.

10:48am E.Balthazar motioned to adjourn the meeting, A.Prosapio seconded, all in favor, the meeting was adjourned.

Minutes Respectfully Submitted by:

Michael Willis

CAD BOD Secretary

Treasurer's Report:

Color and Appearance / SPE Treasurer's Report April 30, 2020

TOTAL BEGINNING BALANCE as of 12/31/19 \$ 165,689.29

Deposits:

Source	Type	Amount
FifthThird Bank	January interest	\$ 2.81
FifthThird Bank	February interest	\$ 2.63
FifthThird Bank	March interest	\$ 2.81
FifthThird Bank	April interest	\$ 2.72
Vanguard	Q1 interest	\$ -

TOTAL DEPOSITS \$ 10.97

Expenses:

Check#	Assignee	Purpose	Amount
MC	PayFlow/PayPal	Jan-Apr Gateway	\$ 100.10
MC	FifthThird Bank	Jan-Apr Merchant fees	\$ 470.26
MC	Big Bear Brewing	CAD Winter BOD Mtg	\$ 1,600.00
MC	Residence Inn Ft. Lauderdale	CAD Winter BOD Mtg	\$ 1,909.31
934	7th Level Tech	Web hosting	\$ 592.40
935	SPE Foundation	Plastivan Sponsorship	\$ 35,000.00
MC	WP Engine	Web hosting	\$ 300.00
MC	SPE	ANTEC Registration 10-pack	\$ 1,000.00
MC	Hyperstreet	Domain name registration	\$ 55.90

TOTAL EXPENSES: \$ 41,027.97

TOTAL ENDING BALANCE: \$ 124,672.29

PENDING EXPENSES: 7th Level Tech \$ 937.50
\$ 937.50

BALANCE AFTER PENDING EXPENSES: \$ 123,734.79

ENDOWMENT FUND OVERVIEW:

Beginning Balance as of 12/31/2019	\$ 772,532.32
Net Gain / Loss	\$ (184,188.94)
Ending Balance as of 03/31/20	\$ 588,343.38

Respectfully submitted by Bruce Mulholland Total assets: \$ 712,078.17

Color & Appearance Division / SPE
Annual Budget for Period Beginning July 1, 2020 to June 30, 2021

Income		2017 - 2018 Actual	2018 - 2019 Actual	2019 - 2020 Budget	2019 - 2020 FY Est.	2020 - 2021 Budget
SPE Rebate	(2)			\$ -	\$ -	\$ -
Interest & Dividends	(3)	1,195.56	1,221.32	\$ 500.00	\$ 990.40	\$ 500.00
Monthly Meetings	(4)			\$ -	\$ -	\$ -
Board Meetings	(5)			\$ -	\$ -	\$ -
RETEC Receipts	(6)	87,108.18	67,992.22	\$ 60,000.00	\$ 83,229.46	\$ 35,000.00
Educational Programs	(7)			\$ -	\$ -	\$ -
Newsletter/Website Sponsorships	(8)	13,450.00	15,600.00	\$ 15,000.00	\$ 4,750.00	\$ 10,000.00
Holiday Party	(9)			\$ -	\$ -	\$ -
Golf Outing	(10)			\$ -	\$ -	\$ -
Spouses Night	(11)			\$ -	\$ -	\$ -
Contributions	(12)			\$ -	\$ -	\$ -
Other: Miscellaneous	(13)			\$ -	\$ -	\$ -
Other: transfer from Endowment Fund	(14)		10,109.41	\$ 29,000.00	\$ 15,259.56	\$ -
Other: DVD Sales/CAD Store	(15)	785.00		\$ -	\$ -	\$ -
Total Income (add Lines 2-15)	(16)	\$ 102,538.74	\$ 94,922.95	\$ 104,500.00	\$ 104,229.42	\$ 45,500.00
Expenses						
General Office Expenses	(18)	665.34	731.45	\$ 1,500.00	\$ 989.86	\$ 1,000.00
Monthly Meetings	(19)		0.00	\$ -	\$ -	\$ -
Board Meetings	(20)	18,391.27	33,321.46	\$ 20,000.00	\$ 17,404.06	\$ 20,000.00
RETEC (seed money)	(21)		0.00	\$ -	\$ -	\$ -
Educational Programs (Internet)	(22)	760.90	440.49	\$ 1,000.00	\$ 1,585.80	\$ 1,500.00
Newsletter Printing/Mailing (3 issues)	(23)	3,005.00	2,195.00	\$ 3,500.00	\$ 2,215.00	\$ 3,000.00
Holiday Party	(24)		0.00	\$ -	\$ -	\$ -
Golf Outing (Non-RETEC)	(25)		0.00	\$ -	\$ -	\$ -
Spouses Night	(26)			\$ -	\$ -	\$ -
Awards	(27)	1,855.51	2,019.49	\$ 2,500.00	\$ 3,419.08	\$ 2,500.00
Scholarships/Grants/PlastiVan	(28)	17,500.00	35,000.00	\$ 35,000.00	\$ 35,000.00	\$ -
Endowment Scholarships/Fund	(28a)	44,000.00	38,000.00	\$ 40,000.00	\$ 40,000.00	\$ 11,500.00
ANTEC Expenses	(29)	429.00	470.26	\$ 500.00	\$ 1,115.62	\$ 500.00
Councilor Travel	(30)	799.61	1,290.44	\$ 2,000.00	\$ -	\$ 2,000.00
Other: Student Travel	(31)	2,500.00	2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
Other: Chairperson's Discretionary Fund	(32)		0.00	\$ 500.00	\$ -	\$ 500.00
Other: Miscellaneous-	(33)		0.00	\$ 500.00	\$ -	\$ 500.00
Total Expenses (add lines 18-33)	(34)	\$ 89,906.63	\$ 115,968.59	\$ 109,500.00	\$ 104,229.42	\$ 45,500.00
Receipts Minus Expenses (line 16 - line 34)	(35)	\$ 12,632.11	\$ (21,045.64)	\$ (5,000.00)	\$ -	\$ -

Councilor's Report:

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There is a runoff election for Vice President of Sustainability and three candidates remain: Conor Carlin, David Kusuma and Louis Somlai. The candidates for CCOW chair are Paul Brigandi and Barry Morris. Both of these elections are scheduled to conclude at the end of May.

SPE headquarters has been successfully holding virtual conferences. A new conference, Plastics in Aerospace was held May 18-19 and had about 50 attendees. The model at the moment is 50/50 split of proceeds between headquarters and the organizing chapter.

The Chain will be going away.

ANTEC/RETEC reports:

2020 RETEC Update

Hotel arrangements

- updates from Renaissance: call scheduled for middle of next week
 - opening up FL, risk/liability waivers (in case we don't meet room or F&B mins)
 - June is earliest hotel will consider reopening
- Disney planning to open July 11 for its Magic Kingdom and Animal Kingdom parks and July 15 for EPCOT and Hollywood Studios; Seaworld opening in June
 - restaurants to allow 50% capacity
 - placement of exhibit area, sessions room, and luncheon room
 - Verify any A/V considerations (floor or ceiling projection, TV locations)
 - let Jeff/Cheryl know of any companies are cutting travel etc – indicator for industry
 - CPMA wants to have their BOD meeting after RETEC, want to know any updates about RETEC

Registration

- registration is open and links active
- fee schedule (Established): early Bird registration is 8/21/20. Confirm Registration is open and links are active
 - giveaways – will likely move to lower-cost option
 - room block for BOD available, will circulate to BOD

Tabletops

- Oceans 1-4 space

Color Tutorial

Fantail – second floor

8AM-5PM

Need minimum 6 people

Need podium, projector, screen, classroom set up of tables, chairs

Food/beverage to be arranged closer to event

A/V needs (opening reception, awards luncheon, color tutorial, technical sessions)

- pending decision for session room, luncheon room

Technical Program, New Technology Forum, Panel Discussion, and Moderators

- update for committed papers, keynotes. 18 confirmed. Send list of authors/titles to Betty or website
- paper review committee: confirm whether Todd wants to remain as Tech Review Chair
- update for panel discussion: Sustainability, who are panelists. No polling of audience
- NTF: Reminder – start immediately after tech sessions
- moderators: closer to the event
- moderator loop – need to create content
- paper graders

Sponsorship

-update on who we have interested, registered

Publicity

-Social Media – need more presence on Linked In and The Chain. Include current message we are sending to membership
-Printing/Brochures (PE: June, 3rd ad; postcards in July)
-Website. Include current message we are sending to membership
-Update message to membership, post on all media

Fun Run – DCC/Lansco: no decisions on the course yet

Golf: Update – contract is signed, 1PM shotgun start

Raffle

Contingency planning - review scenarios and anticipated attendance based on past knowledge

-low turn-out: scope (attendees, exhibitors, sponsors, effect on room block/F&B)

-virtual options: can people attend in a virtual sense? Can presenters offer material via webinar, live-stream

-cancellation of registrations: event and hotel

-attendance estimates: we do not need to give the hotel numbers until late August. These numbers are the headcounts for F&B, receptions, etc.

-virtual conference discussion: JSD to arrange review call after June Renaissance call (determine penalty if we cancel with hotel)

-50/50 split with SPE if they assist

-Pat can join our call to review details

-“easy” to switch to a virtual format

-virtual price schedule would need to be drafted

Communication's Report:

Website

Jeff Drusda

Scholarship application – complete, active

2020 Election Page and Ballot – complete, active

-Mark Tyler is handling ballots

2020 RETEC

-registration is open

-announcements will be added to address developing CV-19 situation and our plans

-page constructed and live, update as needed

Sponsor slide show gallery - added by Mark Tyler

Best RETEC papers

-work in progress

Create ANTEC Best Paper page

-work in progress

Newsletters, Meeting Minutes

-up to date

Create “Why I joined CAD” as a new feature

– work in progress

-build a new page or slideshow

-get contributors

- Share stories, history, etc
- Relay content to social media

Archive information – newsletters, minutes from Bill Longley

- All materials received from Bill Longley, will scan and upload as time permits
- Process: scan for to create PDF, relabel, upload, list item, link to PDF
- need to separate minutes: BOD meetings, EC, Industry Collaboration

Update memorials

- work in progress

Update Terry Golding awards

- need 2019 and 2020 (if available)

Newsletter

Mark Tyler

Launched the Spring edition in March

Next version on June 17

It will include the election results

Covid-19 has impacted the collection for ads.

Mark had a difficult time finding best ANTEC papers for last year in SPE

Social Media

Mercedes Landazuri

Using social media to keep people updated on the status of RETEC. Mercedes created a video to provide the updates on RETEC through LinkedIn, Twitter and Instagram. The LinkedIn group is private so it cannot be seen outside the group.

e-Blast

Dan Martelli

SPE only allows one e-Blast per month and it takes 2-3 weeks for them to publish them. Dan needs to have the post ready by the 15th of the previous month to target the message.

Communication schedule

Betty was supposed to update the format for the communication plan and did not finish the format. It will be completed before the Summer meeting.

Public Interest Report:

No report submitted

Education Report:



**SOCIETY OF PLASTICS ENGINEERS
COLOR & APPEARANCE DIVISION**

Education Committee Report May 28, 2020

From: Michael Willis

To:

Betty Puckerin	Jack Ladson	Bruce Mulholland	Brian West
Kimberly Williamson	Elizabeth Serdar	Breeze Briggs	Earl Balthazar
Steve Esker	Alex Prosapio	Mark Tyler	Ed Ford
George Iannuzzi			

Item	Status	Action
Education Presentations	Revised Color Science section 1 – to be sent out for review Remaining sections 2-5 in-progress Colorants presentation to be given at RETEC 2020	In progress
College Outreach Program	College outreach review: 1. College visits on hold 2. Penn College no new update (Jack) 3. Terra Comm College no new updates (MW)	Provide updates as received
New items	None	

Membership Report:



Color Science Consultancy

Tuesday, May 26, 2020

To: SEP CAD BOD
From: Membership Chair:
Subject: Membership Report

The May 2020 report from the SPE Membership DB indicates there are 613 members in our Color and Appearance Division. The membership consists of:

Membership Class	JAN 2018	JAN2019	JAN2020	MAY 2020
Distinguished Members				1
Emeritus	25	25	26	25
New Young Professional	-	3	28	43
Professionals	650	647	573	468
Student	14	41	68	57
Young Professionals	35	35	22	16
Total	725	751	717	613

There is a new membership category, Distinguished Member. There is one entry, Jamie Gomez.

From the SPE Website:

The Distinguished Member grade is the most prestigious offered by SPE. According to the SPE Bylaws, to be elected a Distinguished Member, a candidate must be a member in good standing who has served as President of the Society or who, in the opinion of two-thirds of the Past Presidents voting, provided one-half of the surviving Past Presidents participate in the ballot, is deemed worthy of this status by virtue of outstanding achievement or professional eminence

Since JAN 2020, the total CAD membership dropped by approximately 100 members. The New Young Professional membership class increased by 15 members. The registration in the remaining membership classes dropped.

The Office of Membership provided memos of encouragement to six members of the current BOD and is pleased to confirm that all the elected officials of the CAD membership are valid and ongoing through 2020.]

The Office of Membership provided a DB to Mr. Mark Tyler of Silberline.

Sincerely,

Jack Ladson

Jack A Ladson, President & CEO

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