Date: May 5, 2008
Location: Hilton Milwaukee City Center – Milwaukee, WI

Attendance

**Present:**
Aumann, Scott
Balthazar, Earl
Brannon, Kathryn
Cameron, Joe
Charvat, Bob
Davis, Sandra
Esker, Steve
Goldstein, Steve
Heitzman, Scott
Johnson, Dave
Kennedy, Howard
Ladson, Jack
Morales, Cesar
Mulholland, Bruce
O’Dwyer, Jim
Phillips, Tracy
Przybylski, Jamie
Rachal, Tom
Rangos, George
Reid, Austin
Reid, Sharyl
Reinicker, Roger
Smeltzer, Ann

**Absent:**
Button, Hal *
Ehr, Sharon *
Figiniak, Jim *
Lavieri, Frank
Paisner, Marty
Parker, Barbara

* written notice of absence

**Guests:**
Puckerin, Betty
Russo, Marie
Tyler, Mark
McKnight, Tricia

Upcoming Board Meetings:

<table>
<thead>
<tr>
<th>Year</th>
<th>Event</th>
<th>Location</th>
<th>Date</th>
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<tr>
<td>2008</td>
<td>Summer</td>
<td>Indianapolis, IN</td>
<td>August 4 - 5, 2008</td>
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<td>2008</td>
<td>RETEC</td>
<td>Dearborn, MI</td>
<td>September 24, 2008</td>
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<tr>
<td>2009</td>
<td>Winter</td>
<td>Louisville, KY</td>
<td>January 2009</td>
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AGENDA - Distributed by Sharyl Reid (Chair)

Society of Plastics Engineers - Color and Appearance Division
ANTEC CAD BOD Meeting
Hilton Milwaukee City Center
May 5, 2008

Monday Morning - May 5, 2008 in the Mitchell Room-Hilton Milwaukee City Center

10:00 am – 11:00 am - RETEC 2008 Committee Meeting Hosted By Bruce Mulholland

Monday – May 5, 2008 @ 1:30 pm -5:30 pm in the Mitchell Room-Hilton Milwaukee City Center

1:30 pm - Opening remarks and welcome - Sharyl Reid
1:45 pm - Maris Russo from iSPE to present update on her new role within iSPE
Secretary’s report - Earl Balthazar
Treasurer’s report - Bruce Mulholland
Councilor’s report - Austin Reid

ANTEC Technical Program Chair - Bruce Mulholland
ANTEC 2008 (Milwaukee, WI) - Ann Smeltzer
ANTEC 2009 (Chicago, IL) - Roger Reinicker / Tracy Phillips
ANTEC 2010 (Orlando, FL) - Jim O'Dwyer/Sharyl Reid

RETEC Technical Program Chair - Sandy Davis
RETEC 2007 (San Antonio, TX) - Jim Figaniak/Austin Reid
RETEC 2008 (Detroit, MI) - Bruce Mulholland
RETEC 2009 (Savannah, GA) – Scott Aumann
RETEC 2010 (Nashville, TN) - Brian West

Education Committee - Bob Charvat
Newsletter Committee - Jamie P. /Sharyl Reid
CAD Website Committee - Joe Cameron/Tracy Phillips/Sharon Ehr
Endowment Committee - Johnny Suthers
Awards Committee - Steve Goldstein
Color Advisory Group - Brian West
Public Interest Committee – Kathryn Brannon
Membership Committee - Roger Reinicker
International Committee - Brian West
Museum Committee - Bob Charvat
Division/Section Technical Resource Committee - Steve Goldstein
Long Range Planning Committee - Howard Kennedy
Election 2008 Update – Tracy Phillips
Technical Paper/Archive CD Update – Tracy Phillips

Old Business - All
New Business - All
This meeting was governed by the Society of Plastics Engineers Antitrust Policy  
Please reference Attachment #1

Opening/Welcome (Sharyl Reid)
S. Reid welcomed everyone to Milwaukee and introduced guests: newly elected (Class of 2011) board members Mark Tyler and Betty Puckerin. Kenichi Kawasaki was unable to attend. We will also be joined by Marie Russo and Tricia McKnight with iSPE HQ. Sharyl noted that with Austin Reid’s appointment to the iSPE executive committee as vice president, Sandra Davis will be finishing his current term (ending ANTEC 2009) as division councilor. By CAD executive committee decision, Austin will complete Sandy’s board term ending in 2010.

Secretary’s Report (Earl Balthazar)
- BOD contact list passed around for updates and corrections.
- Meeting attendance roster circulated.
- Approval of the minutes from the Winter 2008 BOD meeting was requested. There was a motion by A. Reid to accept. S. Goldstein seconded. Motion to approve passed.
- Request made for any detailed reports to be electronically submitted to board secretary for inclusion in these minutes.

Treasurer’s Report (Bruce Mulholland)
- The April 30, 2008 treasurer’s report was reviewed. Request for board approval made. Motion to approve made by J. Suthers, seconded by R. Reinicker. Motion to approve passed. Report attached.
- Reviewed Annual Budget for 2008 - 09. Motion made by J. Suthers to approve budget. Seconded by A. Reid. Motion to approve passed.

*See attachments #3 and #4 for reports noted above.

Presentation by Marie Russo from iSPE on her new role selling space in Plastics Engineering magazine. (She will send her presentation to Sharyl)
- 12000 companies represented in SPE. Half the members are the decision makers in those companies. Her role is to connect the members to the SPE magazine.
- Improved ad structure for divisions and conferences.
- Offering discounts to exhibitors and sponsors at divisions (newsletters) and conferences.
- Company directory on-line

Councilor’s Report (A. Reid, S. Davis)
- ANTEC 2008 has made budget. ~3000 advanced registrants, 1000 are for full conference.
- New incoming Executive Committee.
- Austin is no longer the CAD councilor due to iSPE Executive Committee appointment to position of vice president. Sandra Davis has been appointed by the CAD BOD executive committee to finish Austin’s term. Election for next Councilor term will take place next year and is a division-wide election
- Combined Council meeting in the Fall.
- Conferences on track. So far have made or exceeded budget.
- Plastics Engineering now operated by Wiley. 10 issues per year, two will be as combined issues in fall and spring
- Website being revamped. Increased functionality. A “Plastipedia” will be included. All Wiley journals will also be available.
- New Technology conference this fall in Philadelphia.
- Euro-tech in Barcelona Spain next fall.
- SPE guaranteed a base level income for the co-location with NPE.
- President of SPI spoke regarding the co-location of ANTEC w/ NPE.
- CAD recognized as contributor to Plasti-van at ANTEC 2008.
- Call for papers for Additive & Color Europe conference in Antwerp Belgium.
- Next council meeting in Southbury, CT on Oct 15-19

*See attachment #5 for Council meeting summary.
ANTEC Technical Program Committee (Bruce Mulholland)

ANTEC 2008 (Milwaukee, WI) – Ann Smeltzer
  • May 6th CAD session at Hilton Milwaukee
  • Papers in AM and PM
  • Business meeting and reception
  • R. Reinicker and J. Suthers are moderators.

* See attachment 6 for CAD Activities at ANTEC 2008

ANTEC 2009 (Chicago, IL) – Roger Reinicker and Tracy (vice chairs)
  • Paper deadline moved up to November to avoid holidays.
  • Nine paper slots.
  • Greg McKenna is TPC

ANTEC 2010 (Orlando, FL) - Jim O'Dwyer, S. Reid (vice-chair)
  • No action to report.

ANTEC 2011 (Boston, MA)
  • No action to report.

RETEC Technical Program Committee (Sandra Davis)

RETEC 2008 (Hyatt Dearborn, MI) w/DCC Sept 21-23, 2008 - Bruce Mulholland, K. Brannon (vice-chair)
  • Preliminary brochure distributed. Available throughout ANTEC venue. E-copy available on website.
  • Final brochure by late May, early June, with possible postcard reminder in August before end of advanced registration.
  • Theme: Driving Color into the Next Decade.
  • F. Lavieri and J. Cameron are the Technical Program Chairs.
    o Program in decent shape.
  • See attachment #7 for list of RETEC 2008 Committee members
  • Golf outing on Sunday will be put on by DCC.
  • We will have a sponsored lunch on Monday.
  • Awards lunch on Tuesday.
  • New Technology Forum will be after the technical sessions on Monday afternoon. Bob Charvat will moderate.
  • Fun Walk on Tuesday morning.
  • Breakfast on Tuesday.
  • Attendee giveaway – 1/24th scale Model car with SPE, DCC, sponsor logos.
  • Charvat color seminar on Sunday.
  • Acteva registration is up and running.

RETEC 2009 (Hyatt Savannah, GA) Oct. 18-20, 2009 – Scott Aumann, Earl Balthazar (vice-chair)
  • Theme: Value of Color.
  • Tag line suggestions needed.
  • Preliminary logo has been developed.
  • Overflow hotel is under review again, but decision is not needed immediately due to availability.
  • Green issues, sustainability as a session theme being considered due to number of inquiries.
  • Savannah Chamber has offered assistance.

RETEC 2010 (Nashville, TN) Sept 13-15, 2010 – Brian West, Austin Reid (vice-chair)
  • Change in format planned. Conference will be on Monday, Tuesday, and Wednesday.
  • Renaissance Hotel will not commit to giving us ballroom until two years out.
  • Country Music Hall of Fame a possibility for reception.
RETEC 2011 (Chicago, IL) – Sharon Ehr, Steve Esker (vice-chair)
  • No report

Education Committee (R. Charvat, J. Przybylski)
  • Company did a program at Terra on running a Lab. Kaizen style assessment. Improvements and
  • Terra still needs a HVC color skills test.
  • Ferris State course still progressing …slowly. Bob Spears is professor in charge.
  • Terra report:
    o Still looking for equipment in the lab. See list in report.
  • Volume II of book at standstill for now.
  • Museum layout
  • Seminar planned for ANTEC, NPE. SPE seminar series being planned in Philadelphia for this summer.
  • Career clearinghouse: Active resumes on file.

*See attachment #8 for full Education Committee Report.

Newsletter Committee (J. Przybylski / S. Reid)
  • Austin noted compliment on newsletter from two SPE VPs
  • The spring newsletter, after a late start, was published this past week.
  • Jamie is planning, with the board’s permission, to feature Terra’s new and improved Plastics Program
    that will be unveiled this Fall Semester. He would like to get it out early (July/August ) to take
    advantage of the publicity to increase enrollment in the Fall classes.

CAD Web-Site (Tracy Phillips)
  • RETEC 2008 website is up.
  • Tool box area for BOD reference. Tracy has forwarded secure access information to all board members.
  • Adding BOD member pictures to website was discussed.

Endowment Committee (Johnny Suthers)
  • One application for scholarship so far.
  • Student Reception at ANTEC may be a good way to publicize scholarship.

Awards Committee (Steve Goldstein)
  • Think about nominations for Outstanding achievement award.

Public Interest Committee (Kathryn Brannon)
  • RETEC 2007 survey results presented and reviewed.
  • RETEC and ANTEC committees are encouraged to use the results in order to tweak programming.

*See attached survey results – Attachment #9

Color Advisory Committee (Brian West)
  • Nothing new to report

Membership Committee (Roger Reinicker)
  • Currently there are 1148 active members. 425 on suspended list.
  • Discussion on contacts received from iSPE.

*See attachment #10 for Membership Committee Report
International Committee (Brian West)
- Committee is being disbanded.
- Yetty Pauwels resigning as liaison.
- Asked Cesar Morales to help with Spanish translations for the Barcelona Euro-Tech.

Plastic Museum Committee (Bob Charvat)
- Project on the shelf due to other priorities.

*See notes in attached Education Report.

Division/Section Technical Resource Committee (Steve Goldstein)
- Attending CPMA conference and will see approach to regulatory issues.
- Voted to go ahead with regulatory issues as a subject. No response made to Steve’s request for further development of the first topic on colorant delivery systems. Will look at this topic next time.

Long Range Planning Committee (Howard Kennedy)
- No update

Elections 2008 (Tracy Phillips)
*See Attachment #11 for details

CD Archive (Tracy Phillips)
- Discussion of pricing options for compilation DVD.
- Will be available at RETEC 2008 for $125.00/DVD. After RETEC price $200.00

Old Business (ALL)
- Reviewed and updated existing action item list. (Attachment #2)
- Reminded everyone that the revised bylaw (Attachment #12) relating to board meeting attendance will be implemented with start of next class at our summer board meeting.
- E. Balthazar asked to provide copies of bylaws to all BOD members.

New Business (ALL)
- Sharyl asked for confirmation that all current Committee Chairs will continue in those roles. Kathryn Brannon will be taking over the ANTEC committee. All other Committee Chairs continuing.
- Discussion on need to “flesh out” committees and formalize their membership. All BOD members are encouraged to join any committees that they feel they can make a contribution to. Contact the committee chair. Chairs to provide committee rosters to the board secretary by Summer BOD meeting.
- All committees encouraged to hold a Monday meeting at the Summer BOD meeting.
- B. Mulholland moved that we allocate $2000 to the ANTEC Student Travel fund. J. Suthers seconded. Motion approved.
- B. Mulholland moved that we allocate $5000 to the SPE Foundation. Seconded by A. Reid. Motion approved.
- A. Reid noted absence of a policy regarding penalty for no-show speakers. Not an issue for CAD, but is there a need for a formal policy? After discussion it was decided that we did not need anything formal.
- A list for moderator volunteers was passed around. Fifteen people signed up.
- Tricia McKnight noted that one of the financial reporting forms, Tax Form 990, has changed. The new form is available on the Leadership Services page of the SPE website.
Next Meeting (Tracy Phillips)
• Summer board meeting will be held in Indianapolis on August 4 – 5th.

It was moved, seconded and accepted that the meeting be adjourned

Respectfully Submitted,
Earl Balthazar
CAD BOD Secretary 2007 - 2008
Attachment #1: Society of Plastics Engineers Antitrust Guidelines

It is an SPE Policy that there can be:

1. No discussion among members which attempts to arrive at any agreement regarding prices, terms or conditions of sale, distribution, volume, territories, or customers;

2. No activity or communication which might be construed as an attempt to prevent any person or business entity from gaining access to any market or customer for goods or services or any business entity from obtaining services or a supply of goods;

3. No activity or communication, which might be construed as an agreement to refrain from purchasing or using any materials, equipment, services or supplies of or from any supplier;

or any other activity which violates antitrust or other applicable laws aimed at preventing unfair competition.
## Attachment #2: ACTION ITEMS

### OPEN ACTION ITEMS:

<table>
<thead>
<tr>
<th>Action Item</th>
<th>Assigned to</th>
<th>Due</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>Amended Bylaws to all BOD members</td>
<td>E. Balthazar</td>
<td>Summer 2008</td>
<td></td>
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<tr>
<td>Committee member rosters to S. Heitzman</td>
<td>All Committee Chairs</td>
<td>Summer 2008</td>
<td></td>
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<tr>
<td>Webinar creation</td>
<td>R. Charvat</td>
<td>Summer 2008</td>
<td></td>
</tr>
<tr>
<td>Distribute SPE Leadership Tools &amp; Website Presentation to CAD BOD members</td>
<td>E. Balthazar</td>
<td>ANTEC 2008</td>
<td>Done</td>
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<tr>
<td>Add SPE AIM access info to secure BOD area of CAD website</td>
<td>E. Balthazar</td>
<td>ANTEC 2008</td>
<td>In Progress</td>
</tr>
<tr>
<td>Send latest approved minutes to Joyce for inclusion in next newsletter</td>
<td>E. Balthazar</td>
<td>ASAP</td>
<td>Done</td>
</tr>
<tr>
<td>Begin development of next presentation: Regulatory Issues</td>
<td>S. Goldstein</td>
<td>???</td>
<td>In progress</td>
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<tr>
<td>RETEC 2008 Preliminary flyer</td>
<td>B. Mulholland</td>
<td>ANTEC 2008</td>
<td>Done</td>
</tr>
<tr>
<td>Distribute Wiley journal format template</td>
<td>R. Charvat</td>
<td>Summer 2008</td>
<td></td>
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<tr>
<td>Geographical mapping of member locations. Earl to resend map to Roger Reinicker. Also to Tracy for inclusion on website.</td>
<td>R. Reinicker E. Balthazar</td>
<td>ANTEC 2008</td>
<td>Done</td>
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<tr>
<td>CAD business card prototype</td>
<td>A. Smeltzer</td>
<td>Summer 2008</td>
<td></td>
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<tr>
<td>Complete further review of trends results of member survey</td>
<td>K. Brannon, J. Ladson</td>
<td>Summer 2008</td>
<td></td>
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<tr>
<td>Send the BOD members the web link to order embroidered golf shirts with the new SPECAD logo.</td>
<td>S. Ehr</td>
<td>Summer 2008</td>
<td></td>
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<tr>
<td>Present the ‘Colorants for Plastics’ presentation for the upcoming ISPE web seminar</td>
<td>J. Ladson</td>
<td>Summer 2008</td>
<td>Implementation deferred</td>
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<tr>
<td>Email a list of possible topics for the next project for the Division/Section Technical Resource Committee to the BOD.</td>
<td>S. Goldstein</td>
<td>Winter 2008</td>
<td>Done</td>
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<tr>
<td>Can you gain Continuing Ed credits for Mr. Charvat’s Color Seminars?</td>
<td>R. Charvat</td>
<td>Summer 2008</td>
<td>In progress – in hands of the school.</td>
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## Color and Appearance / SPE

### Treasurer's Report
April 30, 2008

**TOTAL BEGINNING BALANCE as of 12/31/07**  
$ 98,467.18

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<td>Newsletter Sponsorship</td>
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<td>RETEC</td>
<td>CAD portion</td>
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**TOTAL DEPOSITS**  
$61,937.78

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<td>ISCC</td>
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<td>Tracy Phillips</td>
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<td>Tracy Phillips</td>
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<td>Visa/MC/Am Ex/FifthThird</td>
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<td>Concepts in Advertising</td>
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<td>DC Mulberry Inn</td>
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<td>DC Moon River Brewing (deposit)</td>
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<td>406</td>
<td>National Plastics Center</td>
<td>PlastiVan @ ANTEC</td>
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**TOTAL EXPENSES:**  
$41,223.00

**TOTAL ENDING BALANCE:**  
$119,181.96

**PENDING EXPENSES:**  
Archive CD balance  
$14,250.00

**BALANCE AFTER PENDING EXPENSES:**  
$104,931.96

5/3/2008 **Endowment Fund Balance**  
$289,435.58

Respectfully submitted by Bruce Mulholland
## Color & Appearance Division / SPE

### Annual Budget for Period Beginning July 1, 2008 to June 30, 2009

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<td>Interest &amp; Dividends</td>
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<td>Monthly Meetings</td>
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<td>Board Meetings</td>
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<td>RETEC Receipts</td>
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<td>Newsletter/Website Sponsorships</td>
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<td>Golf Outing</td>
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<td>Spouses Night</td>
<td>(11) $ -</td>
<td>$ -</td>
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<td>Contributions</td>
<td>(12) $ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
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<td>Other: Seed Money Returned</td>
<td>(13) $ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>Other: transfer from Endowment Fund</td>
<td>(14) $ -</td>
<td>$ 18,000.00</td>
<td>$ -</td>
<td>$ 20,000.00</td>
<td>$ 20,000.00</td>
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<td>Other: from PMAD (Antec)</td>
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<td>$ -</td>
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<td>Total Income (add Lines 2-15)</td>
<td>(16) $ 87,963.14</td>
<td>$ 112,409.81</td>
<td>$ 72,000.00</td>
<td>$ 85,784.56</td>
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### Expenses

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<tr>
<td>General Office Expenses</td>
<td>(18) $ 1,899.25</td>
<td>$ 1,638.90</td>
<td>$ 1,800.00</td>
<td>$ 3,200.00</td>
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<tr>
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<td>$ -</td>
<td>$ -</td>
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<td>Board Meetings</td>
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<td>Educational Programs (Internet)</td>
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<tr>
<td>Golf Outing (Non-RETEC)</td>
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<td>Spouses Night</td>
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<td>$ -</td>
<td>$ -</td>
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<td>Awards</td>
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<td>Other: Student Travel</td>
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<td>Other: Chairperson's Discretionary Fund</td>
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<td>$ (5,002.14)</td>
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**Color & Appearance Division / SPE**

**Annual Budget for Period Beginning July 1, 2008 to June 30, 2009**

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<thead>
<tr>
<th>(cash, checking, savings, investments)</th>
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<tr>
<td>SPE Rebate</td>
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<td>Interest &amp; Dividends</td>
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<td>Educational Programs</td>
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<td>Golf Outing</td>
<td>(10)</td>
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<tr>
<td>Spouses Night</td>
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<tr>
<td>Contributions</td>
<td>(12)</td>
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<td>Other: Seed Money Returned</td>
<td>(13)</td>
</tr>
<tr>
<td>Other: transfer from Endowment Fund</td>
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<tr>
<td>Other: from PMAD (Antec)</td>
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<td>Total Income (add Lines 2-15)</td>
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<td>Educational Programs (Internet)</td>
<td>(22)</td>
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<tr>
<td>Newsletter Printing/Mailing (3 issues)</td>
<td>(23)</td>
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<td>(24)</td>
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<td>Golf Outing (Non-RETEC)</td>
<td>(25)</td>
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<tr>
<td>Spouses Night</td>
<td>(26)</td>
</tr>
<tr>
<td>Awards</td>
<td>(27)</td>
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<td>Scholarships/Grants</td>
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<td>Endowment Scholarships/Fund</td>
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<td>ANTEC Expenses</td>
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<td>Councilor Travel</td>
<td>(30)</td>
</tr>
<tr>
<td>Other: Student Travel</td>
<td>(31)</td>
</tr>
<tr>
<td>Other: Chairperson's Discretionary Fund</td>
<td>(32)</td>
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<tr>
<td>Other: Miscellaneous</td>
<td>(33)</td>
</tr>
<tr>
<td>Total Expenses (add lines 18-33)</td>
<td>(34)</td>
</tr>
<tr>
<td>Receipts Minus Expenses (line 16 - line 3)</td>
<td>(35)</td>
</tr>
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</table>
TO: THE COUNCIL

This summary is intended to help you review the highlights of the Council Meetings held in Milwaukee on May 4, 2008.

ANTEC

Attendance in Milwaukee of the combined Plastics Encounter/ANTEC reached 2679. A total of 135 registrants attended 14 Society seminars.

Incoming President William O’Connell’s SPE mantra is: “Make it Happen.” The full text of his speech is available on the SPE Council extranet site.

Highlights From the Council Floor

In Memoriam

Council observed a moment of silence in honor of SPE Past President George P. Schmitt.

Executive Director Report & Staff Update

SPE staff continues to work through a host of new projects and initiatives to keep SPE current and competitive in the information marketplace. Details on these projects can be found in the Staff Report document located on the extranet.

Some highlights from the report are:

- An agreement with Wiley Publishing for Plastics Engineering magazine has been concluded. Ad sales to date have been robust and are tracking well to budget, thanks to the efforts of Maria Russo, Ruth Carpenter and their team.

- SPE and SPI are still in final negotiations on a written contract for holding ANTEC @ NPE 2009, but these are very near conclusion, with no major outstanding issues.

- Membership continues to be the primary concern of SPE as we enter a real slowdown in economic activity in the U.S.

- Conferencing continues to move along at pace.
Attachment #5: Council Summary (continued)

- SPE’s seminar program has fared a little worse than conferencing. Seminars are more time intensive and expensive than conference attendance, and we are seeing a general slowdown in seminar attendance in the first half of this year.

- SPE is continuing with a full re-design project for the SPE website, which is nearing completion.

Financial Update

Treasurer Ken Braney provided an update summarizing the 2007 year-end audit as well as results so far for 2008. On the positive side, ANTEC has already met budgeted income expectation.

Overall there are material increases in revenues for advertising, online presentations and seminars. Membership revenues are down slightly compared to the same period last year. On balance, the trends to date have been better than expected given the current economic climate.

It is still too early in the year to tell precisely what the overall down economy and other factors will mean for SPE’s finances, but to date, the indicators are optimistic that SPE will fare better than last year.

SPE Foundation Update

Gail Bristol reported on the financial health of the SPE Foundation. The SPE Foundation awarded $120,000 in scholarships to 32 students in 2007. The Foundation expects to exceed that amount in 2008. New scholarships for the coming year include the Western Plastics Pioneers scholarship, which will be available to students attending school in Arizona, California, Oregon or Washington state, and the Detroit Section Legacy Scholarship, which will be a general scholarship within the Foundation.

The Thermoset Division, which already had a memorial scholarship, has added a second scholarship in honor of Jim Cunningham (a former Councilor for Piedmont Coastal). Both Thermoset Division scholarships are in the amount of $1,500 each. The Thermoplastic Materials and Foams Division has chosen to increase the amount of their scholarship to $2,500 this year.

Plans for the merger of The SPE Foundation and SPE continue on schedule. At their ANTEC meeting, the Foundation Executive Committee reviewed and approved an Asset Transfer Agreement, which outlines the terms and conditions related to the transfer and delivery to SPE of the Foundation’s assets, properties, rights, contracts and claims, and SPE’s acceptance of those obligations. The SPE Executive Committee will review this document at their June meeting.

Bylaws & Policies

- There were three first readings of Bylaw Amendments:
  - Bylaw 7.4.3 – enabling the election of SPE Officers at a meeting other than the first meeting of a calendar year
  - Bylaw 14.7.11 – to include the structure of The SPE Foundation in the SPE bylaws
Attachment #5: Council Summary (continued)

- Bylaw 14.7.11 – to include the structure of The SPE Foundation in the SPE bylaws
- Bylaw 17.6 – procedures for temporarily suspending a bylaw

- Four Bylaw Amendments were approved by Council:
  - 7.3.4, 14.7.4, 14.7.5 and 14.7.6 – all related to the removal of the SPE International Committee as a standing committee of SPE
- Policy 014 regarding the process of establishing a Division of SPE was approved.

The full text of these Bylaws and the Policy can be found on the SPE Council meeting extranet.

Student Chapters

A Student Chapter was established at the University of Michigan – Dearborn.

Committee Meetings

Seventeen committees met prior to the Council meetings:
- Annual Awards Committee
- ANTEC Operating Committee
- Bylaws & Policy Committee
- Communications Committee
- Corporate Outreach Committee
- Conference Committee
- Divisions Committee
- Education Awards Committee
- Executive Committee
- Finance Committee
- New Technology Committee
- Publications Committee
- Sections Committee
- Seminars Committee
- SPE Foundation Executive Committee
- Strategic Growth Committee
- Student Activities Committee

Awards & Recognitions

In addition to the recognition of the retiring administration, the Michael Cappelletti Excellence Award was given to Barbara Arnold-Feret. The James Toner Service Excellence Award was awarded to Alva Whitney and SPE staff member Marie Salzo.

European staff member Yetty Pauwels, who is retiring at the end of the year, was also recognized with a plaque for her dedicated service.

Outgoing President Vicki Flaris thanked her Executive Committee for their hard work.
Attachment #5: Council Summary (continued)

Incoming President William O’Connell introduced his Executive Committee. New Executive Committee Vice Presidents are: Brian Grady from the University of Oklahoma, Austin Reid from DuPont, Jon Ratzlaff from Chevron Phillips Chemical, and Scott Owens, from Chemtrusion. James Griffing is the 2008-2009 Secretary and Barbara Arnold-Feret is the 2008-2009 Treasurer.

Contributions, Donations and Presentations

It is with grateful appreciation that the Society acknowledges the following contributions and donations by its Sections, Divisions and members:

- Ken Kerouac, Mid-Michigan Section, presented $500 to the Foundation for the Robert Cramer Scholarship.
- Tom Powers, Detroit Section, presented $4,500 to support the Wonders of Plastics Essay Contest and the SPE Education Award.
- Jim Hayes, Kansas City Section, presented $500 from Hayes Tooling and Plastics, Inc., to the Outstanding Student Chapter Award Fund and $500 to the Student Activities Fund.
- Scott Peters, Mold Making and Mold Design, presented $4,000 toward the Student Activity Fund.
- Nippani Rao, Automotive Division, presented $500 to support the Outstanding Student Chapter Award.
- Amod Ogale, Electrical & Electronic Division, presented two rebate checks totaling $900 to the Society.
- Barbara Arnold-Feret presented $200 to the SPE Foundation in honor of her parents.

Margie Weiner of the Plastics Museum made a presentation on the PlastiVan program.

NEXT COUNCIL MEETING

The next meeting of the Council is scheduled for October 18, 2008, in Southbury, Connecticut.

S. E. ODERWALD - EXECUTIVE DIRECTOR

cc: Past Presidents, Section Presidents
Division Chairs, Committee Chairs
SPE Staff
Attachment #6: CAD Activities at ANTEC 2008

ANTEC 2008
May 4-8
Midwest Airlines Center & Milwaukee Hilton City Center Hotel
Milwaukee, Wisconsin

Schedule
BOD meeting: Monday, May 5 12:30-6
CAD Technical Paper Session: Tuesday, May 6 8 – 11AM – Moderator – Johnny Suthers
CAD Technical Paper Session: Tuesday, May 6 2 – 4:30 PM – Moderator – Roger Reinicker
CAD Business Meeting: Tuesday, May 6 4:30- 5:00 PM
CAD Reception: Tuesday, May 6 5:00 – 7:00 PM

Tuesday – May 6, 2008 – Morning Session

<table>
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<tr>
<th>Order</th>
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<th>Final ID</th>
<th>Title</th>
<th>Presenting Author</th>
<th>Presentation Type</th>
<th>Start Time</th>
<th>End Time</th>
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<td>1</td>
<td>470717</td>
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<td>Introduction to Organic Pigments</td>
<td>Roger Reinicker, Ciba Specialty Chemicals</td>
<td>Accepted Paper</td>
<td>8:00 AM</td>
<td>8:30 AM</td>
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<tr>
<td>2</td>
<td>470194</td>
<td></td>
<td>ANTEC-0940-2009.A1, PRODUCING OPACITY WITH INORGANIC SULFIDES FOR PLASTICS</td>
<td>Philipp Niederer</td>
<td>Accepted Paper</td>
<td>8:30 AM</td>
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<tr>
<td>3</td>
<td>470194</td>
<td></td>
<td>ANTEC-0938-2009.A2, PHOTOSTABILIZATION OF DYES AND A FLUOROPHORE IN ENGINEERING THERMOPLASTICS</td>
<td>Christopher Keith</td>
<td>Accepted Paper</td>
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<td>ANTEC-0939-2009.A2, A Technique Comparison for the Quantification of Color Concentrate in a Polystyrene Component</td>
<td>Mary Kosarzycki</td>
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<td></td>
<td>Color Vision Testing A1, Schmeling, XRTE</td>
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May 6, 2008 – Afternoon Session

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<th>End Time</th>
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<tr>
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<td>ANTEC-0025-2008.A1, Small Palettes: Pigments, Pigment and Profitable Color Arrays from Selected High Quality Colorants</td>
<td>James Radska</td>
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<td>3:30 PM</td>
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<td>ANTEC-0027-2008.A2, New Measurement Technologies for Characterizing the Optical Properties of Paint Coatings</td>
<td>James Roberts</td>
<td>Accepted Paper</td>
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<td>ANTEC-0017-2008.A1, A Visual and Numerical Tool for Color Naming</td>
<td>Jack Ladek</td>
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<td>ANTEC-0027-2008.A1, Advances in Westmins Resistance of Coatings</td>
<td>Bruce Mullholland</td>
<td>Accepted Paper</td>
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<td>5</td>
<td>470194</td>
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<td>Color &amp; Appearance Division Business Meeting</td>
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<td>6</td>
<td>470194</td>
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<td>Color &amp; Appearance Division Reception</td>
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Ann Stansfield
January 29, 2008
# SPE CAD RETEC® 2008

“Driving Color into the Next Decade”

September 21 – 23, 2008
Hyatt Regency
Dearborn, MI

## RETEC Committee:

<table>
<thead>
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<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Chairperson</td>
<td>Bruce Mulholland</td>
</tr>
<tr>
<td>Vice-chairperson</td>
<td>Kathryn Brannon</td>
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<tr>
<td>Technical Program</td>
<td>Joe Cameron, Frank Lavieri</td>
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<tr>
<td>New Technology Forum</td>
<td>Sandra Davis</td>
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<tr>
<td>Registration</td>
<td>Bruce Mulholland</td>
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<td>Sponsorship</td>
<td>Sharyl Reid</td>
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<td>Printing</td>
<td>Sharon Ehr</td>
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<tr>
<td>Publicity</td>
<td>Tracy Phillips</td>
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<tr>
<td>Tabletops</td>
<td>Brian West</td>
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<tr>
<td>Fun Walk</td>
<td>Howard Kennedy</td>
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From DCC:

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<tr>
<td>Vice-chairperson</td>
<td>Larry DePaoli, Christine Uther</td>
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<tr>
<td>Technical program</td>
<td>Bill Leagley</td>
</tr>
<tr>
<td>Golf outing</td>
<td>Terry Pickard</td>
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COLOR AND APPEARANCE DIVISION

BOARD OF DIRECTORS MEETING

May 5, 2008

Milwaukee, Wisconsin

EDUCATION COMMITTEE REPORT

EDUCATION

Terra Community College News

Terra will graduate 8 students from Terra’s Plastics program this year. Several have already accepted careers in the industry and will start soon after graduation. This shows the program is working.

A the day-long Kaizen Workshop, implementing the "5S System" of workplace organization, was conducted in the Terra Plastics lab by Andrea Depinet, Business Unit Manager, and Casey Meyer, Lean Enterprise Champion, both employees of Cooper Standard Automotive in Bowling Green. About a dozen Terra students attended. Depinet and Meyer first completed a classroom exercise with the students and then they proceeded into the lab in teams to start cleaning and organizing. This is a great way for the students to gain knowledge of what applications "Lean" has in the workplace and what expectations might be placed on them. In addition to creating a well-organized lab, the students have gained important knowledge to take into the workforce. The lab was transformed in the daylong exercise into a clean and organized operation. The challenge will be to sustain it, which is one of the 5 S’s objectives.

The next CAD Newsletter will highlight the changes that will be implemented in Terra’s Plastic program in the Fall Semester. These changes should improve the marketability of the color program.
Attachment #8: Education Committee Report (continued)

The Ferris State Academic Committee continues to work on a new curriculum at light speed, which means not much has taken place since the last report. Ferris is working on a new curriculum initiative. The Color Theory course may be delayed further. (From last month) The Ferris State Academic Committee is in the process of ruling on the proposed Colorant Class. There is not reason at this time to believe the Committee will not approve. Upon approval the course will most likely be scheduled for the fall of 2009. This course brings in CAD experts to lecture on specific aspects of coloring of plastics. Volunteers will be approached at the appropriate time. This class will be similar to the one taught at Terra. Professor Bob Speirs is heading the program at Ferris State.

STILL LOOKING FOR!

The Terra lab is still looking for the following:

A. A spiral flow injection mold.
B. Brabender Torque Rheometer extruder system.
C. Multiple cavity color chip mold.
D. HVC Color Skill Test

COLORANT TECHNOLOGY VOLUME II.

No action since last report.

I am completely overwhelmed with the move to Cinci. Cleveland house sold on April 26.

PLASTICS MUSEUM

No new information to report.

(From last report) A request for CAD member participation has not materialized. Only two members have volunteered to provide materials and/or handouts. A sketch of a suggested display layout scheduled for presentation at this meeting has been delayed due to some unexpected priorities of the Education Chair. The goal is to brainstorm ideas for the museum exhibit. Ideas currently under consideration are,

- Spinning wheel color matcher (Data Int'l?)
- Computer matching display
- Opacity vs. Transparency
- Subtractive Primaries
- Spectro to measure objects
- Thermo-chromic colors
- Electromagnetic Spectrum
- Light Booth
- Fluorescence Display
- Additive Primaries
- Black Light Display
- Refraction Colors
- Colorants in different polymers
- Camouflage colors display
COLORING OF PLASTICS SEMINARS AND OTHER ISSUES

The SPE/Color Theory Seminar scheduled for SPE ANTEC in Milwaukee has been cancelled due to low registrations. It appears SPE Seminars, as a whole, are not doing as well as expected. Laurie McDougal who handled the seminars has left SPE. Leslie Kyle is directing the programs for the immediate future. Seminars are still planned for NPE in Chicago and later this year in the Philadelphia area.

SPE PLASTICS ENGINEERING MAGAZINE ARTICLE

No change since last report. George Schmitt who was leading the project passed away a short time ago so the direction of the program is not known at this time. (From the last report) George Schmitt's review is still ongoing. Plastics Engineering Magazine is in the process of preparing feature articles on the many technologies and future directions of the divisions and other disciplines in the plastics industry. CAD folks have reviewed the article and a Review committee set up at HQ by George Schmitt, the chief pushes and shove for this project. The HQ Review team requested some changes to the article, which have been made and resubmitted. We will hear shortly after the Council meeting. The changes were quite extensive. The original article as reviewed and approved within the CAD is available for inclusion in the CAD Newsletter if the editor deems it appropriate.

CAREER CLEARING HOUSE

Two Terra student resumes are in the active file. Little activity from the company career side has approached the Clearing House to date.

Bob Charvat Education Chair
Attachment #9: Public Interest Group Report – May 2008

Survey Results from the 2007 RETEC in San Antonio, TX, Sept. 30- Oct. 2

Job Function:
- 24 Technical
- 32 Technical Manager
- 26 Sales / Marketing
- 7 Sales Manager
- 11 General Manager

Number of RETEC’s previously attended
- 22 1 RETEC
- 32 2-5 RETECs
- 21 6-10 RETECs
- 21 10+ RETECs

Learned about the conference through
- 17 specad.org web-site
- 22 CAD newsletter
- 4 Plastics News
- 10 Plastics and Engineering News
- 11 4spe.org web-site
- 34 colleague
- 5 supplier
- 19 SPE 3-mail

Chose to come to this CAD RETEC for the
- 35 interesting technical program
- 8 good location
- 42 networking opportunity
- 37 attend every year
- 5 other: meet large number of suppliers in 1 location,

RETEC met expectations
- 32 Definitely
- 45 mostly
- 11 somewhat
- 0 not really

Very well run and organized, great networking opportunities, great technical conference

Best liked at this CAD RETEC was
- 45 technical program
- 34 exhibits
- 54 networking
- 8 new technology forum

Most important was:
- 47 technical program
- 27 exhibits
- 48 networking
- 6 new technology forum

IMPROVEMENTS SUGGESTED FOR FUTURE CAD RETECs

There were many comments that there is nothing to improve for future CAD RETECs, it is already wonderful. Below are the suggestions.

TECHNICAL PROGRAM
Increase number of new technology presentations
Improve the quality of the papers
Have actual customer(s) present problems they are trying to solve
Encourage participation by consumer production companies – Brand Owners
Share war stories
Don’t have the same presentation three times (titanium dioxide)
Break the talks into topics: pigments, additives, equipment
Longer Technology Forum with more participants
Add short courses or mini workshops covering various topics or new developments on a 3rd day
At some point break into small groups for discussions of what people are doing in this industry and what kind of issues they see.
Go in to more or at least some new marketing / future color markets.

EXHIBITS
More space for booth / table top displays
Space competitors away from each other
Schedule time at the exhibits when attendees can view them without missing papers
Schedule booth time around breaks in talks (this improves traffic)

MATERIAL
Video record talks for posting on the web (for a suitable fee)
Hard copy of technical program

SOCIAL / NETWORKING
Dinner instead of appetizers for the social
Add a second night networking session 6-7 pm

TIMING / REGISTRATION / LOGISTICS
Get the discounted rate for the night of the closing of RETEC
Don't start on Sunday
Make Name Tags easier to read
More timely communication of date and details earlier
Times for the exhibits were published on several forms as different times
Provide a list of attendees in advance
Better Advertising
Hold the conference later in the year
Choose a location easier to get to or a central location

TOPICS TO BE COVERED IN FUTURE ANTEC OR RETEC PAPERS
 Variety in the papers is appreciated. New technology and future direction was frequently requested.
One suggestion was to try to Advance new technology – whether commercial or conceptual – (i.e.
concept cars at an auto salon not only receive attention but generate still more new ideas.)
Another suggestion was to stay focused on new technologies of resolving known issues. Other specific
ideas are listed below.

MEASUREMENT
Comparison of color measurement equipment and software
On-line color measurement equipment and capability
Color management, Color measurement
The tricks of the trade when it comes to color matching
Perception measurement
Color Harmony
Spectro function - how do they work?
Color Tolerancing options, CMC, DE2000, etc.

PIGMENTS
Pigment Technology – Current and New Technology and Future Development
Special Effect Pigments – Current and New technology
Innovation in plastics (color, substrate, application)
Attachment #9: Public Interest Group Report – May 2008 (continued)

Pigment uses
“Green” pigments
Health, Environment, Safety, TOSCA, REACH
Weatherability of organic pigments
Advances in Inorganic Pigments
Pigment production

MATERIALS and PROCESSING
Weatherable mixes
Causes for knits lines / flow lines in injection molding
Causes for yellowing of Polymers as a function of different additives (HALS, FRs, AOs, etc.)
The combined effect of color additives with other performance additives on color.
High temperature
Coatings

MARKETS / BUSINESS DEVELOPMENT
Future color markets
Markets and Market Trends
Trends in the industry 1-2 years ahead
Business Topics / More Commercial information
Examples of Creativity in the business
A successful strategy of business development in the plastic industry – what leads to successful projects
Global Competitiveness:
  Using new technologies from raw materials or equipment
  Geographical comparison of pigment manufacturers (e.g., NA and Asia)
  Color select ion and barriers in emerging markets (e.g. India and China)
End users:
  Build long term customer relations in the OEM industry (invite PPG, Unilever)
  Presentation from well know company, i.e. Coca-Cola

WEB-SITE
Visited the SPE color and Appearance Division website www.specad.org in the last 6 months
  14 no
  75 yes
Number of times
  8  1 time
  50  2-5 times
  16  6+ times
For the reason:
  Look up RETEC 2007 information
  Look for upcoming seminars
  Contact names
  Planning Trip
  Check exhibitors
  Technical Information

Submitted by Kathryn Brannon
Attachment #10: Membership Committee Report

SPE CAD Membership Report May, 2008

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SPE and CAD membership number history

Outreach:

Membership retention ideas from Tobi Gebauer at ISPE: She suggests that we focus on the renewals by trying to better keep those members that join and then leave after 1 - 2 years. We can do that through outreach, example being postcard (not email) reminders, or thank you notes for renewing membership. CAD executive group is in favor of this idea.
Attachment #10: Membership Committee Report (continued)

ZIP CODE MAPPING. Courtesy of Earl Balthazar

Roger Reinicker
Membership
Attachment #11: 2008 Election Results

The ballots have been counted and recounted and here are the results of the 2008 CAD Board Elections. I am happy to say that all incumbents were re-elected. We have one returning Board member (Betty), and two brand spankin' new board members (Mark and Kenichi). So far, Betty and Kenichi will be joining us at our Monday afternoon Board meeting in Milwaukee. Mark is to be determined.

Kenichi has won the 2-year term position to fill the position left by Scott Heitzman moving into the Secretary position. All others have 3 year terms.

Re-Elected Incumbents (3 year term):
Sharon Ehr
Steve Esker
Steve Goldstein
Jim Figaniak
Ann Smeltzer
Jamie Przybylski
Kathryn Brannon

Returning Board Member Elected (3 year term)
Betty Puckerin  (Welcome Back, Betty!)

Newbies Elected:
Kenichi Kawasaki (2 year term)
Mark Tyler (3 year term)

Please give snaps to the winners the next time you see them.

Results have been posted on our website.

Tracy Phillips
D. ELIGIBILITY REQUIREMENTS

Elected Board members are expected to attend all regularly scheduled BOD meetings. If a Board member will be absent, they are to notify the chairperson as soon as possible, and they are expected to complete any assignments and reports for the upcoming meeting. Failure to attend two meetings within a calendar year, or a total of four meetings during the current three year term will result in the Director being placed on Suspended status. Absences whether business (company) or personal count towards this eligibility requirement. *The following list of absences are considered excused absences and do not count against the individual:* attending another SPE sanctioned meeting or event, attending another industry related tradeshow or event, national or religious holiday restricting travel, civic or military duty. Suspended status means the individual can attend BOD meetings, but can not make motions or vote until the suspended status has been removed. In the event either threshold is reached, application for re-instatement to full Director status must be made by the Suspended member in writing to the CAD Executive Committee. The Suspended member should include a list of activities they are involved in on the BOD and any actions they need to take to ensure they will meet the eligibility requirements going forward. Participation at meetings and involvement in activities of the BOD will be taken into consideration by the CAD Executive Committee when reviewing the application for re-instatement. *The Executive Committee acts on all requests for re-instatement.* For purposes of determining a quorum for a meeting of the BOD, suspended members or vacant director positions are deducted from the total number of BOD members as defined in Section I-B.

Current BOD members who are unemployed or otherwise in a situation to require financial assistance, may request financial support of the Board to attend regularly scheduled BOD meetings. These requests will be handled on an individual basis, taking into account the person’s current responsibilities and activities on the Board and the financial status of the Division. Requests for this support should be made to the chairperson, who in conjunction with the Executive Committee will make the decision to provide such support.

The Division Board of Directors may declare a Director's seat vacated upon receipt of his resignation in writing or orally submitted at a Board meeting or to a CAD officer. The Board may declare a Director's seat vacant whenever the Director fails to meet the eligibility requirements, or fails to perform duties, or for any other cause which in the judgment of the Board justifies removal.