SOCIETY OF PLASTICS ENGINEERS
COLOR & APPEARANCE DIVISION
Board of Directors Meeting Minutes

Date: 7 May, 2007
Location: Millennium Hotel - Cincinnati, OH

Attendance
Present: Balthazar, E.
Brannon, K
Button, H.
Cameron, J.
Charvat, B.
Davis, S.
Ehr, S
Esker, S.
Figiniak, J.
Goldstein, S.
Heitzman, S
Johnson, D.
Kennedy, H.
Ladson, J.
Lavieri, F.
Mulholland, B.
Paisner, D.
Phillips, T.
Przybylski, J.
Rangos, G.
Reid, A.
Reid, S.
Reinicker, R.
Smeltzer, A.
Stengel, D.
Suthers, J.
Terzian, A
West, B.

Absent: Parker, B.
Tucker, E.

Guests: Speirs, Robert - Ferris State
McKnight, Tricia - ISPE
Aumann, Scott

Upcoming Board Meetings:
2007 Summer Kingsport, TN - Eastman August 6-7, 2007
2007 Fall San Antonio October 3, 2007
AGENDA- Distributed by Dave Johnson (Chair)

Society of Plastics Engineers - Color and Appearance Division
ANTEC 2007 Board of Directors Meeting
Millennium Cincinnati Hotel
May 7, 2007

Opening remarks and welcome - Dave Johnson
Secretary's report – Howard Kennedy
Treasurer's report - Bruce Mulholland
Councilor's report - Austin Reid
Elections – Sharyl Reid

ANTEC Technical Program Chair - Bruce Mulholland
  ANTEC 2007 (Cincinnati) - Scott Heitzman / Kathryn Brannon
  ANTEC 2008 (Milwaukee, WI) - Ann Smeltzer / Marty Paisner
  ANTEC 2009 (San Antonio, TX) - Roger Reinicker / Tracy Phillips
  ANTEC 2010 (Orlando, FL) -

RETEC Technical Program Chair - Sandy Davis
  RETEC 2007 (San Antonio, TX) - Jim Figaniak / Austin Reid
  RETEC 2008 (Detroit, MI) - Bruce Mulholland
  RETEC 2009 (Savannah, GA) - Aram Terzian
  RETEC 2010 (Nashville, TN) - Brian West

Education Committee - Bob Charvat
Newsletter Committee - Barb Parker
CAD Website Committee - Joe Cameron
Endowment Committee - Johnny Suthers
Elections – Sharyl Reid
Awards Committee - Steve Goldstein
Color Advisory Group - Brian West
Public Interest Committee – Kathryn Brannon
Membership Committee - Roger Reinicker
International Committee - Brian West
Museum Committee - Bob Charvat
Division/Section Technical Resource Committee - Steve Goldstein
Tagline – Tracy Phillips
Archive Update – Tracy Phillips

Old Business - All
New Business – All
  - CAD Trademark and usage – D. Johnson / S. Davis
  - CAD Shirts- S. Ehr
**Opening/Welcome**  (Dave Johnson)
D. Johnson welcomed everyone to the meeting. He noted several visitors including newly elected board members as well as Robert Speirs (Ferris State) and Tricia McKnight (ISPE). He reported that he attended the funeral for Terry Golding on behalf of CAD and read a note of appreciation from Susan Golding.

**Secretary's Report**  (Howard Kennedy)
There was a motion by A. Reid to accept the minutes from the Jan 9th 2007 meeting. Motion seconded by E. Balthazar. Motion passed.

**Treasurer's Report**  (Bruce Mulholland)
Total beginning balance for 2007 was $134,225.67 with the Endowment Fund balance at $311,507.81. The ending balance as of April 30, 2007 was $124,073.60. A motion was made by E. Balthazar and seconded by S. Goldstein to accept treasurer’s report as written. Motion passed. The budget for fiscal 2007/08 was presented by B. Mulholland. See attachments 2 and 3 for more details. A motion to accept the budget was made by J. Suthers and seconded by E. Balthazar. Motion passed.

**Councilor’s Report**  (Austin Reid)
ANTEC is reported to be very successful this year and made budget before the beginning of the conference. ISPE continues to focus on expanding globally. See Attachment 4 for full report.

**Elections**  (Sharyl Reid)
The members added to the BOD as a result of the 2007 elections were as follows:
- Aumann, Scott
- Cameron, Joe
- Davis, Sandra
- Heitzman, Scott
- Morales, Cesar
- O’Dwyer, Jim
- Rachal, Tom
- Reinicker, Roger
- Stengel, Don
- Suthers, Johnny
- West, Brian

**ANTEC Technical Program Committee**  (Bruce Mulholland)
ANTEC 2007 (Cincinnati, OH) – (Kathryn Brannon and Scott Heitzman)
There will be six papers by CAD in morning session and six papers in the afternoon with PMAD. The CAD business meeting will be held after the afternoon session and a joint reception will be held following the meeting. All sessions and meetings will be held May 8th in room 212 of the Duke Energy Center.

ANTEC 2008 (Milwaukee, WI) – (Ann Smeltzer and Marty Paisner)
A call for papers will be announced at the ANTEC sessions.

ANTEC 2009 (San Antonio, TX) – (Roger Reinicker and Tracy Phillips)
No action to report.

ANTEC 2010 (Orlando, FL)
No action to report.

ANTEC 2011 (Boston, MA)
No action to report.

**RETEC Technical Program Committee** - Sandra Davis
RETEC 2007 (San Antonio, TX) – Austin Reid and Jim Figaniak – Oct. 1-2, 2007
The brochure has been completed. All events are organized including golf outing, zoo tour and fun run/walk. Colleen Bay is the hotel contact. Regular conference calls with the committee members will be started next month in order to continue the organization.

**RETEC 2008 (Detroit, Hyatt Dearborn) w/ Detroit DCC** Sept 21-23, 2008. (Bruce Mulholland)
F. Lavieri, J. Cameron are the Technical Chairs. Bill Longley from the Detroit Color Council will work with Joe and Frank to develop papers from the DCC.

**RETEC 2009 (Savannah, GA, Hyatt)** Oct. 18-20, 2009 – Scott Aumann
Aram Terzian is stepping down from the BOD. His responsibility for RETEC 2009 will be assumed by S. Aumann.

**RETEC 2010 (Nashville)** Sept 12-14, 2010 – Brian West
The Marriott Renaissance has been selected as the hotel. This is the same location used for the 1999 RETEC. An initial contract has been received from the hotel and is currently being reviewed.

**RETEC 2011 (Chicago)** – Sharon Ehr
No action to report.

**Education Committee** (Bob Charvat)
Bob Speirs of Ferris State spoke briefly about the plastics program at Ferris State. The program is the largest in the United States and has faculty/staff of eight. Each year they admit 40 freshman. More information can be found at [www.ferris.edu/plastics](http://www.ferris.edu/plastics).

See attachment 5 for full Education Committee Report.

**Newsletter Committee** (D. Johnson)
CAD originally planned to begin publishing its newsletter in electronic format only in 2008. T. McKnight suggested a gradual conversion and the continued mailing of some sort of ‘hard copy’ such as a postcard as well as the use of the ‘e-blasts’. It was noted that in some cases up to 25% of a membership similar to the SPECAD can be ‘non email compliant’. A committee has been formed consisting of T. Phillips, S. Ehr and S. Reid to review and will make a proposal for the August meeting.

**CAD Web-Site** (Tracy Phillips, Joe Cameron)
The new website has been launched and is now active.

**Endowment Committee** (Johnny Suthers)
The Endowment Fund is growing well and has increased by 70% over five years. Five scholarships of $4,000 each were given out in 2006. The application procedure is on the web site.

**Awards Committee** (Steve Goldstein)
Roger Reinicker has been selected by the committee as the winner of the ‘Best Paper Award’ from RETEC 2006.

**Color Advisory Group** (Brian West)
There are no updates to report.

**Public Interest Committee** (Kathryn Brannon)
A revised version of the SPECAD Questionnaire for RETEC 2007 was presented as well as results from last year’s survey (Attachment 6). The document will be finalized at the August meeting.

**Membership Committee** (Roger Reinicker)
Report is attached as Attachment 7. Currently there are 916 active members. 7% have no email associated with their listing.

**International Committee** (Brian West)
5th European Conference on Additives and Colors and Exhibition was held in Luxembourg on March 14-15, 2007. K. Brannon reported that the meeting was well attended with 130 attendees and 12 table tops.

---

Page 4 of 20
Plastic Museum Committee (Bob Charvat)
Several requests for ideas and/or donations for a display at the Plastics Museum have been made but no responses have been received.

Tagline (Tracy Phillips)
The winning tag line was ‘Coloring the World of Plastics’. A search will be completed to ensure the phrase is not currently ‘owned’ by any others

Archive Project (Tracy Phillips)
All documents have been scanned. A prototype is to be completed by the August meeting.

Division/Section Technical Resource Committee (Steve Goldstein)
Presentation has been completed with disclaimer and will be submitted for uploading to website. The course will be presented at RETEC 2007. S. Goldstein requested that BOD members email suggestions for possible topics for the next project to the BOD.

Old Business (ALL)
Reviewed and updated existing action item list. (Attachment 1)

New Business (ALL)
Sharon Ehr moved that the CAD spend up to $30 per shirt per board member for embroidered golf shirts with the new SPECAD logo. Motion seconded by B. Mulholland. Motion passed. Sharon will send the BOD members the web link to order shirts.

Sandra Davis reported that the CAD RETEC is now a registered trademark as “CAD RETEC®”. Sharon Ehr will update all instances that occur on the website.

Mentors for new BOD members were assigned as follows:

- S. Aumann – J. Suthers
- C. Morales – M. Paisner
- T. Rachal – E. Balthazar

Dave Johnson moved that the current committee members be re-affirmed to continue in the same positions for 2007/08. Motion seconded by E. Balthazar. Motion passed.

The summer meeting will be held August 6th and 7th at the Eastman facility in Kingsport, TN. The winter meeting will be held in Savannah on the 28th and 29th of January, 2008 at the Hyatt.

It was moved, seconded and accepted that the meeting be adjourned

Respectfully Submitted, 8 May, 2007
Howard Kennedy
CAD BOD Secretary
## Attachment 1: ACTION ITEMS

### OPEN ACTION ITEMS:

**From January 2007 CAD BOD Meeting**

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Assigned to</th>
<th>Due</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepare and submit a letter to the editor with copies to S. Oderwald and the ISPE Publications Committee Chair detailing the inaccuracies and offering to implement a review process for articles concerning color.</td>
<td>B. Charvat</td>
<td>ANTEC CAD BOD Meeting</td>
<td>complete</td>
</tr>
<tr>
<td>Present the ‘Colorants for Plastics’ presentation for the upcoming ISPE web seminar</td>
<td>J. Ladson</td>
<td>Summer</td>
<td></td>
</tr>
<tr>
<td>Supply the tag lines from the Tag Line Contest electronically to all of the board members to vote on 3 tag lines.</td>
<td>T. Phillips</td>
<td>ANTEC CAD BOD Meeting</td>
<td>complete</td>
</tr>
<tr>
<td>Advise J. Cameron to complete the process to launch the new website.</td>
<td>D. Johnson, J. Phillips</td>
<td>ASAP</td>
<td>complete</td>
</tr>
<tr>
<td>Complete the RETEC 2006 survey information put the survey together for RETEC 2007.</td>
<td>K. Brannon</td>
<td>ANTEC CAD BOD Meeting</td>
<td>complete</td>
</tr>
<tr>
<td>Deliver flyers on RETEC 2007 to 5th European Conference on Additives and Colors and Exhibition being held in Luxembourg</td>
<td>K. Brannon</td>
<td>14 March, 2007</td>
<td>cancelled</td>
</tr>
<tr>
<td>Email a list of possible topics for the next project for the Division/Section Technical Resource Committee to the BOD.</td>
<td>S. Goldstein</td>
<td>Summer BOD Meeting</td>
<td></td>
</tr>
</tbody>
</table>

**From RETEC 2006 CAD BOD Meeting**

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Assigned to</th>
<th>Due</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investigate the RETEC paper archives to see if it would be allowed for us to use them for revenue and science &amp; history of our industry.</td>
<td>Lesley Kyle</td>
<td>Winter CAD BOD Meeting</td>
<td>complete</td>
</tr>
<tr>
<td>Upright the logo on the CAD website.</td>
<td>Joe Cameron</td>
<td>Summer CAD BOD Meeting</td>
<td></td>
</tr>
<tr>
<td>Contact Aram regarding the RETEC 2009 date conflict with the Canadian Thanksgiving.</td>
<td>Sandy Davis</td>
<td>Winter CAD BOD Meeting</td>
<td>complete</td>
</tr>
<tr>
<td>Send RETEC 2006 registration information to Roger Reinicker.</td>
<td>Bruce Mulholland</td>
<td>Winter CAD BOD Meeting</td>
<td>complete</td>
</tr>
<tr>
<td>Submit an article about the European A&amp;C conference to Barb Parker to put in the next CAD News issue.</td>
<td>Brian West, Gary Conrad</td>
<td>Winter CAD BOD Meeting</td>
<td>cancelled</td>
</tr>
<tr>
<td>Submit RETEC 2007 Call for Papers to Barb Parker for the CAD Newsletter.</td>
<td>Jim Figaniak</td>
<td>Winter CAD BOD Meeting</td>
<td>complete</td>
</tr>
<tr>
<td>Send Tracy Phillips email regarding an e-blast for Call For Papers for RETEC.</td>
<td>Sandy Davis</td>
<td>Winter CAD BOD Meeting</td>
<td>complete</td>
</tr>
<tr>
<td>Put together a list of items needed for the Plastic Museum and send to Barb Parker to put in the next CAD News issue.</td>
<td>Bob Charvat</td>
<td>November 1, 2006</td>
<td>complete</td>
</tr>
<tr>
<td>Send Tech Resource Presentation for review and comment to CAD BOD.</td>
<td>Steve Goldstein</td>
<td>October 31, 2006</td>
<td>complete</td>
</tr>
<tr>
<td>Send all ideas regarding alternate days and times for future RETEC’s to Sandy Davis.</td>
<td>CAD BOD</td>
<td>Winter CAD BOD Meeting</td>
<td>complete</td>
</tr>
<tr>
<td>Review and wordsmith the disclaimer from Steve Goldstein.</td>
<td>Bob Charvat</td>
<td>November 1, 2006</td>
<td>complete</td>
</tr>
</tbody>
</table>

**From Summer 2006 BOD Meeting**

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Assigned to</th>
<th>Due</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Possible policy concerning paid attendance for exhibitors (re. free registration)</td>
<td>Dave Johnson</td>
<td></td>
<td>complete</td>
</tr>
<tr>
<td>Scanning of historical papers at ISPE (clarify with B. Dave)</td>
<td>Dave</td>
<td></td>
<td>complete</td>
</tr>
<tr>
<td>From Spring 2006 BOD Meeting</td>
<td>Assigned to</td>
<td>Due</td>
<td>Status</td>
</tr>
<tr>
<td>------------------------------</td>
<td>----------------</td>
<td>--------------</td>
<td>-----------</td>
</tr>
<tr>
<td>NEWSLETTER: Add a disclaimer to the Newsletter shell and Website. Get from ISPE.</td>
<td>Dave Johnson</td>
<td>Summer 2007 BOD Mtg</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>From Winter 2006 BOD Meeting</th>
<th>Assigned to</th>
<th>Due</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepare proposal for membership outreach committee with purpose to better utilize Newsletter and Website to promote membership</td>
<td>Joe Cameron</td>
<td>RETEC 2007</td>
<td></td>
</tr>
<tr>
<td>NEWSLETTER: Write an article about the scholarship recipients for the Winter 2007 Newsletter</td>
<td>Johnny Suthers</td>
<td>November 2006</td>
<td>complete</td>
</tr>
<tr>
<td>PRESENTATION: Develop Proposal for Technical Resource Presentation(s)-schedule Committee meeting at summer BOD</td>
<td>Tech Resource Committee</td>
<td>Summer 2006</td>
<td>complete</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>From RETEC 2004 BOD Meeting</th>
<th>Assigned to</th>
<th>Due</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Can you gain Continuing Ed credits for Mr. Charvat’s Color Seminars?</td>
<td>Charvat</td>
<td>RETEC 2007</td>
<td></td>
</tr>
<tr>
<td>RETECS: Form committee to discuss future RETEC Conference fee increases—separate meeting</td>
<td>Terzian</td>
<td>Summer BOD 2006</td>
<td>complete</td>
</tr>
</tbody>
</table>
Attachment 2: TREASURER’S REPORT

April 30, 2007

TOTAL BEGINNING BALANCE as of 12/31/06 $ 134,225.67

 Deposits:

<table>
<thead>
<tr>
<th>Source</th>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FifthThird Bank</td>
<td>January interest</td>
<td>$ 59.59</td>
</tr>
<tr>
<td>FifthThird Bank</td>
<td>February interest</td>
<td>$ 53.92</td>
</tr>
<tr>
<td>FifthThird Bank</td>
<td>March interest</td>
<td>$ 59.81</td>
</tr>
<tr>
<td>FifthThird Bank</td>
<td>April interest</td>
<td>$ 55.00</td>
</tr>
<tr>
<td>Newsletter/Website</td>
<td>Sponsorships</td>
<td>$ 7,340.00</td>
</tr>
</tbody>
</table>

TOTAL DEPOSITS $ 7,568.32

Expenses:

<table>
<thead>
<tr>
<th>Check#</th>
<th>Assignee</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>342</td>
<td>PS Awards</td>
<td>Honored Service Award</td>
<td>$ 87.95</td>
</tr>
<tr>
<td>343</td>
<td>Void</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>345</td>
<td>Charvat &amp; Associates</td>
<td>Shipping for RETEC books</td>
<td>$ 32.82</td>
</tr>
<tr>
<td>346</td>
<td>SPE</td>
<td>ANTEC Student Travel</td>
<td>$ 2,000.00</td>
</tr>
<tr>
<td>347</td>
<td>SPE</td>
<td>SPE Foundation</td>
<td>$ 5,000.00</td>
</tr>
<tr>
<td>348</td>
<td>Terra Foundation</td>
<td>Scholarships</td>
<td>$ 5,000.00</td>
</tr>
<tr>
<td>349</td>
<td>Sharyl Reid</td>
<td>Election Expenses</td>
<td>$ 1,033.59</td>
</tr>
<tr>
<td>350</td>
<td>South Santiago Luthern Church</td>
<td>Terry Golding Memorial</td>
<td>$ 100.00</td>
</tr>
<tr>
<td>351</td>
<td>Dave Johnson</td>
<td>Funeral Travel Expense</td>
<td>$ 733.63</td>
</tr>
<tr>
<td>DC</td>
<td>Olive Garden</td>
<td>Exec Com Lunch (Winter)</td>
<td>$ 95.67</td>
</tr>
<tr>
<td>DC</td>
<td>Timpano</td>
<td>BOD Dinner (Winter)</td>
<td>$ 2,089.27</td>
</tr>
<tr>
<td>DC</td>
<td>Residence Inn</td>
<td>BOD Winter Meeting</td>
<td>$ 1,148.66</td>
</tr>
<tr>
<td>DC</td>
<td>ProFlowers</td>
<td>Flowers for Terry</td>
<td>$ 61.96</td>
</tr>
<tr>
<td>Visa/MC/AmEX/53</td>
<td>Merchant/Credit Card fees</td>
<td>$ 336.84</td>
<td></td>
</tr>
</tbody>
</table>

TOTAL EXPENSES: $ 17,720.39

TOTAL ENDING BALANCE: $ 124,073.60

PENDING EXPENSES:
None $ -

BALANCE AFTER PENDING EXPENSES: $ 124,073.60

04-05-07 Endowment Fund Balance $ 311,507.81

Respectfully submitted by Bruce Mulholland
## Color & Appearance Division / SPE

### Annual Budget for Period Beginning July 1, 2007 to June 30, 2008

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SPE Rebate</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Interest &amp; Dividends</strong></td>
<td>$ 149.74</td>
<td>$ 252.08</td>
<td>$ 230.00</td>
<td>$ 689.72</td>
<td>$ 2,300.00</td>
</tr>
<tr>
<td><strong>Monthly Meetings</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Board Meetings</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>RETEC Receipts</strong></td>
<td>$ 80,479.73</td>
<td>$ 76,311.06</td>
<td>$ 60,000.00</td>
<td>$ 81,597.73</td>
<td>$ 60,000.00</td>
</tr>
<tr>
<td><strong>Educational Programs</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Newsletter/Website Sponsorships</strong></td>
<td>$ 300.00</td>
<td>$ 11,400.00</td>
<td>$ 12,000.00</td>
<td>$ 7,340.00</td>
<td>$ 9,500.00</td>
</tr>
<tr>
<td><strong>Holiday Party</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Golf Outing</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Spouses Night</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Contributions</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Other: Seed Money Returned</strong></td>
<td>$ 1,000.00</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Other:</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Total Income (add Lines 2-15)</strong></td>
<td>$ 81,929.47</td>
<td>$ 87,963.14</td>
<td>$ 72,230.00</td>
<td>$ 89,627.45</td>
<td>$ 72,000.00</td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General Office Expenses</strong></td>
<td>$ 1,064.38</td>
<td>$ 1,899.25</td>
<td>$ 1,800.00</td>
<td>$ 1,610.00</td>
<td>$ 1,800.00</td>
</tr>
<tr>
<td><strong>Monthly Meetings</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Board Meetings</strong></td>
<td>$ 8,918.56</td>
<td>$ 10,712.75</td>
<td>$ 11,000.00</td>
<td>$ 11,000.00</td>
<td>$ 11,000.00</td>
</tr>
<tr>
<td><strong>RETEC (seed money)</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Educational Programs (Internet)</strong></td>
<td>$ 300.00</td>
<td>$ 1,291.79</td>
<td>$ 5,500.00</td>
<td>$ 7,566.00</td>
<td>$ 3,700.00</td>
</tr>
<tr>
<td><strong>Newsletter Printing/Mailing (3 issues)</strong></td>
<td>$ 16,265.32</td>
<td>$ 13,944.74</td>
<td>$ 14,500.00</td>
<td>$ 16,000.00</td>
<td>$ 16,000.00</td>
</tr>
<tr>
<td><strong>Holiday Party</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Golf Outing (Non-RETEC)</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Spouses Night</strong></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Awards</strong></td>
<td>$ 3,682.92</td>
<td>$ 3,419.82</td>
<td>$ 3,500.00</td>
<td>$ 2,179.00</td>
<td>$ 3,500.00</td>
</tr>
<tr>
<td><strong>Scholarships/Grants</strong></td>
<td>$ 12,000.00</td>
<td>$ 11,500.00</td>
<td>$ 11,000.00</td>
<td>$ 15,000.00</td>
<td>$ 15,000.00</td>
</tr>
<tr>
<td><strong>Endowment Fund</strong></td>
<td>$ 27,500.00</td>
<td>$ -</td>
<td>$ 18,430.00</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>ANTEC Expenses</strong></td>
<td>$ 1,500.36</td>
<td>$ 1,058.00</td>
<td>$ 2,000.00</td>
<td>$ 2,000.00</td>
<td>$ 2,000.00</td>
</tr>
<tr>
<td><strong>Counselor Travel</strong></td>
<td>$ 987.70</td>
<td>$ -</td>
<td>$ 1,500.00</td>
<td>$ -</td>
<td>$ 1,500.00</td>
</tr>
<tr>
<td><strong>Other: Student Travel</strong></td>
<td>$ 2,000.00</td>
<td>$ 2,000.00</td>
<td>$ 2,000.00</td>
<td>$ 2,000.00</td>
<td>$ 2,000.00</td>
</tr>
<tr>
<td><strong>Other: Chairperson's Discretionary Fund</strong></td>
<td>$ 602.68</td>
<td>$ -</td>
<td>$ 500.00</td>
<td>$ 895.59</td>
<td>$ 500.00</td>
</tr>
<tr>
<td><strong>Other: Miscellaneous</strong></td>
<td>$ 1,843.00</td>
<td>$ 19,181.71</td>
<td>$ 500.00</td>
<td>$ 130.00</td>
<td>$ 20,000.00</td>
</tr>
<tr>
<td><strong>Total Expenses (add lines 18-33)</strong></td>
<td>$ 75,864.92</td>
<td>$ 65,008.86</td>
<td>$ 72,230.00</td>
<td>$ 58,380.59</td>
<td>$ 77,000.00</td>
</tr>
<tr>
<td><strong>Receipts Minus Expenses (line 16 - line 34)</strong></td>
<td>$ 5,084.35</td>
<td>$ 22,954.28</td>
<td>$ -</td>
<td>$ 31,246.65</td>
<td>$ (5,000.00)</td>
</tr>
</tbody>
</table>

---

*footnote 1* moving newsletter sponsorships forward to next fiscal year. Most are received from April to September which crosses years. Will take zero in '04-'05 to accommodate this accounting change.
Attachment 4: COUNCILOR’S REPORT

Summary – SPE Council Meeting at ANTEC 2007

Tim Womer, outgoing President of SPE, announced that we had more than 3200 pre-registrants for ANTEC 2007, the highest number since Orlando in 2000. He also reflected on the increasingly international nature of SPE, stating that we now have more than 2000 members in Europe, including 11 sections, 2 divisions and 5 SIG’s. A successful TOPCON was held in Mumbai last year (to which our division made a supporting monetary donation). SPE will continue its efforts in global expansion, while nurturing our “core business” in the United States.

Susan Oderwald, Executive Director of SPE, reinforced the four fundamental elements of the current SPE strategy: (1) Revenue Generation (2) Member Value (3) Excellence in Staff and (4) Excellence in Operations. She also commented on the general decline in volunteerism globally (a comment made by several participants during the overall Council meeting). She described the financial picture of SPE as “fragile, but stable”, as we recover from ten years of deficit spending.

John Syzmanckiwicz, Treasurer, reported that SPE had an operating surplus of $71,000 for 2006 and a non-operating surplus for 2006 of $232,427, for a total surplus of $304,138. negative retained earnings were reduced to ca. $550,000 versus ca. $1,000,000 in 2003. The SPE Foundation posted gains of ca. $90,000, ending the year with assets of $1.35MM. He announced that ANTEC had made budget prior to the beginning of the conference, stating that this is the first time in a long time, if ever, that this has occurred. Plastics Engineering Magazine remains problematic from a cost perspective, an issue that will be at the forefront of those addressed by the Finance Committee in the coming months.

Tom Conklin provided a preview of an on-line plastics encyclopedia that is in preparation for inclusion on the SPE web site as a member benefit. Roger Corneliusson is leading the technical portion of the effort.

An extensive presentation was made regarding the results of the recent all-members survey. The results are available on the SPE web site and are well worth reviewing. Summary results will be published in the near future.

The two service awards presented at Council were the Cappelletti Award, presented to Ken Braney, and the Toner Award, presented to Tricia McKnight.

Respectfully submitted,

Austin H. Reid, Jr.
Councilor
TERRA COMMUNITY COLLEGE

1. Terra Community College and our CAD are working on two projects with Ferris State College in Big Rapids, Michigan.

   A. Jamie Przybylski is working with Professor Robert Speirs of Ferris State to establish an accreditation agreement between the two schools for course credit transfers. This project is nearing a positive completion. One student graduating from Terra this year plans on attending Ferris State to complete a four year Bachelors Degree.

   B. The second project will help Ferris State establish a color course within their Plastics/Rubber Program curriculums. This project is just beginning. We envision a lecture course covering many aspects of coloring plastics such as lectures on colorant forms, color matching and compounding. The lectures will draw upon industry experts to present focused lectures on the subjects. This idea is quite similar to a program lecture series at Terra that has been successful for a number of years. Bob Speirs is with us today. He is very enthusiastic about the programs possibilities.

2. Terra will graduate 10 students from the Coloring of Plastics Program this June.

3. The Internet Distance Learning courses for Terra’s coloring of plastics program are gaining momentum. 70 distance learning students are currently in the program from many locations around the country.

4. The distance learning computer program is about to be replaced by a new superior program, which will replace the old "not user friendly" original program. This change will provide a superior student experience and make administering the program much more efficient. The new computer program is highly rated by colleges using this new program named Angel.

5. Additional distance learning courses will be added soon. The CAD Advisory Board should meet soon to review the distance courses looking toward improving the current course material and giving direction for new courses.

6. We are looking for ways the SPE and CAD can help publicize the distance learning programs. This appears as a growing important addition to the education field.

7. Tom Kissell, who has been Dean of the Engineering Department, retired effective January. His replacement, Bruce Meyers is now on board. Meyers has a long history in industry with many industrial contacts. He is relatively new to the academic field. We are hopeful this will serve the college well.

8. The Terra lab is still looking for the following:
   A. A spiral flow injection mold.
   B. Brabender Torque Rheometer extruder system.
   C. Multiple cavity color chip mold.
   D. HVC Color Skill Test

9. Terra's Plastics Lab is constantly looking for industrial sources willing to contribute gaylord size amounts of polymers to the school, particularly injection grade polypropylene.

COLORANT TECHNOLOGY VOLUME II.

Volume II is essentially at a standstill since the BOD meeting in Florida. Other priorities have prevented pushing this activity. Still experiencing more author problems. This is a very slow process at this time. (No change from last report) I am still short s few authors! Help is still needed. I have some leads for the open chapters. Rubber has been added as a chapter. A chapter/author template is almost completed,
which should aid the current authors as they complete their efforts. Hopefully, will have progress to report
soon.

1. Diallyl Phthalates Thermoset
2. Elastomers Thermoset
3. Phenolics Thermoset
4. Silicones, Thermoplastics
5. Silicones Thermoset
6. Rubber (Tentative author has been identified)

SPEAKERS LIST (BUREAU)

1. The speaker's list project continues to move forward slowly.

2. The lecture program started by Steve Goldstein is moving forward cooperatively with Jack Ladson and
Bob Charvat. Two issues have developed.
   A. The work by Steve needs expansion of subject matter to include color theory and more colorant
      technology to completely fill a section presentation, as an example.
   B. SPE-HQ as asked the CAD for a Webinar presentation on "Color". Hopefully, the presentation
      being worked on will provide the basis for the section presentation and the Webinar. This project
      is active between Jack and Bob.

PLASTICS MUSEUM

The Plastics Museum Project is at a standstill. A request for CAD member participation has been zero.
Any ideas that will develop plans to move this project forward are desperately needed. This is not a one-
person project.

(From last report) An e-mail and an article in the CAD Newsletter is requesting,
   A. Suggestions for the physical setup for the Museum Color Display.
   B. The same request also appears in the latest CAD Newsletter.

No replies of any kind received so far. National Plastics Center & Museum Ad-Hoc Committee still has
much to do. The original appeal for ideas led to only two responses from the nine Museum committee
members. The goal is still to brainstorm ideas for the museum exhibit. Ideas presented were,

A spinning wheel color matcher (Data Int'l?) Light Booth
Computer matching display Fluorescence Display
Opacity vs. Transparency Additive Primaries
Subtractive Primaries Black Light Display
Spectro to measure objects Refraction Colors
Thermo-chromatic colors Colorants in different polymers
Electromagnetic Spectrum Camouflage colors display

The two ideas submitted were using a light booth and special samples to view for the effect of different
lighting. A company has committed to provide handout key chain color chips.
All reading this report should check this web sight for an interesting adventure in color and vision.
www.RPDMS.com. Be prepared to have some fun!

COLORING OF PLASTICS SEMINARS AND OTHER ISSUES

The next SPE/Color Theory Seminar for ANTEC 2007 in Cincinnati is cancelled due to insufficient
registrations. There is concern at HQ since of the 27 to 28 seminars scheduled for Cincinnati ANTEC, 13
are cancelled due to insufficient registrations. Investigations are trying to determine the reason for these
low registrations.
SPE PLASTICS ENGINEERING MAGAZINE ARTICLE NOVEMBER, 2007 ISSUE

1. Editor Roger Ferris of SPE Plastics Engineering is preparing a four part series on additives for plastics in the magazine. The first article on Color and appeared in the November 2006 issue. The article authored by Dr. Prakash Patel and Betty Puckering of Ampacet contained a number of technically incorrect statements. These errors were brought to the attention of Editor, Roger Ferris by CAD. Ferris has successfully taken steps to correct the problem. A Review Board has been set up to review future articles. Any articles on coloring will be referred to the Education Chair of CAD for Peer Review. The Peer Reviews must be completed within 72 hours to meet magazine schedule requirements. CAD members will be tapped as reviewers as appropriate.

2. Plastics Engineering Magazine is in the process of preparing feature articles on the many technologies and future directions of the divisions and other disciplines in the plastics industry. The plan is to ask appropriate groups or individuals for an update article about every two to three years. This program is under the direction of George Schmitt, Past President of SPE. George contacted CAD for the first article. Your Education Chair accepted the challenge since George and Bob are very old friends when George was SPE President. The article was written and peer reviewed by CAD members through the help of Austin Reid. The article will appear in Plastics Engineering soon.

Submitted by: Bob Charvat Education Chair
2006 RETEC Survey Results

There were 93 responses to the survey.

JOB FUNCTION
8 General Managers
3 Marketing
11 Sales
7 Sales Managers
23 Technical Managers
41 Technical

MEMBERSHIP
56 continuing members (62%)
34 join to attend RETEC (38%)

TOPICS for RETEC / ANTEC Paper
Additive interactions
Additives (2)
All about UV 200-400mm
CIE94 & CIE2000
Clarifiers, anti-scratch
Color issue solutions
Color measurement tolerance
Color trends
Color/additive interactions
Color matching techniques (2)
Cost reduction ideas
Dry color technologies
Effect Pigments
Environmental pigments
Formulation, pigments, active ingredients
Functional pigments
Future color trends
Hybrid pigments
Impurities
Include applications
Instrumental control of color
Lead replacement
light physics
Interaction/competition of additives
Market trends
New technologies
oxo-degradeable products
Physical/chemical studies of pigments
Physics discussion; Beers Law
Pigment performance in UV
Pigments (2)
Pigments/dyes for PVC
Polymer basics; processes
Proper color evaluation
Quinacridone Pigments
Real time problems/solutions
Recyclable color
Reflectance curve evaluation
Regulations-global
Solutions to color issues
Special effects/sheet extrusion
Specialty/security ideas
Status & development of market
TiO2 interactions w/Sn stabilizers in PVC
Titinate & Zirconate Comply
Uniformity of measurement process
UV additives
Weatherable pigments
Weathering aging mechanisms

PREFERRED DAYS for RETEC
MTW 38
SMT 34
ThFS 8
WThF 6
TWTTh 4
FSS 1

CITIES for FUTURE RETECs
Akron
Atlanta (4)
Baltimore (3)
Boston (4)
Charleston
Chicago (11)
Cincinnati (8)
Cleveland (12)
Columbus (4)
Dallas (2)
Detroit (5)
Fremont – Terra Community
Indianapolis (4)
Jacksonville, FL
Los Angeles (3)
Louisville (2)
Marco Island (6)
Memphis
Mexico City
Miami (2)
Montreal
Myrtle Beach
Nashville (4)
New Orleans (5)
New York City (8)
Orlando (5)
Philadelphia (10)
Phoenix
Pittsburgh (6)
St. Louis
San Diego
San Francisco (6)
Scottsdale, AZ (2)
Seattle (2)
Toronto (4)
Vegas (7)
Washington, DC (2)
Williamsburg VA

General Regions: coastal, East Coast, centralized/less resort-like, major airport hubs, and midwest

Past surveys listed Technical Content at RETECs as #1. Have recent RETECs met expectation?
YES  76  (85%)
NO  17    (15%)  - A number of these indicated they were a 1st time attendee.

Comments:
""Themed"" - back to basics or Durables
1st in a decade
1st time, enjoyed the papers
Back to basics good choice
Best room set-up in many years
Content not highly technical
Enjoyed Cincinnati Hilton; Bob Charvat great
Excellent
Excellent content/quality of papers/speakers
First in many years
First time
First time
Good command of technical content
Good distribution of info
Interesting papers; meet contacts
Like less commercialism
Like supplier NTF
"Liked ""effects"" presentations"
Loud music doesn't help meeting
New Technologies very good
Some papers too general
very educational
very informative
Well organized and informative

How can we make the RETEC program content more useful to Attendees?

Audio/video PPT
Back to basics/Tech forum
"Basic formulating for ""users"""
Current info - leading edge
Demonstrate application of Technology
Distribute presentation, not just abstract
Educational seminars separate - too much for 1/2 hr.
Enable student participation
Exhibits poorly planned
Group discussions
Historically positive RETECS and repeat
"Liked ""new products/tech"" 5 min. talks. Have 1 a day"
Meet in warm climate
More basic science is useful
More diverse
More technical content
New tech. In color measurement for effect pigment
On-line access
Paper abstracts prior to RETEC
Paper printouts/CDs
Papers available before
Papers on CD; would like to have presentation slides
Place exhibitors in more accessible area
Polymer specific compounding - engineering/PVC
Presentations available
Problem solving; weatherability; compatibility; cost
Q&A real life experiences
Recruit new members
Send ahead
Shorter presentation-broader coverage
Slides available prior to mtg.
Spread out more on a third morning
Sufficiently diverse
Time to visit table tops that doesn't conflict with papers
Well focused technical roundtable panels
What information would you like to have available on SPECAD.org?

Color and appearance education
Colorant technical info; recent news & issues
Copies of presentations
Current Industry news, New technology
Draw from global research papers
Member contact info
Member list
MSDS's/Data sheets
New pigment developments
Newsletters, mtg. Info, member directory
Old papers on searchable database
Paper/presentation archives searchable to members
Papers and presentations
papers; upcoming events
Participants list a week before
Pigment listings for other color co.
Pigments
Presentations
Previous Retec papers
Q&A section
Tech. Info past RETEC database
Technical papers

What changes would help more technical persons attend RETECS?
Close location to industry
Closer/ fewer overnights/ lower airfare
Company/ group discussions
Direct Mailing
Dues; Price more reasonable
Easy to reach cities, cost, deep technical discussion, discussion in pm
Economical locations
Emphasis on continuing ed. And certification
Include polymer PVC
Info prior to mtg. - outline & bullet points
Keynote guest speaker from local area
Larger sessions
Links to vendor sponsors
Locations
Lower cost for 1st time
Lower costs for groups
More energy during and in between presentations
More interesting & technical
More science/basic science
More technical; current research studies
No weekend travel, add low-key spouse program
Practical papers: Lisa Clapp, Mark Vincent etc

What changes would help more technical persons join SPE from your company?
More valuable speakers/info locally - now too commercial locally
Reduce initial charges for new members for 1st yr. - give them a taste of the benefits
Free 1 yr. Membership

Would you like to have the CAD newsletter sent
By E-mail  53
Paper copy by mail  30
Both  2

Would you be interested in fundamental education classes for color technologies
Yes  46
No  47

SUBJECTS:
additives
basic color theory
Basics (2)
CIE94 & CIE2000
Color 101 for new employees; color blending techniques
Color development during processing
Color development in different materials
Color fundamentals
Color index importance
Color Masterbatches
Color matching & Analysis
Color measurement/color chemistry
color theory
Colormatching; Color ID techniques
combine with advancements
Cont. Ed on latest techniques
description of color/chemistry of color
Differentiating pigments & performance
formulation
High end use of pig. Vs oxides/leads
Instrumental color matching
Major pigment/dye classes
pigment chemistries
pigment selection;color matching theory
plastic processing, polymer trends, recycling
Processing, pigments
Regulatory; food contact colorants
spectrophotometer issues/Colorant databases
Tolerancing, measurement techniques, instr. V. vis
How many years have you worked in the color business?
1-5  19
6-10  16
10+  53

OTHER NOTES
1st year attendee
As Exhibitor-very disappointed. Location of exhibits poorly planned-reduction in traffic. Room too hot, etc.
Back to basics is good - helps me ask the right questions when troubleshooting.
Band too loud at opening reception
Disappointed in exhibits/3 rooms bad/too warm/outcome & leads were positive
Great job; Introduce fiber related papers.
I work in additives business. Use for networking. 3 days instead of 2
Include appendix/reference material on CD or post slides on website
Invite end users for keynote addresses
Large companies should be spread out
Like note pages; schedules outside presentation hall;all exhibits in one room. Great job!
Loved Bob Charvat's series; good to incorporate into other sessions
Overall very happy. Great opportunity to network
Place all exhibits in same area
Reach out to everyone - Scholarship program?
This year RETEC has been very slow/room settings not helped to visit all/too hot
SPE CAD Membership Report May 7, 2007

<table>
<thead>
<tr>
<th></th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>Apr 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active, primary paid</td>
<td>939</td>
<td>958</td>
<td>932</td>
<td>884</td>
<td>921</td>
<td>916</td>
</tr>
<tr>
<td>Active, other than D21</td>
<td>262</td>
<td>254</td>
<td>303</td>
<td>327</td>
<td>334</td>
<td>353</td>
</tr>
<tr>
<td>Total</td>
<td>1201</td>
<td>1212</td>
<td>1235</td>
<td>1211</td>
<td>1255</td>
<td>1269</td>
</tr>
<tr>
<td>On suspended list</td>
<td>569</td>
<td>450</td>
<td>445</td>
<td>477</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Roger Reinicker membership

 attachment: MEMBERSHIP REPORT