Attendance

Present:  
Aumann, Scott  
Balthazar, Earl  
Brannon, Kathryn  
Button, Hal  
Cameron, Joe  
Charvat, Bob  
Ehr, Sharon  
Esker, Steve  
Figiniak, Jim  
Goldstein, Steve  
Heitzman, Scott  
Kennedy, Howard  
Lavieri, Frank  
Mulholland, Bruce  
O’Dwyer, Jim  
Phillips, Tracy  
Przybylski, Jamie  
Rachal, Tom  
Rangos, George  
Reid, Austin  
Reid, Sharyl  
Reinicker, Roger  
Smeltzer, Ann  

Absent:  
Stengel, Don  
Suthers, Johnny  
Tucker, Ed  
West, Brian  
Davis, Sandra  
Figiniak, Jim  
Johnson, Dave  
Ladson, Jack  
Morales, Cesar  
Paisner, Marty  
Parker, Barbara  

Guests:  
Tricia McKnight  
Aram Terzian  

Upcoming Board Meetings:  

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008 ANTEC</td>
<td>Milwaukee, WI</td>
<td>May 5, 2008 12-5PM</td>
</tr>
<tr>
<td>2008 Summer</td>
<td>TBD</td>
<td>August 2008</td>
</tr>
<tr>
<td>2008 RETEC</td>
<td>Dearborn, MI</td>
<td>September 24, 2008</td>
</tr>
</tbody>
</table>
AGENDA - Distributed by Sharyl Reid (Chair)

Society of Plastics Engineers - Color and Appearance Division
Winter CAD BOD Meeting
Mulberry Inn in Savannah, GA
January 29, 2008

Continental Breakfast will be served at 8:00am

Meeting will begin promptly at 8:30am to accommodate those who may have early departing flights

8:30am Opening remarks and welcome - Sharyl Reid

Take nominations for the Secretary Position that will go into effect after the completion of ANTEC 2008.

Secretary’s report - Earl Balthazar
Treasurer’s report - Bruce Mulholland
Councilor’s report - Austin Reid

ANTEC Technical Program Chair - Bruce Mulholland
  ANTEC 2008 (Milwaukee, WI) - Ann Smeltzer / Marty Paisner
  ANTEC 2009 (San Antonio, TX) - Roger Reinicker / Tracy Phillips
  ANTEC 2010 (Orlando, FL) -

RETEC Technical Program Chair - Sandy Davis
  RETEC 2007 (San Antonio, TX) - Jim Figaniak / Austin Reid
  RETEC 2008 (Detroit, MI) - Bruce Mulholland
  RETEC 2009 (Savannah, GA) - Scott Aumann
  RETEC 2010 (Nashville, TN) - Brian West

Tricia McKnight - Presentation on iSPE Tools available to CAD Division

Education Committee - Bob Charvat
Newsletter Committee - Sharyl Reid
CAD Website Committee - Joe Cameron/Tracy Phillips/Sharon Ehr
Endowment Committee - Johnny Suthers
Awards Committee - Steve Goldstein
Color Advisory Group - Brian West
Public Interest Committee - Kathryn Brannon
Membership Committee - Roger Reinicker
International Committee - Brian West
Museum Committee - Bob Charvat
Division/Section Technical Resource Committee - Steve Goldstein
Long Range Planning Committee - Howard Kennedy
Election 2008 Update - Tracy Phillips
Archive CD Update - Tracy Phillips
Tag Line Update - Tracy Phillips

Old Business - All
New Business - All
Opening/WELCOME (Sharyl Reid)
S. Reid welcomed everyone to Savannah and introduced guests: Tricia McKnight, Senior Liaison with SPE HQ and Aram Terzian, former board member and past chair.

Secretary’s Report (Earl Balthazar)
- BOD contact list passed around for updates and corrections.
- Meeting attendance roster circulated.
- Approval of the minutes from the RETEC 2007 BOD meeting was requested. There was a motion by A. Reid to accept. J. Suthers seconded. Motion to approve passed.
- Request made for any detailed reports to be electronically submitted to board secretary for inclusion in minutes.

Treasurer’s Report (Bruce Mulholland)
- The December 31, 2007 treasurer’s report was reviewed. Request for board approval made. Motion to approve made by S. Ehr, seconded by K. Brannon. Motion to approve passed. Report attached.
- RETEC 2007 financials have been submitted. See attached report. Split check to SPE was presented at Savannah Council meeting.
- Bruce has compiled financial results from the last several RETECs. See attached spreadsheet.
- Taxes filed on time. 2007 Annual financial report (previously approved) was submitted to SPE HQ.

*See attachment 2a-2c for reports noted above.

Councilor’s Report (Austin Reid)
- SPE Officer Election results
  - President-elect – Paul Andersen
  - Senior Vice President – Ken Braney
  - Vice President (nominated by the International Committee) – Jon Ratzlaff
- ANTEC 2008 status report
- ANTEC 2009 venue change
- Council was informed that both Sandra Davis and Dave Johnson were named Honored Service Members of the Society by President Flaris.
- Reinstatement of newsletter award
- Next council meetings at ANTEC in May, and in Broomfield, CT on Oct 15-19

*See attachment 3 for Council meeting summary.

ANTEC Technical Program Committee (Bruce Mulholland)
ANTEC 2008 (Milwaukee, WI) – Ann Smeltzer
- Technical papers: 7 papers, 2 presentations, 1 keynote
- May 6th CAD session at Hilton Milwaukee.
- R. Reinicker and J. Suthers will be moderators.

* See attachment 4 for CAD Activities at ANTEC 2008

ANTEC 2009 (Chicago, IL) – Roger Reinicker, Bruce Mulholland. Ann Smeltzer (vice chairs)
- No action to report.

ANTEC 2010 (Orlando, FL) - Jim O'Dwyer, S. Reid (vice-chair)
- No action to report.

ANTEC 2011 (Boston, MA)
- No action to report.
RETEC Technical Program Committee (Sandra Davis)

RETEC 2007 (Hyatt Regency San Antonio) Sep 30 - Oct 2, 2007 - Jim Figaniak, A. Reid (vice-chair)
- 380 attendees, 55 tabletops

RETEC 2008 (Hyatt Dearborn, MI) w/DCC Sept 21-23, 2008 - Bruce Mulholland, K. Brannon (vice-chair)
- Theme: Driving Color into the Next Decade.
- F. Lavieri and J. Cameron are the Technical Program Chairs.
- See attachment 5 for list of RETEC 2008 Committee members
- Golf outing on Sunday put on by DCC.
- We will have a sponsored lunch on Monday.
- New Technology Forum will be moved to Monday; after the technical sessions, to mesh into that evening’s reception.
- There will be a short wine and cheese reception in tabletop area on Monday evening as a networking opportunity for local attendees who might not come to the Sunday opening reception.
- Fun Walk on Tuesday.
- Breakfast on Tuesday.
- Exhibit only registration level being considered.
- Plenty of space for tabletops.
- Technical program development going smoothly. 19 papers so far.
- Logo design being finalized.
- Giveaway – 1/24th scale Model car with SPE, sponsor logos.
- Charvat color seminar on Sunday.
- Jamie requested tabletop for Terra.

RETEC 2009 (Hyatt Savannah, GA) Oct. 18-20, 2009 – Scott Aumann, Earl Balthazar (vice-chair)
- Theme: Value of Color.
- Preliminary logo has been developed.
- Hotel contract signed. With plenty of nearby hotel availability, the thought is to let any overflow handle itself rather than commit contractually with another hotel.
- Group did a walkthrough of the Hyatt on Monday. Large area. Space utilization needs to be developed since there will be some distance involved in getting from one RETEC function to the other.

RETEC 2010 (Nashville, TN) Sept 13-15, 2010 – Brian West, Austin Reid (vice-chair)
- Change in format planned. Conference will be on Monday, Tuesday, and Wednesday.
- Topcon bid paperwork has been submitted to ISPE for approval.
- Hotel will not commit until two years out.

RETEC 2011 (Chicago, IL) – Sharon Ehr, Steve Esker (vice-chair)
- Still looking at venues.

SPE Leadership Services Presentation (Tricia McKnight, SPE Senior Liaison)
- SPE Leadership Tools
  - SPE web site
  - Leadership Services Webpage
  - Leadership e-news
  - Membership reports
  - Review of Leadership Services webpage contents
  - *See attachment 6 for SPE Leadership Tools presentation
• AIM Program – ACTION INCREASES MEMBERSHIP
  o Website navigation: http://www.4spe.org/communities/id/aim.php
  o Sell sheet
  o Referral sheet
  o *AIM username and password will be posted to the secure BOD area of the CAD website.

• SPE Website Overview
  o *See attachment 6 for Website presentation.

Education Committee (R. Charvat, J. Przybylski)
  • Terra report:
    o Outreach to high schools and industry
    o Distance learning going well.
    o Bob Charvat requested remaining $5,000.00 of the previously approved (based on a successful RETEC) funds for Terra.
  • Ferris State course is under review. Should be approved.
  • Volume II of book at standstill for now.
  • Seminar planned for ANTEC, NPE. SPE seminar series being planned in Philadelphia for this summer.
  • Career clearinghouse very quiet.
  • R. Charvat noted difficulties in getting submitted papers into the Wiley journals due to issues with how they were formatted. He suggested that we adopt the same format going forward to avoid future issues. He will provide template

See attachment 7 for full Education Committee Report.

Newsletter Committee (J. Przybylski / S. Reid)
  • J. Przybylski is new newsletter editor.

CAD Web-Site (Tracy Phillips)
  • Tracy showed contents of secured area of CAD website.

Endowment Committee (Johnny Suthers)
  • Will promote scholarship at ANTEC.
  • Sufficient funds to fund our 5 scholarships.

Awards Committee (Steve Goldstein)
  • 9 Honored Service Member awards given including to our own Sandra Davis and Dave Johnson.
  • Nominations for 2008 HSM
  • Think about nominations for Outstanding achievement award.

Public Interest Committee (Kathryn Brannon)
  • Discussion tabled until next meeting.

Membership Committee (Roger Reinicker)
  • Currently there are 1159 active members. 356 on suspended list.
  • Pinnacle Award growth goal discussed.
  • Suspended member list passed around for comment

*See attachment 8 for Membership Committee Report
International Committee (Brian West)
- Committee is being disbanded.
- Color and Additive Europe conference in 2009
- Reviewed changes in status of several sections:
  - France disbanded
  - India growing
  - PRC

Plastic Museum Committee (Bob Charvat)
- Project on the shelf due to other priorities.

*See notes in his attached Education Report.*

Division/Section Technical Resource Committee (Steve Goldstein)
- Still need next course. Discussion of suggested topics:
  - Colorant delivery systems
  - “Green” course
  - Alternate suggestion from Brian – Regulatory issues
- Next course will be on Colorant delivery systems.
- The color presentation has been well received where it has been given.

Long Range Planning Committee (Howard Kennedy)
- Meeting was held on Monday.
- Howard reviewed the basic results of the brainstorming session
- Report will be emailed to EC
- Charvat volunteered to handle webinar creation.

*See attachment 9 for Long Range Planning Committee Report*

Elections 2008 (Tracy Phillips)
*See Attachment 10 for details*

CD Archive (Tracy Phillips)
- Will go with 45 years of papers. 50th anniversary release in 2012 is a possibility.
- Demonstrated CD navigation and search function.

*See Attachment 10 for details*

Tag Line Committee (Tracy Phillips)
*See Attachment 10 for details*

Old Business (ALL)
- Reviewed and updated existing action item list. *(Attachment 1)*
- Reviewed proposed bylaw rule change for board meeting attendance. Implementation to begin with start of next class at our summer board meeting. R. Charvat moved to approve implementation.
  Seconded by A. Reid. Motion approved.

*See Attachment 11 for proposal*

New Business (ALL)
- Nominations for election to BOD secretary for 2008-09 were accepted by K. Brannon and S. Heitzman.
  S. Heitzman elected.
• S. Reid requested that all Executive Chairs confirm their acceptance of their new positions effective at the end of the ANTEC 2008 BOD meeting. All 2008-09 Executive Chairs confirmed.
• A. Reid moved that $1000.00 be donated toward Outstanding Student Chapter award. R. Charvat seconded. Motion approved.
• For note: RETEC 2007 income took a hit for Acteva fees due to delayed billing of 2006 and 2005 fees.

Next Meeting (Sharyl Reid)
• Next meeting will be held in Milwaukee, WS on May 5, 2008. Summer board meeting will possibly be held in either Louisville or Indianapolis for review as potential 2012 RETEC venue. More info to come.

It was moved, seconded and accepted that the meeting be adjourned

Respectfully Submitted,
Earl Balthazar
CAD BOD Secretary 2007 - 2008
## OPEN ACTION ITEMS:

<table>
<thead>
<tr>
<th>From Section/Meeting</th>
<th>Assigned to</th>
<th>Due</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>From Winter 2008 CAD BOD Meeting</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Webinar creation</td>
<td>R. Charvat</td>
<td>Summer 2008</td>
<td></td>
</tr>
<tr>
<td>Distribute SPE Leadership Tools &amp; Website Presentation to CAD BOD members</td>
<td>E. Balthazar</td>
<td>ANTEC 2008</td>
<td></td>
</tr>
<tr>
<td>Add SPE AIM access info to secure BOD area of CAD website</td>
<td>E. Balthazar, T. Phillips</td>
<td>ANTEC 2008</td>
<td></td>
</tr>
<tr>
<td>Send latest approved minutes to Joyce for inclusion in next newsletter</td>
<td>E. Balthazar</td>
<td>ASAP</td>
<td></td>
</tr>
<tr>
<td>Begin development of next presentation: Colorant Delivery Systems</td>
<td>S. Goldstein, Technical Resource Committee</td>
<td>???</td>
<td></td>
</tr>
<tr>
<td>RETEC 2008 Preliminary flyer</td>
<td>B. Mulholland</td>
<td>ANTEC 2008</td>
<td></td>
</tr>
<tr>
<td>Distribute Wiley journal format template</td>
<td>R. Charvat</td>
<td>ANTEC 2008</td>
<td></td>
</tr>
<tr>
<td><strong>From RETEC 2007 CAD BOD Meeting</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RETEC report to J. Cameron for addition to Website</td>
<td>J. Figaniak</td>
<td>ANTEC 2008</td>
<td></td>
</tr>
<tr>
<td>Geographical mapping of member locations. Earl to resend map to Roger Reinicker. Also to Tracy for inclusion on website.</td>
<td>R. Reinicker, E. Balthazar</td>
<td>ANTEC 2008</td>
<td></td>
</tr>
<tr>
<td>CAD business card prototype</td>
<td>A. Smeltzer</td>
<td>ANTEC 2008</td>
<td></td>
</tr>
<tr>
<td><strong>From Summer 2007 CAD BOD Meeting</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complete further review of results of member survey</td>
<td>K. Brannon, J. Ladson</td>
<td>ANTEC 2008</td>
<td></td>
</tr>
<tr>
<td><strong>From ANTEC 2007 CAD BOD Meeting</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Send the BOD members the web link to order embroidered golf shirts with the new SPECAD logo.</td>
<td>S. Ehr</td>
<td>ANTEC 2008</td>
<td></td>
</tr>
<tr>
<td><strong>From January 2007 CAD BOD Meeting</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Present the ‘Colorants for Plastics’ presentation for the upcoming ISPE web seminar</td>
<td>J. Ladson</td>
<td>Summer 2008</td>
<td>Implementation deferred</td>
</tr>
<tr>
<td>Email a list of possible topics for the next project for the Division/Section Technical Resource Committee to the BOD.</td>
<td>S. Goldstein</td>
<td>Winter 2008</td>
<td>Done</td>
</tr>
<tr>
<td><strong>From RETEC 2006 CAD BOD Meeting</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Upright the logo on the CAD website.</td>
<td>Joe Cameron</td>
<td>ANTEC 2008</td>
<td>In progress</td>
</tr>
<tr>
<td><strong>From Winter 2006 BOD Meeting</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prepare proposal for membership outreach committee with purpose to better utilize Newsletter and Website to promote membership</td>
<td>Joe Cameron, Tracy Phillips</td>
<td>Winter 2007</td>
<td>Done – See communications plan.</td>
</tr>
<tr>
<td><strong>From RETEC 2004 BOD Meeting</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Can you gain Continuing Ed credits for Mr. Charvat’s Color Seminars?</td>
<td>R. Charvat</td>
<td>ANTEC 2008</td>
<td>In progress – in hands of the school.</td>
</tr>
</tbody>
</table>
**Color and Appearance / SPE**

**Treasurer's Report**

December 31, 2007

<table>
<thead>
<tr>
<th>TOTAL BEGINNING BALANCE as of 08/31/07</th>
<th>$102,080.67</th>
</tr>
</thead>
</table>

**Deposits:**

<table>
<thead>
<tr>
<th>Source</th>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FifthThird Bank</td>
<td>September interest</td>
<td>$36.28</td>
</tr>
<tr>
<td>Vanguard</td>
<td>September interest</td>
<td>$317.41</td>
</tr>
<tr>
<td>FifthThird Bank</td>
<td>October interest</td>
<td>$33.74</td>
</tr>
<tr>
<td>Vanguard</td>
<td>October interest</td>
<td>$321.51</td>
</tr>
<tr>
<td>FifthThird Bank</td>
<td>November interest</td>
<td>$23.87</td>
</tr>
<tr>
<td>Vanguard</td>
<td>November interest</td>
<td>$301.65</td>
</tr>
<tr>
<td>FifthThird Bank</td>
<td>December interest</td>
<td>$21.76</td>
</tr>
<tr>
<td>Vanguard</td>
<td>December interest</td>
<td>$304.20</td>
</tr>
<tr>
<td>Newsletter</td>
<td>Newsletter Sponsorship</td>
<td>$1,400.00</td>
</tr>
</tbody>
</table>

**TOTAL DEPOSITS:**

$2,760.42

**Expenses:**

<table>
<thead>
<tr>
<th>Check#</th>
<th>Assignee</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>DC</td>
<td>Florence Mall</td>
<td>Gift Cards</td>
<td>$604.45</td>
</tr>
<tr>
<td>364</td>
<td>Roger Reinicker</td>
<td>RETEC Best Paper Award</td>
<td>$500.00</td>
</tr>
<tr>
<td>365</td>
<td>Bruce Mulholland</td>
<td>ANTEC Best Paper Award</td>
<td>$500.00</td>
</tr>
<tr>
<td>DC</td>
<td>Hyatt Riverwalk</td>
<td>Executive Committee</td>
<td>$64.02</td>
</tr>
<tr>
<td>391</td>
<td>Hyatt Riverwalk</td>
<td>BOD Breakfast</td>
<td>$1,094.87</td>
</tr>
<tr>
<td>391</td>
<td>Hyatt Riverwalk</td>
<td>BOD Lunch</td>
<td>$1,582.95</td>
</tr>
<tr>
<td>383</td>
<td>Bob Charvat</td>
<td>ANTEC Book shipping</td>
<td>$16.06</td>
</tr>
<tr>
<td>384</td>
<td>Marriott</td>
<td>Summer BOD Meeting</td>
<td>$693.35</td>
</tr>
<tr>
<td>387</td>
<td>e-xyn</td>
<td>Elections</td>
<td>$581.34</td>
</tr>
<tr>
<td>DC</td>
<td>PS Awards</td>
<td>Awards</td>
<td>$466.87</td>
</tr>
<tr>
<td>Visa</td>
<td></td>
<td>Merchant Fees</td>
<td>$10.00</td>
</tr>
<tr>
<td>Mastercard</td>
<td></td>
<td>Merchant Fees</td>
<td>$10.00</td>
</tr>
<tr>
<td>DC</td>
<td>Mulberry Inn</td>
<td>Winter BOD Meeting</td>
<td>$250.00</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES:**

$6,373.91

**TOTAL ENDING BALANCE:**

$98,467.18

**PENDING EXPENSES:**

None $-

**BALANCE AFTER PENDING EXPENSES:**

$98,467.18

**Endowment Fund Balance**

$296,924.65

Respectfully submitted by Bruce Mulholland
**INCOME**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Number</th>
<th>Budget</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced Registration - Member</td>
<td>45,175.00</td>
<td>139</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>On-site Registration - Member</td>
<td>18,487.50</td>
<td>45</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Advanced Reg. - Non-member w/ SPE</td>
<td>17,995.00</td>
<td>41</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Advanced Reg. - Non-member w/o SPE</td>
<td>930.00</td>
<td>2</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>On-site Reg. - Non-member w/ SPE</td>
<td>7,560.00</td>
<td>14</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>On-site Reg. - Non-member w/o SPE</td>
<td>0.00</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Speaker / Moderator</td>
<td>2,560.00</td>
<td>18</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>RETEC Committee Member</td>
<td>800.00</td>
<td>6</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Terra Faculty/Students</td>
<td>0.00</td>
<td>7</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>SPE Guests</td>
<td>0.00</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Other Complimentary</td>
<td>0.00</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Exhibit Only</td>
<td>0.00</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Student</td>
<td>0.00</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Emeritus</td>
<td>200.00</td>
<td>2</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Tabletop</td>
<td>46,750.00</td>
<td>55</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Tabletop 2nd person</td>
<td>0.00</td>
<td>51</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Extra CD</td>
<td>100.00</td>
<td>4</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Preprint Book</td>
<td>0.00</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>SPE Membership Renewal</td>
<td>1,665.00</td>
<td>15</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>5K Fun Walk</td>
<td>500.00</td>
<td>25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Outing 1 - Golf</td>
<td>4,950.00</td>
<td>50</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Outing 2 - Zoo</td>
<td>240.00</td>
<td>12</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Sponsorships</td>
<td>27,250.00</td>
<td>13</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>2,188.50</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Income (add lines 1-18)</strong></td>
<td><strong>$177,351.00</strong></td>
<td><strong>$0.00</strong></td>
<td><strong>$0.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

**EXPENSES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Budget</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Printing</td>
<td>8,324.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Mailing/Postage</td>
<td>3,171.62</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Signage</td>
<td>1,983.57</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Office Supplies/Name Tags/Copies</td>
<td>164.35</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Speaker/Moderator/Committee Gifts</td>
<td>1,051.71</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Sponsor Gifts</td>
<td>1,334.89</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Registration Give-aways</td>
<td>8,654.66</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Student travel/other travel</td>
<td>3,862.10</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Table Top Expenses</td>
<td>6,104.74</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Membership Fees to SPE</td>
<td>7,590.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Speaker fees</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Refunds</td>
<td>2,729.00</td>
<td>deducted above</td>
<td>0.00</td>
</tr>
<tr>
<td>Merchant Fees</td>
<td>5,909.80</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Advertising</td>
<td>879.75</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>
### Attachment 2b: RETEC 2007 Financial Report (continued)

<table>
<thead>
<tr>
<th>Description</th>
<th>Line</th>
<th>Amount</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio Visual / Power / other building</td>
<td>34</td>
<td>7,133.56</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Speaker's Breakfast</td>
<td>35</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Opening Reception</td>
<td>36</td>
<td>10,563.50</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Breaks -- Day 1</td>
<td>37</td>
<td>8,043.37</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Lunch -- Day 1</td>
<td>38</td>
<td>7,965.21</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Breaks -- Day 2</td>
<td>39</td>
<td>3,705.76</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Lunch -- Day 2</td>
<td>40</td>
<td>8,136.70</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Miscellaneous Hotel</td>
<td>41</td>
<td>961.70</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Activity 1 (Fun Walk - to Habitat)</td>
<td>42</td>
<td>1,000.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Activity 2 (Golf)</td>
<td>43</td>
<td>6,060.77</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Activity 3 (Zoo)</td>
<td>44</td>
<td>256.68</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Acteva Registration fees</td>
<td>45</td>
<td>3,822.76</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Expenses (add lines 20 - 45)</strong></td>
<td>46</td>
<td>$109,410.20</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**Ending Balance (Line 19 minus Line 46)**

$67,940.80

**Attendance (sum 1 - 10a) - 31**

380
<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total Surplus from Final Report</td>
<td>$67,940.80</td>
</tr>
<tr>
<td>2</td>
<td>Overall Adjustments</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Seed money to CAD</td>
<td>$0</td>
</tr>
<tr>
<td>3</td>
<td>Total Surplus to be shared</td>
<td>$67,940.80</td>
</tr>
<tr>
<td>4</td>
<td>ISPE Portion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Percentage</td>
<td>30%</td>
</tr>
<tr>
<td></td>
<td>Amount</td>
<td>$20,382.24</td>
</tr>
<tr>
<td></td>
<td>Adjustments</td>
<td></td>
</tr>
<tr>
<td></td>
<td>30 CDs @ 5.30</td>
<td>$159.00</td>
</tr>
<tr>
<td>5</td>
<td>NET to ISPE</td>
<td>$20,223.24</td>
</tr>
<tr>
<td>6</td>
<td>Section Portion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Percentage</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Amount</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Adjustments</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>NET to Section</td>
<td>$0</td>
</tr>
<tr>
<td>8</td>
<td>CAD Portion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Percentage</td>
<td>70</td>
</tr>
<tr>
<td></td>
<td>Amount</td>
<td>$47,558.56</td>
</tr>
<tr>
<td></td>
<td>Adjustments</td>
<td></td>
</tr>
<tr>
<td></td>
<td>CD sales</td>
<td>$159.00</td>
</tr>
<tr>
<td>9</td>
<td>NET to CAD</td>
<td>$47,717.56</td>
</tr>
<tr>
<td>10</td>
<td>Balance: Lines (3) - [(5) + (7) + (9)]</td>
<td>$0</td>
</tr>
</tbody>
</table>
## SOCIETY OF PLASTICS ENGINEERS FINANCIAL REPORT
### COLOR AND APPEARANCE DIVISION

### RETEC Financial History

#### INCOME

<table>
<thead>
<tr>
<th></th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced Registration - Member</td>
<td>Atlanta</td>
<td>73,450.00</td>
<td>0.00</td>
<td>0.00</td>
<td>65,000.00</td>
</tr>
<tr>
<td>On-site Registration - Member</td>
<td>(2)</td>
<td>110,050.00</td>
<td>0.00</td>
<td>0.00</td>
<td>20,825.00</td>
</tr>
<tr>
<td>Advanced Reg. - Non-member w/ SPE</td>
<td>(3)</td>
<td>25,960.00</td>
<td>0.00</td>
<td>0.00</td>
<td>31,240.00</td>
</tr>
<tr>
<td>Advanced Reg. - Non-member w/o SPE</td>
<td>(4)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>3,255.00</td>
</tr>
<tr>
<td>On-site Reg. - Non-member w/ SPE</td>
<td>(5)</td>
<td>10,800.00</td>
<td>0.00</td>
<td>0.00</td>
<td>15,120.00</td>
</tr>
<tr>
<td>On-site Reg. - Non-member w/o SPE</td>
<td>(6)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>2,260.00</td>
</tr>
<tr>
<td>Speaker / Moderator</td>
<td>(7)</td>
<td>3,545.00</td>
<td>0.00</td>
<td>0.00</td>
<td>2,880.00</td>
</tr>
<tr>
<td>RETEC Committee Member</td>
<td>(7a)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>1,445.00</td>
</tr>
<tr>
<td>Terra Faculty/Students</td>
<td>(7b)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>SPE Guests</td>
<td>(7c)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Other Complimentary</td>
<td>(7d)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Exhibit Only</td>
<td>(7e)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Student</td>
<td>(8)</td>
<td>100.00</td>
<td>0.00</td>
<td>0.00</td>
<td>200.00</td>
</tr>
<tr>
<td>Emeritus</td>
<td>(9)</td>
<td>100.00</td>
<td>0.00</td>
<td>0.00</td>
<td>200.00</td>
</tr>
<tr>
<td>Tabletop</td>
<td>(10)</td>
<td>48,450.00</td>
<td>0.00</td>
<td>0.00</td>
<td>56,100.00</td>
</tr>
<tr>
<td>Extra CD</td>
<td>(11)</td>
<td>250.00</td>
<td>0.00</td>
<td>0.00</td>
<td>300.00</td>
</tr>
<tr>
<td>Preprint Book</td>
<td>(12)</td>
<td>450.00</td>
<td>0.00</td>
<td>0.00</td>
<td>100.00</td>
</tr>
<tr>
<td>SPE Membership Renewal</td>
<td>(13)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>5K Fun Walk</td>
<td>(14)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Outing 1</td>
<td>(15)</td>
<td>6,270.00</td>
<td>0.00</td>
<td>0.00</td>
<td>1,935.00</td>
</tr>
<tr>
<td>Outing 2</td>
<td>(16)</td>
<td>270.00</td>
<td>0.00</td>
<td>0.00</td>
<td>240.00</td>
</tr>
<tr>
<td>Sponsorships</td>
<td>(17)</td>
<td>22,800.00</td>
<td>0.00</td>
<td>0.00</td>
<td>27,250.00</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>(18)</td>
<td>286.35</td>
<td>224,325.75</td>
<td>196,483.97</td>
<td>651.78</td>
</tr>
<tr>
<td><strong>Total Income (add lines 1-18)</strong></td>
<td>(19)</td>
<td><strong>$203,781.35</strong></td>
<td><strong>$224,325.75</strong></td>
<td><strong>$196,483.97</strong></td>
<td><strong>$232,101.78</strong></td>
</tr>
</tbody>
</table>

#### EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Printing</td>
<td>14,542.33</td>
<td>11,464.31</td>
<td>9,691.60</td>
<td>9,632.24</td>
<td>8,324.00</td>
</tr>
<tr>
<td>Mailing/Postage</td>
<td>6,250.00</td>
<td>1,957.76</td>
<td>2,341.74</td>
<td>2,204.73</td>
<td>3,671.62</td>
</tr>
<tr>
<td>Signage</td>
<td>1,097.10</td>
<td>0.00</td>
<td>0.00</td>
<td>776.58</td>
<td>1,983.57</td>
</tr>
<tr>
<td>Office Supplies/Name Tags/Copies</td>
<td>610.98</td>
<td>33.22</td>
<td>47.21</td>
<td>198.94</td>
<td>164.35</td>
</tr>
<tr>
<td>Speaker/Moderator/Committee Gifts</td>
<td>2,210.63</td>
<td>2,497.85</td>
<td>2,502.37</td>
<td>1,494.92</td>
<td>1,051.71</td>
</tr>
<tr>
<td>Sponsor Gifts</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>1,074.36</td>
<td>1,334.89</td>
</tr>
<tr>
<td>Registration Give-aways</td>
<td>8,323.29</td>
<td>7,895.05</td>
<td>8,585.69</td>
<td>8,094.00</td>
<td>8,654.66</td>
</tr>
<tr>
<td>Student travel/other travel</td>
<td>477.60</td>
<td>672.09</td>
<td>1,110.51</td>
<td>294.00</td>
<td>3,862.10</td>
</tr>
<tr>
<td>Table Top Expenses</td>
<td>3,849.46</td>
<td>1,378.00</td>
<td>2,892.40</td>
<td>2,204.55</td>
<td>6,104.74</td>
</tr>
<tr>
<td>Membership Fees to SPE</td>
<td>8,200.00</td>
<td>7,015.00</td>
<td>2,782.00</td>
<td>13,420.00</td>
<td>7,590.00</td>
</tr>
<tr>
<td>Speaker fees</td>
<td>1,200.00</td>
<td>423.27</td>
<td>0.00</td>
<td>8,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Refunds</td>
<td>0.00</td>
<td>6,878.60</td>
<td>7,360.00</td>
<td>3,005.00</td>
<td>2,729.00</td>
</tr>
<tr>
<td>Merchant Fees</td>
<td>2,027.77</td>
<td>5,394.69</td>
<td>3,509.92</td>
<td>6,257.79</td>
<td>5,909.80</td>
</tr>
<tr>
<td>Advertising</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>1,106.13</td>
<td>879.75</td>
</tr>
<tr>
<td>Audio Visual / Power / other building</td>
<td>6,251.90</td>
<td>114.19</td>
<td>6,385.40</td>
<td>4,370.76</td>
<td>7,133.56</td>
</tr>
<tr>
<td>Speaker’s Breakfast</td>
<td>250.00</td>
<td>173.15</td>
<td>295.39</td>
<td>223.91</td>
<td>0.00</td>
</tr>
<tr>
<td>Opening Reception</td>
<td>9,445.29</td>
<td>8,054.25</td>
<td>10,016.40</td>
<td>6,537.70</td>
<td>10,563.50</td>
</tr>
<tr>
<td>Breaks -- Day 1</td>
<td>6,400.00</td>
<td>11,543.40</td>
<td>8,951.67</td>
<td>12,311.29</td>
<td>8,043.37</td>
</tr>
<tr>
<td>Lunch -- Day 1</td>
<td>10,500.00</td>
<td>12,067.77</td>
<td>0.00</td>
<td>10,040.29</td>
<td>7,965.21</td>
</tr>
<tr>
<td>Breaks -- Day 2</td>
<td>6,400.00</td>
<td>5,002.14</td>
<td>6,292.82</td>
<td>11,481.87</td>
<td>3,705.76</td>
</tr>
<tr>
<td>Lunch -- Day 2</td>
<td>10,500.00</td>
<td>11,264.25</td>
<td>11,284.25</td>
<td>3,705.76</td>
<td>3,705.76</td>
</tr>
<tr>
<td>Miscellaneous Hotel</td>
<td>22,800.00</td>
<td>196,483.97</td>
<td>651.78</td>
<td>2,188.50</td>
<td>2,188.50</td>
</tr>
<tr>
<td>Fun Walk - to Habitat</td>
<td>486.50</td>
<td>410.17</td>
<td>875.60</td>
<td>42.16</td>
<td>961.70</td>
</tr>
<tr>
<td>Activity 1</td>
<td>9,107.46</td>
<td>4,658.07</td>
<td>3,509.92</td>
<td>4,370.76</td>
<td>3,509.92</td>
</tr>
<tr>
<td>Activity 2</td>
<td>248.23</td>
<td>5,527.62</td>
<td>3,509.92</td>
<td>4,370.76</td>
<td>3,509.92</td>
</tr>
<tr>
<td>Acteva Registration fees</td>
<td>0.00</td>
<td>3,086.21</td>
<td>500.00</td>
<td>0.00</td>
<td>3,086.21</td>
</tr>
<tr>
<td>BOD meals</td>
<td>2,132.38</td>
<td>1,108.16</td>
<td>2,111.06</td>
<td>0.00</td>
<td>2,111.06</td>
</tr>
<tr>
<td><strong>Total Expenses (add lines 20 - 46)</strong></td>
<td><strong>$110,508.42</strong></td>
<td><strong>$108,641.85</strong></td>
<td><strong>$87,786.03</strong></td>
<td><strong>$115,700.16</strong></td>
<td><strong>$109,410.20</strong></td>
</tr>
</tbody>
</table>

**Ending Balance (Line 19 minus Line 47)** $93,272.93 $115,683.90 $108,697.94 $116,401.62 $67,940.80
February 4, 2008

Council Summary

TO: THE COUNCIL

This summary is intended to help you review the highlights of the Council meeting held in Savannah, Georgia, on January 26, 2008.

SPE President Vicki Flaris called the meeting to order.

The Council weekend format was as follows:

- Council Committee of the Whole - there was a separate meeting of the Council Committee of the Whole.
- Council Meeting - a formal Council meeting was held. Officers were elected.

Key Agenda Items:

- Tom Martin’s presentation on the passing of Jack Ryan
- HSM & Fellows election results
- Governance elections
- Bylaw reading
- Policy approvals
- Section changes
- ANTEC at NPE 2009

Elections:

Council elected the following individuals as Society officers for the 2008-2009 term, which begins at ANTEC (May 4-8):

President-elect – Paul Andersen
Senior Vice President – Ken Braney
Vice President (nominated by the International Committee) – Jon Ratzlaff

In addition to these formal offices, each year Council also elects a Chair for the Council Committee of the Whole. Brent Strong, Councilor for Great Salt Lake, will hold this position for the 2008-2009 year.
HSM/Fellows Elections:

The HSM Committee announced the election of the new HSM members for 2008:
- Sandra Davis
- Jamal El-Hibri
- Lloyd Goettler
- Dale Grove
- Dave Johnson
- Roger Kipp
- Ron Price
- Michael Thomas
- Don Witenhafer

The Fellows Election Committee announced the election of the new SPE Fellows for 2008:
- William Arendt
- Ananda Chatterjee
- David Grewell
- Avraam Isayev
- Sadhan Jana
- Edward Kosior
- Tim Osswald
- Duane Priddy
- Fred Steil
- Lih-Sheng (Tom) Tung
- Mark Wetzel

Executive Director’s Update:

Executive Director Susan Oderwald provided Council with a detailed staff report, which can be viewed on the SPE website at:


Ms. Oderwald discussed activities for the current year and major initiatives for the coming year. At the end of her report, she fielded clarifying questions and comments.

Treasurer’s Update:

Treasurer Ken Braney reviewed the 2007 financial performance of the Society. While final audited numbers were not available at the time of the meeting, 2007 results were predictably down from the prior two years, with a projected loss of roughly <$250,000> for the Society overall. Plastics Engineering magazine was the main reason for the loss.
Attachment 3: Council Summary (continued)

Mr. Braney reported that since the last Council meeting, three staff positions on the magazine have been eliminated, and that SPE is actively pursuing a co-publishing arrangement with Wiley Publishing for the magazine as a means to significantly reduce losses and have the magazine return to a “break-even” or modest profitability within 5 years. In addition to the staff reductions, the magazine will now publish 10 issues per annum.

Mr. Braney reviewed the critical components of the current budget to meet expenses and grow income leading up to and beyond ANTEC.

Other Business:

Presentations and discussions also took place on the following topics:
- Parliamentary Procedure
- The SPE Foundation update
- Officer Reports

Readings and Votes:

Approval of Bylaw changes:
- 7.3.4 Specific Nominations – change in wording.
- 7.3.4.3 was eliminated.

Approval of:
- Policy 013 – Section Establishment.
- Policy 018 - Establishment of a Quorum for Council and Committee Meetings.
- Council approved moving the Annual Business Meeting in 2009 from San Antonio, Texas, to Chicago, Illinois. Council also provided a vote of confidence in the ANTEC/NPE co-location in 2009 to enable staff to finalize the details of an agreement with SPI.

Section Changes:

Council approved the following Section changes:
- France Section was placed on Provisional Status.
- Rock Valley Section was placed on Provisional Status.
- Scandinavia Section was placed on Provisional Status – with the anticipated formation of smaller independent Sections within the Scandinavian bloc in the near future (Norway, Sweden, Denmark Sections).
- A new Section-in-Formation in Turkey was also approved.

Committee Meetings:

Thirteen committees met prior to the Council meetings:
Attachment 3: Council Summary (continued)

- ANTEC Committee
- Bylaws & Policy Committee
- Communications Committee
- Conference Committee
- Divisions Committee
- Education Awards Committee
- Executive Committee
- Finance Committee
- International Committee
- Sections Committee
- Seminars Committee
- SPE Foundation Executive Committee
- Student Activities Committee

A new Strategic Growth Committee, which will replace the International Committee, was proposed to the Council by President elect Bill O’Connell and approved at this Council Meeting.

Presentations:

All presentations and supporting documentation for Council and committee discussions can be viewed on the SPE website at:


Contributions:

SPE is grateful to the following organizations for their contributions in support of SPE and The SPE Foundation:

- Pittsburgh Section to the SPE Foundation for the Pittsburgh Section Scholarship, $5,000
- Color & Appearance Division to SPE for their Conference, $20,082.24
- Thermoforming Division to SPE for their Conference, $56,251.69
- Blow Molding Division to SPE for their Conference, $4,972.81

The next formal Council meeting is scheduled for Sunday, May 4, 2008, in Milwaukee, Wisconsin, USA.

SUSAN E. ODERWALD - EXECUTIVE DIRECTOR

SEO:ms

cc: Past Presidents, Section Presidents, Division Chairpersons, Committee Chairpersons
SPE Staff
Attachment 4: CAD Activities at ANTEC 2008

ANTEC 2008
May 4-8
Midwest Airlines Center & Milwaukee Hilton City Center Hotel
Milwaukee, Wisconsin

Schedule
BOD meeting: Monday, May 5 12:30-6
CAD Technical Paper Session: Tuesday, May 6 8 – 11AM – Moderator – Johnny Suthers
CAD Technical Paper Session: Tuesday, May 6 2 – 4:30 PM – Moderator – Roger Reinicker
CAD Business Meeting: Tuesday, May 6 4:30- 5:00 PM
CAD Reception: Tuesday, May 6 5:00 – 7:00 PM

Tuesday – May 6, 2008 – Morning Session

<table>
<thead>
<tr>
<th>Order</th>
<th>Control ID</th>
<th>Final ID</th>
<th>Title</th>
<th>Presenting Author</th>
<th>Presentation Type</th>
<th>Start Time</th>
<th>End Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>470717</td>
<td></td>
<td>Introduction to Organic Pigments</td>
<td>Roger Reinicker, Ciba Specialty Chemicals</td>
<td>ANTEC-0781-2008.R1</td>
<td>8:00 AM</td>
<td>8:30 AM</td>
</tr>
<tr>
<td>2</td>
<td>470194</td>
<td></td>
<td>PHOTOGRAPHIC RADIATION WITH INORGANIC SOLIDS ON PLASTICS</td>
<td>Philipp Biedenhu</td>
<td>ANTEC-0849-2008.R1</td>
<td>8:30 AM</td>
<td>9:00 AM</td>
</tr>
<tr>
<td>3</td>
<td>470797</td>
<td></td>
<td>PHOTOSTABILIZATION OF DYES AND A PHOTOSTABILIZER IN ENGINEERING THERMOPLASTICS</td>
<td>Christopher Nebb</td>
<td>ANTEC-3559-2008.R1</td>
<td>9:00 AM</td>
<td>9:30 AM</td>
</tr>
<tr>
<td>4</td>
<td>470797</td>
<td></td>
<td>COLOR UNIFICATION OF COLOR CONCENTRATES IN A POLYMERIZED COMPONENT</td>
<td>Mary Kosatkowi</td>
<td>ANTEC-3559-2008.R5</td>
<td>9:30 AM</td>
<td>10:00 AM</td>
</tr>
<tr>
<td>5</td>
<td>470797</td>
<td></td>
<td>COLOR UNIFICATION OF COLOR CONCENTRATES IN A POLYMERIZED COMPONENT</td>
<td>Schmidting, XRITE</td>
<td>ANTEC-3559-2008.R5</td>
<td>10:00 AM</td>
<td>11:00 AM</td>
</tr>
</tbody>
</table>

May 6, 2008 – Afternoon Session

<table>
<thead>
<tr>
<th>Order</th>
<th>Control ID</th>
<th>Final ID</th>
<th>Title</th>
<th>Presenting Author</th>
<th>Presentation Type</th>
<th>Start Time</th>
<th>End Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>470720</td>
<td></td>
<td>COLORING OF PROTOTYPES Margaret Stankus, Penn Color</td>
<td>James Redake</td>
<td>ANTEC-0784-2008.R1</td>
<td>2:00 PM</td>
<td>3:30 PM</td>
</tr>
<tr>
<td>2</td>
<td>470615</td>
<td></td>
<td>SMALL PAINTS PAINTS: PROBLEMS AND PROPORTION PATTERNS</td>
<td>James Roberts</td>
<td>ANTEC-0784-2008.R2</td>
<td>2:30 PM</td>
<td>3:00 PM</td>
</tr>
<tr>
<td>3</td>
<td>470587</td>
<td></td>
<td>MEASUREMENT TECHNOLOGIES FOR CHARACTERIZING THE TOTAL EXPRESSION OF EFFECT COATINGS</td>
<td>Jack Ladson</td>
<td>ANTEC-0784-2008.R1</td>
<td>3:00 PM</td>
<td>3:30 PM</td>
</tr>
<tr>
<td>4</td>
<td>470579</td>
<td></td>
<td>A VISUAL AND NUMERICAL TOOL FOR COLOR NAMING</td>
<td>Bruce Mulder</td>
<td>ANTEC-0784-2008.R1</td>
<td>4:00 PM</td>
<td>4:30 PM</td>
</tr>
<tr>
<td>5</td>
<td>470579</td>
<td></td>
<td>ADVANCES IN WEATHERING RESISTANCE OF COATS</td>
<td>Bruce Mulder</td>
<td>ANTEC-0784-2008.R1</td>
<td>4:30 PM</td>
<td>5:00 PM</td>
</tr>
<tr>
<td>6</td>
<td>470579</td>
<td></td>
<td>COLOR &amp; APPEARANCE DIVISION BUSINESS MEETING</td>
<td></td>
<td></td>
<td>4:30 PM</td>
<td>5:00 PM</td>
</tr>
<tr>
<td>7</td>
<td>470579</td>
<td></td>
<td>COLOR &amp; APPEARANCE DIVISION RECEPTION</td>
<td></td>
<td></td>
<td>5:00 PM</td>
<td>7:00 PM</td>
</tr>
</tbody>
</table>

Ann Stuetzer
January 29, 2008
SPE CAD RETEC® 2008
“Driving Color into the Next Decade”

September 21 – 23, 2008
Hyatt Regency
Dearborn, MI

RETREC Committee:

Chairperson: Bruce Mulholland
Vice-chairperson: Kathryn Brannon
Technical Program: Joe Cameron
Frank Lavieri
New Technology Forum: Sandra Davis
Registration: Bruce Mulholland
Sponsorship: Sharyl Reid
Printing: Sharon Ehr
Publicity: Tracy Phillips
Tabletops: Brian West
Fun Walk: Howard Kennedy

From DCC:

Vice-chairperson: Larry DePaoli
Christine Uster
Technical program: Bill Leangley
Golf outing: Terry Pickard
**Attachment 6: SPE Staff Liaison Presentations**

***Due to size considerations for this document, Tricia’s presentations will be distributed separately to all current CAD board members. I would recommend that they; or a link to them, be placed on our website in both the BOD toolbox and on a general access page.***
COLOR AND APPEARANCE DIVISION

BOARD OF DIRECTORS MEETING

January 29, 2008

Savannah, Georgia

EDUCATION COMMITTEE REPORT

EDUCATION

TERRA COMMUNITY COLLEGE

Terra Community College News

The Internet courses for Terra’s coloring of plastics program are doing well. Nearly 40 students are taking the classes in the Fall Semester and there are approximately 25 for the Spring Semester that started January 7, 2008. The new ANGEL course delivery software was piloted (tested and evaluated) in Jamie Przybylski’s classes during the Fall Semester and has proved to be a much better system then used in the past. It is much better for the students and much easier for to use. The ANGEL course delivery system will continue to use it from now on. 20 students are expected to enroll in the traditional courses on campus.

The Engineering Department, along with admissions, has brought in students from high schools to tour our facilities and learn about our programs. Faculty members are going out to high schools to talk to students and teachers about our programs. Recruiting continues to be the major priority.
The Plastics and Coloring Plastics Programs have been combined for the upcoming 2007-2008 academic year to help attract more students. The Division has revamped all of its programs to appeal more to students. Industry related programs are suffering from the perception there are no good jobs or careers available in the manufacturing sector anymore.

The new Dean, Bruce Meyer, has been working on ways for all of the programs to attract more students. Hopefully his years of industrial experience will pay off in more students.

Jamie Przybylski
Terra Community College

The Ferris State Academic Committee is in the process of ruling on the proposed Colorant Class. There is no reason at this time to believe the Committee will not approve. Upon approval the course will most likely be scheduled for the fall of 2009. This course brings in CAD experts to lecture on specific aspects of coloring of plastics. Volunteers will be approached at the appropriate time. This class will be similar to the one taught at Terra. Professor Bob Speirs is heading the program at Ferris State.

From the last number of reports, we are still looking for! No change since last report.
   The Terra lab is still looking for the following:
   A. A spiral flow injection mold.
   B. Brabender Torque Rheometer extruder system.
   C. Multiple cavity color chip mold.
   D. HVC Color Skill Test

COLORANT TECHNOLOGY VOLUME II

No action since last report. Priority scheduling of other activities did not permit any new actions since our last meeting. This will continue for about another month. (Or until I sell my Cleveland house)
Volume II is essentially at a standstill since the BOD meeting in Florida. Other priorities have prevented pushing this activity.
Still experiencing more author issues. This is a very slow process at this time.
(No change from last report) I am still short a few authors! Help is still needed. I have some leads for the open chapters. Rubber has been added as a chapter. A chapter/author template is almost completed, which should aid the current authors as they complete their efforts. Hopefully, will have progress to report soon.

1. Diallyl Phthalates Thermoset
2. Elastomers Thermoset
3. Phenolics Thermoset
4. Silicones, Thermoplastics
5. Silicones Thermoset
6. Rubber
PLASTICS MUSEUM

No new information to report.

A request for CAD member participation has not materialized. Only two members have volunteered to provide materials and/or handouts. A sketch of a suggested display layout scheduled for presentation at this meeting has been delayed due to some unexpected priorities of the Education Chair. The goal is to brainstorm ideas for the museum exhibit. Ideas currently under consideration are,

- Spinning wheel color matcher (Data Int'l?)
- Computer matching display
- Opacity vs. Transparency
- Subtractive Primaries
- Spectro to measure objects
- Thermo-chromic colors
- Electromagnetic Spectrum
- Light Booth
- Fluorescence Display
- Additive Primaries
- Black Light Display
- Refraction Colors
- Colorants in different polymers
- Camouflage colors display

COLORING OF PLASTICS SEMINARS AND OTHER ISSUES

A SPE/Color Theory Seminar is scheduled for SPE ANTEC in Milwaukee, NPE in Chicago and later in the year in the Philadelphia area.

SPE PLASTICS ENGINEERING MAGAZINE ARTICLE

No change since last report. George Schmitt’s review is still ongoing. Plastics Engineering Magazine is in the process of preparing feature articles on the many technologies and future directions of the divisions and other disciplines in the plastics industry. CAD folks have reviewed the article and a Review committee set up at HQ by George Schmitt, the chief pushes and shove for this project. The HQ Review team requested some changes to the article, which have been made and resubmitted. We will hear shortly after the Council meeting. The changes were quite extensive. The original article as reviewed and approved within the CAD is available for inclusion in the CAD Newsletter if the editor deems it appropriate.

CAREER CLEARING HOUSE

Very little activity has occurred since the last BOD meeting. Only one active resume is on file. Not career positions are known at this time. Looks like this is a sign of the times!

Bob Charvat Education Chair
Attachment 8: Membership Committee Report


<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Active, primary paid</td>
<td>939</td>
<td>958</td>
<td>932</td>
<td>884</td>
<td>921</td>
<td>916</td>
<td>837</td>
<td>839</td>
</tr>
<tr>
<td>Active, other than D21</td>
<td>262</td>
<td>254</td>
<td>303</td>
<td>327</td>
<td>334</td>
<td>353</td>
<td>325</td>
<td>321</td>
</tr>
<tr>
<td>Total</td>
<td>1201</td>
<td>1212</td>
<td>1235</td>
<td>1211</td>
<td>1255</td>
<td>1269</td>
<td>1162</td>
<td>1159</td>
</tr>
<tr>
<td>On suspended list</td>
<td>569</td>
<td>450</td>
<td>445</td>
<td>477</td>
<td>351</td>
<td>356</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SPE and CAD membership number history

The list of the current suspended members is being passed around. If you recognize someone on the list, personal contact is probably the best way to encourage them to re-join.

Historical membership data on other side.

Roger Reinicker
Membership
Attachment 9: Long Range Planning Committee Report

A Long Range Planning Committee was convened in Savannah on Jan 28, 2008. The co-chairs of the committee are Howard Kennedy and Austin Reid. The meeting was open to all members of the SPE CAD board and attended by approximately 20 members.

The current SPE CAD Mission Statement as it appears on the www.specad.org is as follows:

SPE CAD Mission Statement

The Color and Appearance Division of SPE strives to educate, train, inform and to provide professional interaction opportunities to the global community involved in visual performance and aesthetics of plastics. Color and Appearance Division / International Society of Plastics Engineers

The statement was reviewed by the group and it was agreed that it reflects the current mission of the CAD and does not require any revisions.

The question "Where do you want the CAD to be in 2018?" was used as a discussion question. A summary of the comments are below and are broken into 'where' and 'how' categories.

Where do you want CAD to be in 2018?
- more international
- more members (including end users, younger, decorators, specifiers, processors, compounders, designers) - less reliance on funding and support from suppliers - more web based (i.e. 'webinars', 'cyber-RETEC')
- #1 conference/association dealing with the color and appearance of plastics - known for more than just RETEC - have 65% of RETEC attendees who have never been to RETEC before

How should CAD get to its goals?
- review/change relationship with ISPE and other divisions/groups - possible merge and/or separation - do more training and offer to a wider group (ie more than just technicians) - make training more economical (ie via web) - extend and/or modify CAD purpose/mission - become a standard-method setting organization so that we can offer more 'value' to end users in such areas as realistic colormetrics, quality standards, 'green-index'
- make presentations to other groups

The above notes have been submitted to the CAD Executive Committee for further follow up. We further recommend that the CAD investigate to possibility of offering web based training ('webinar') and/or a 'Cyber-RETEC'.

Respectfully Submitted

Howard Kennedy
Austin Reid
ARCHIVE PROJECT
A draft version of the DVD was presented for comments. We expect to have the DVD available for sale by RETEC 2007.
Antec papers were added for inclusion thanks to Bob Charvat and Bruce Mulholland’s help. More money requested for the project as the additional ANTEC papers made the archive almost 1/3 larger. We also have more content that would fit on a CD, so it will now be on DVD (add about $600 to estimate for 500 CDs). The content is full text searchable.
We plan to burn 500 CD’s
Budgeted: $28000
Estimate to date: $26000
Tracy will present a paper at RETEC based on the content of this compilation DVD.

ACTION: Decide on price for Archive DVD
ACTION: Decide where to store the Archive DVDs.

TAG LINE
Coloring the World of Plastics has been submitted for trademark registration by iSPE.
Start using it!

ACTION: T-SHIRTS

ELECTIONS UPDATE
There are 9 positions open.
We have 14 candidates, 7 incumbents. 3 Incumbents (Dave Johnson, Marty Paisner, and Barb Parker) will not run for re-election.
Ballots will be mailed in Feb as soon as the online voting is set up.
Instructions have been compiled with input from Sharyl (thank you) and have been posted in the CADBOD toolbox.

WEBSITE
We’ve added a CAD toolbox area for BOD member access only. Send Tracy and documents that need to be uploaded. Password was sent to board members by email.
SPE CAD domains will be up for renewal in May.

ACTION: Propose we renew for 2 or more years.
Proposed Operating Rules Change

From the Summer BOD meeting, Austin, Jack, Johnny and Bruce were to review the current CAD Operating Rules concerning the attendance policy. Shown below are the sections from the current edition (dated 9/05) and from a version back in 2000.

**Current Operating Rules:**

**D. ELIGIBILITY REQUIREMENTS**

Elected Board members are expected to attend all regularly scheduled BOD meetings. If a Board member will be absent, they are to notify the chairperson as soon as possible, and they are expected to complete any assignments and reports for the upcoming meeting. **Failure to attend two meetings within a calendar year, or a total of four meetings during the current three year term will result in a review by the Executive Committee to determine the member’s continuance on the BOD. Absences whether business or personal count towards this eligibility requirement. An absence as a result of attending another SPE sanctioned meeting or event is considered an excused absence and does not count against the individual.**

Current BOD members who are unemployed or otherwise in a situation to require financial assistance, may request financial support of the Board to attend regularly scheduled BOD meetings. These requests will be handled on an individual basis, taking into account the person’s current responsibilities and activities on the Board and the financial status of the Division. Requests for this support should be made to the chairperson, who in conjunction with the Executive Committee will make the decision to provide such support.

The Division Board of Directors may declare a Director’s seat vacated upon receipt of his resignation in writing or orally submitted at a Board meeting or to a CAD officer. The Board may declare a Director’s seat vacant whenever the Director fails to meet the eligibility requirements, or fails to perform duties, or for any other cause which in the judgment of the Board justifies removal.

**From 2000:**

**D. ELIGIBILITY REQUIREMENTS**

Elected Board members are expected to attend all regularly scheduled BOD meetings. If a Board member will be absent, they are to notify the chairperson as soon as possible, and they are expected to complete any assignments and reports for the upcoming meeting. **Failure to attend two meetings within a calendar year, or a total of four meetings during the current three year term will result in automatic dismissal from the board of directors. Absences whether business or personal count towards this eligibility requirement. An absence as a result of attending another SPE sanctioned meeting or event is considered an excused absence and does not count against the individual. In the event either threshold is reached, application for re-instatement can be made by the dismissed member to the CAD Executive Committee.**
Attachment 11: Proposed Operating Rules Change (continued)

We propose the following to present to the Board at our RETEC meeting. It is a combination of the two versions above and would replace the italicized section in the current Operating Rules:

Failure to attend two meetings within a calendar year, or a total of four meetings during the current three year term will result in the Director being placed on Suspended status. Absences whether business (company) or personal count towards this eligibility requirement. *The following list of absences are considered excused absences and do not count against the individual: attending another SPE sanctioned meeting or event, attending another industry related tradeshow or event, national or religious holiday restricting travel, civic or military duty.* Suspended status means the individual can attend BOD meetings, but can not make motions or vote until the suspended status has been removed. In the event either threshold is reached, application for re-instatement to full Director status must be made by the Suspended member in writing to the CAD Executive Committee. The Suspended member should include a list of activities they are involved in on the BOD and any actions they need to take to ensure they will meet the eligibility requirements going forward. Participation at meetings and involvement in activities of the BOD will be taken into consideration by the CAD Executive Committee when reviewing the application for re-instatement. *The Executive Committee acts on all requests for re-instatement.* For purposes of determining a quorum for a meeting of the BOD, suspended members or vacant director positions are deducted from the total number of BOD members as defined in Section I-B.