Attendance

Present:
Aumann, Scott
Balthazar, Earl
Bodi, Alan
Button, Hal
Cameron, Joe
Charvat, Bob
Davis, Sandra
Ehr, Sharon
Esker, Steve
Figaniak, Jim
Ford, Ed
Heitzman, Scott
Kennedy, Howard
Lavieri, Frank
Mulholland, Bruce
O’Dwyer, Jim
Phillip, Tracy
Przybylski, Jamie
Puckerin, Betty

Absent:
Goldstein, Steve*
Ladson, Jack*

* written notice of absence

Upcoming Board Meetings:
2010 Winter Meeting
1/25/10-1/26/10
BOD Meeting
Biloxi, Dupont Facility

Agenda
Board of Director's Meeting Agenda:

- Welcome, Opening Remarks, Announcements – H. Kennedy
- Anti-Trust Statement – H. Kennedy
- Secretary's report – J. Figaniaik
- Treasurer's Report- B. Mulholland
- Councilor's report – S. Davis
- ISPE updates/comments-Tricia McKnight (tentative)

Committee Reports:

- **Technical Program**
  - ANTEC TPC - Bruce Mulholland
    - ANTEC 2009 (Chicago) - Roger Reinicker / Tracy Philips
    - ANTEC 2010 (Orlando) - Jim O’Dwyer/Sharyl Reid
    - ANTEC 2011 (Boston) - Jack Ladson
    - ANTEC 2012
  - RETEC Technical Program Committee - Sandy Davis
    - RETEC 2009 (Savannah) – Scott Aumann
    - RETEC 2010 (Nashville) - Brian West
    - RETEC 2011/13 (Schaumburg/Indianapolis) – Sharon Ehr
    - RETEC 2012 (Louisville)
    - RETEC 2013 (Indianapolis/Schaumburg)

- **Strategic Planning** – Howard Kennedy
- **Communications**-
  - Website/Internet-Joe Cameron
  - Newsletter-Jamie P.
- **Education**-S. Goldstein
  - Technical Resource-Steve Goldstein
- **Endowment** - Johnny Suthers
- **Awards** –R. Reinicker
- **Membership** - Jack Ladson
  - Public Interest – Bruce Mulholland
- **International** - Brian West
- **Color Advisory Group** - Brian West

- Old Business – All
- Action Items – All
- New Business – All
- Conclude Meeting – All

**MINUTES OF MEETING**

Welcome, Opening Remarks – H. Kennedy
Howard advised the participants that we are holding the meeting according to the following guidelines:

The meeting referenced above will be governed by the Anti Trust Act Statement listed as follows:

SOCIETY OF PLASTICS ENGINEERS
ANTITRUST GUIDELINES

It is an SPE Policy that there can be:

1. No discussion among members which attempts to arrive at any agreement regarding prices, terms or conditions of sale, distribution, volume, territories, or customers;

2. No activity or communication which might be construed as an attempt to prevent any person or business entity from gaining access to any market or customer for goods or services or any business entity from obtaining services or a supply of goods;

3. No activity or communication, which might be construed as an agreement to refrain from purchasing or using any materials, equipment, services or supplies of or from any supplier; Or any other activity which violates antitrust or other applicable laws aimed at preventing unfair competition.

Kenichi Kawasaki resigned, Jeff Drusda is newest board member, Jim Figaniak will be Jeff’s mentor

Secretary Report – J. Figaniak
- Bob made a motion to accept August 2009 minutes, Sandy second, motion passed

Treasurer’s Report – B. Mulholland
- No written report submitted.
- Our internet store was used

Councilor’s Report – S. Davis
- There has not been a meeting since NPE. Next meeting is Oct 24-25, and an aggressive, new budget will be discussed.
- ISPE continues to struggle financially and in terms of membership.
- Report Attached Appendix A

ISPE updates/comments – No report. ISPE travel restrictions

Committee Reports

Technical Program

ANTEC TPC – B. Mulholland
ANTEC 2010 (Orlando) – J. O’Dwyer/S. Reid
- minimum 10 papers all due November 13, 2009
ANTEC 2011 (Boston) – J. Ladson/B. Mulholland
- discussed how NPE/ANTEC worked
ANTEC 2012 – A. Reid/T. Rachal

RETEC TPC – S. Davis
RETEC 2009 (Savannah) – S. Aumann
- Thanked everyone for a successful RETEC
- Discussion about balancing social, networking, and educational interests
- Future improvements – tabletop locations
- Bruce will email final attendance stats to Jamie to compile

RETEC 2010 (Nashville) – B. West 9/14-19
- The local section will take care of golf
- Reminder for call for papers and tabletops

RETEC 2011 (Schaumberg, IL) - S. Ehr 9/25-27
- Sharon is to receive contract this week, still adjusting details of attendance, rooms, etc

RETEC 2012 (Louisville)
- Sandra received contract to review

RETEC 2013 (Indianapolis)

Strategic Planning – H. Kennedy
- RETEC video recording did not happen, needs to be considered at committee level before trying again
- Video of Bob’s training still on the plate
- Several members “Tweeted” during RETEC

Communications – T. Philips

Newsletter – J. Przybylski
- Next newsletter will be electronic, and requests a RETEC summary

Website – J. Cameron
- Tracy keeps website up to data
- Joe will recognize sponsors and awards on website
- Tracy has previous meeting minutes on web, responsibility of Secretary to see that they are posted regularly
- Joe commented on possible us of SPE “gmail” and Earl brought up the pitfalls of email through ISPE and the possibility of us maintaining our own email database

**Education** – S. Goldstein
- No report filed
- Bob added that tutorial is with Bruce and another is in the works. Working on Vol 2 of the book, and will be checking with authors
- Jamie added that Terra is looking for students

**International** – B. West
- Translating into Portuguese, but still need Spanish
- May come up at councilor’s meeting that US is subsidizing international dues

**Endowment** – J. Suthers
- we are still not at 250KUSD to issue scholarship, and we are getting advice from Vanguard on options

**Awards** – R. Reinicker
- Presented report Appendix B
- The awards luncheon at 2009 RETEC went well, but maybe start a little earlier next time, thanked Bruce
- Roger asked people to review his report and get back to him with any information
- Sharon and Sheryl HSM paperwork is submitted
- Bruce went back and added “Terry Golding” to OAA for 2007 and 2008

**Membership** – R. Reinicker

**Color Advisory Group** – B. West
- SAE J1545 up for review

**Old Business** – All
- reviewed action items from previous meeting
- copy of Action items will be sent in a separate document

**New Business** – All
- Motion to create a new position, Historian, second by Bruce, motion passed. Tracy volunteered.
- Johnny made a motion to create Moderator Coordinator position, Austin second, motion passed. Hal volunteered.
- Joe would like to discuss the technical content of papers in January. Austin suggested allowing 2 hours on Monday
- Bruce made a motion to buy an electronic pointer up to $150 for presenters, Joe second, motion passed.
- Earl made a motion to adjourn meeting, second Steve, motion passed

**Next Meeting:** Biloxi, Mississippi, Dupont facility, January 25-26, 2010. More details to follow

Minutes respectfully submitted,

Jim Figaniak
Secretary

Appendix A – Councilor’s Report
Council Report for Fall 2009 CAD BOD meeting
There has not been a Council meeting since the June 2009 meeting in Chicago. In the meantime, there has been activity in preparation for the Fall Council meeting.

A 2010 budget proposal has been prepared and will be voted on during the Fall Council meeting. This budget proposal, along with the SPE Plan through 2011, was reviewed via a series of web meetings during the week of October 5.

Budget Proposal: The Finance committee has developed a budget proposal based on a membership of 16,000, expecting a return to a full conference schedule in 2010 along with solid income from journals. This budget is aggressive considering the membership in 2009 is less than 15,000. It is anticipated that there will be significant discussion about the proposed budget during the Council meeting.

SPE Plan: In order to remain a viable industry organization, a plan has been developed with the goal of increasing membership to an organization-sustaining level of minimally 25,000 members. The plan includes an alternative dues structure, new membership campaigns, targeted marketing drives and additional corporate outreach programs, to name a few. Some of the activities are similar to past efforts while others are more innovative for this organization. The plan will also be a topic of discussion at the upcoming Council meeting.

Council Meeting: The next Council meeting will be held October 23-24 in Southbury, CT. A full report from that meeting will be presented at the January CAD BOD meeting.

Respectfully submitted,

Sandra Davis
October 15, 2009

Appendix B – Awards Report
RETEC 2009 Awards given out at luncheon on 10/27/09
Awards
<table>
<thead>
<tr>
<th>Position</th>
<th>Award</th>
<th>Recipient</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOD Secretary (completing term)</td>
<td>$50 Gift Card</td>
<td>Scott Heitzman</td>
<td>RR</td>
</tr>
<tr>
<td>BOD Finance (completing term)</td>
<td>$50 Gift Card</td>
<td>Earl Balthazar</td>
<td>RR</td>
</tr>
<tr>
<td>BOD Chair</td>
<td>Clock Plaque &amp; Past-Chair Lapel Pin</td>
<td>Tracy Phillips, chair 2008 - 2009</td>
<td>RR</td>
</tr>
<tr>
<td>BOD Chair-elect</td>
<td>Gift Card &amp; Chairperson Lapel Pin</td>
<td>Howard Kennedy, chair 2009 - 2010</td>
<td>RR</td>
</tr>
<tr>
<td>Outgoing BOD members (terms expired in 2009)</td>
<td>$50 Gift Card</td>
<td>Hal Button, Bob Charvat, Frank Lavieri, Bruce Mulholland, Jim O’Dwyer, George Rangos, Ed Tucker. Jack Ladson and Cesar Morales (unable to attend)</td>
<td>RR</td>
</tr>
<tr>
<td>2008 RETEC Best Paper</td>
<td>Plaque and $500 Check</td>
<td>&quot;Novel Interior lighting utilizing fluorescence&quot; Mike Fye</td>
<td>RR</td>
</tr>
<tr>
<td>2009 ANTEC Best Paper</td>
<td>Plaque and $500 Check</td>
<td>&quot;Strategies for the Replacement of Heavy Metal Pigments in Synthetic Turf&quot; Tad Finnegan</td>
<td>RR</td>
</tr>
<tr>
<td>RETEC Chair 2008</td>
<td>Acrylic Tower</td>
<td>Bruce Mulholland, &quot;Driving Color into the Next Decade&quot;</td>
<td>RR</td>
</tr>
<tr>
<td>ANTEC Chair 2009</td>
<td>Acrylic Tower</td>
<td>Roger Reinicker</td>
<td>RR/BM</td>
</tr>
<tr>
<td>RETEC Chair 2009</td>
<td>Acrylic Tower</td>
<td>Scott Aumann, &quot;The Value of Color&quot;</td>
<td>RR/BM</td>
</tr>
<tr>
<td>Terry Golding Outstanding Achievement</td>
<td>Society Certificate</td>
<td>Bob Charvat and Tracy Phillips for the DVD work</td>
<td>RR/BM</td>
</tr>
<tr>
<td>Special Awards, if any</td>
<td>Special from SPE CAD BOD</td>
<td>Bob Charvat for his work in education (Bruce Mulholland originated)</td>
<td>BM</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Honored Service Member</td>
<td></td>
<td>Sharon Ehr and Sharyl Reid nominated</td>
<td></td>
</tr>
<tr>
<td>Fellow of the SPE</td>
<td>Acrylic Tower</td>
<td>no nomination</td>
<td></td>
</tr>
</tbody>
</table>