SOCIETY OF PLASTICS ENGINEERS
COLOR & APPEARANCE DIVISION
Board of Directors

Meeting Minutes: Tuesday August 10, 1999
Warrick, Rhode Island

Attendees:

BOD
Addis, Rick
Beebe, Gary
Cameron, Joe
Charvat, Bob
Conrad, Gary
deSatnick, Barry
Golding, Terry
Jarrett, Bill
Meade, Dennis
Mulholland, Bruce
Przybylski, Jamie
Rangos, George
Reid, Austin
Suthers, Johnny
Terzian, Aram
West, Brian

TPC
Burkhart, Gil
Button, Hal
Davis, Sandra
Ehr, Sharon
Goldstein, Steve
Johnson, Dave
Phillips, Tracy
Pucker, Betty
Reilly, Tim
Trinklein, Bob
Tucker, Edward

Guests:

Frank Fasano
Gail Bristol (SPE)

Excused Absences:

BOD
Harris, Ron

TPC
Brannon, Selby
Schweitzer, Bob
Teunis, Brian

Unexcused Absences:

BOD

TPC

Next Meeting: September 27, 1999 in Nashville, TN
The meeting was called to order by Aram Terzian at 9:00 am. It was opened by all attendees introducing themselves, providing company affiliation and activities within CAD. A special "THANKS" was given to Tim Reilly and Clariant for hosting the BOD meeting.

Secretary’s Report  (Johnny Suthers)

Minutes from the May meeting were reviewed. The minutes were approved.

Treasurer’s Report  (Austin Reid)

The Treasurer’s Report was presented by Austin Reid and approved. The Treasurer’s Report through 6/30/99 is attached. Beginning quarter’s balance was $132,266.91 and ending quarter’s balance was $124,414.76

Technical Program Committee  (Sharon Ehr)

Details of the TPC meeting will be reported separately in that committee’s meeting minutes. See attachment. Summary points are as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Location</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1999 RETEC</td>
<td>Nashville, TN - Renaissance Hotel; Brian West and Austin Reid</td>
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<tr>
<td></td>
<td>Dates September 27-29 with opening at 6:30 PM on September 27, 1999</td>
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<tr>
<td>2000 ANTEC</td>
<td>Orlando, Marriott World Center</td>
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<td></td>
<td>DTPC - Gil Burkhart will be attending the matrix meeting</td>
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<tr>
<td>2000 RETEC</td>
<td>Crystal City Hyatt (Washington, DC area); Sandy Davis and Johnny Suthers</td>
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<td></td>
<td>September 17-19, 2000 – Theme is “RETEC 2000 – Your Ticket to Great Colorants and Additives”</td>
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</tr>
<tr>
<td>2001 RETEC</td>
<td>Marco Island; Gary Beebe</td>
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<td></td>
<td>Winter TPC/BOD meeting scheduled there for 1/24-25/2000</td>
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</table>

Newsletter Committee  (Bob Trinklein)

The second issue of the newsletter has been mailed. Some problems were encountered with the mailing. The editor arranged for download of mailing labels from SPE. The third issue of the newsletter is due on or before RETEC.

-CAD Endowment Committee – Gary Beebe, Terry Golding

The committee is planning to move the appropriated Endowment money to a Schwab account. The Endowment committee (Gary Beebe, Terry Golding, Bob Charvat, Barry deSatnick, Sharon Ehr, Dennis Meade, Gary Conrad, Austin Reid and Bruce Mulholland) will meet for 1 hour at the RETEC. The committee will consider reports from three financial advisors. The committee will make a report to the BOD by ANTEC.

Education Committee  (Bob Charvat)

A written report was made and is attached. The Executive Committee of the BOD designated that $5000 of the $20,000 allocated prior to Terra Community College goes to the endowment program with designation for funding of equipment.
Membership Committee (Bill Jarrett)

Bill reported that CAD currently has 1,747 total members, with 1,335 primary and 4120 secondary members including 19 new members, 5 transfers in and 7 transfers out. Bill agreed to do a PR article on the CAD to handout at ANTEC and NPE if possible. John Copp offered help from the Public Interest Committee.

Public Interest Committee (John Copp)

John reported working with a professional advisor at Terra to produce an article for release to Plastic News by ANTEC. It should be completed by late September.

Awards Committee (Terry Golding)

Terry reported that he is working on the nomination for Brian West’s Honored Service Award 1999 based on the new guidelines established by the SPE. The effort of re-nominating Bob Charvat for Fellow is underway. Bruce Mulholland was elected to receive the Outstanding Achievement award for 1999. The awards ceremony will be held during the first luncheon at RETEC. The full (-corrected) Awards Committee Report is attached.

CAD Web-Site (Joe Cameron)

Joe reported that sponsors of the newsletter have been informed of the availability of “Hot Links” to their web sites. The following fee structure was established: $300 for sponsorship, $300 for link, and $500 if the sponsor does both. Joe reminded the group of the ability to post questions on the website. All BOD and TPC members can answer questions. Bill Dawes is addressing currently most questions. A motion was made and seconded to provide free attendance for Bill Dawes at RETEC. The vote was unanimous. A motion was made, seconded and approved to post newsletter articles on the website 2 weeks after the hard copy was published and mailed.

Councilor’s Report (George Rangos)

COUNCILOR’S REPORT ON MAY 2, 1999 COUNCIL MEETINGS

1. Election Results for 1999 = 2000 Officers

President - Bill Humphrey
President-Elect - James Brackeen
Sr. Vice President - Terence Browitt
Vice President - Sections - Claudius Feger
Vice President - Divisions - Donna Davis
Vice President International - Kishor Mehta

In addition, the following Vice-Presidents-at-large have been appointed by Bill Humphrey: (1) one year terms - Mike Kozak and Cliff Moberg, (2) two year terms - Ray Bush and Len Loudin and (3) three year terms - Terry Avey and Don Witenhafer.

2. Section Consolidation - Council approved consolidation of the Philadelphia and Delaware Valley sections.
3. The original proposed dues increase of $3 was amended to $5 and failed. An alternative motion for a $15 dues increase also failed. An ad hoc committee was formed to explore ways to increase revenues. This committee will report at the ANTEC council meetings.

4. The European Member Bureau has been moved from Brussels to Antwerp.

5. Thanks to Terry Golding for ably replacing me at the Corpus Christie meeting.

May 2 - 3, 1999 Highlights

1. The Institute for Plastics Certification program has been terminated. There was no foreseeable profitability in the program. The loan balance at the end of 1998 was $376,000; it was projected to be $571,000 by the end of 1999, $752,000 by the end of 2000 and almost $1,000,000 by the end of 2001. 1999 revenues were projected to be less than 1998. Loans to IPC came out of SPE retained earnings. IPC was basically bleeding SPE to death.

   Reasons cited for program failure: lack of either a government or industry mandates for certification and too broad brush a certification program.

   The study guide from IPC will be folded into educational services.

2. The Council Task Force formed after failure of the last dues increase request made the following recommendations to staff:
   a. increase ANTEC revenues by 10% over next two years by increasing attendance. ANTEC is by far the most important income source for SPE. Staff has been authorized to redirect 5% = 10% of the total ANTEC expense budget ($35,000 to $70,000) to advertising ANTEC to those professionals who are typically not reached by current promotional activity.
   b. make Plastics Engineering magazine a stand-alone profit center by increasing advertising revenues and redirect the current dues subsidy to other activities.
   c. exploit the revenue opportunities of the SPE logo by offering more products bearing that label, including more publications. Translation of existing publications into other languages was cited as a particular opportunity.

3. SPE has been designated by SPI as the exclusive provider of technical information and conference material at NPE in June 2000. This is seen as a major opportunity for increased prestige and revenue.

4. The SPE mission statement has been expanded from "to promote the knowledge and education of plastics and polymers worldwide" to "to provide and promote the knowledge and education of plastics and polymers worldwide."

5. There is increasing international activity. A European region has been formed as a coordinating umbrella for the European sections. Ray Bush of the UK has been appointed a vice-president on the Executive Committee and will oversee this European region. The European Member Bureau in Antwerp has offered to distribute newsletters to a Division's European members if the newsletters are bulk-mailed to Antwerp.

   A group from Australia and New Zealand is organizing as a section in formation.

   A new classification is being considered for interested parties who represent industry subsections and who may want to associate with SPE but who are not ready for the structure and responsibilities of a Division. This classification is tentatively being called a technical focus group and could be relevant in situations (1) where a non-North American group might want to organize in parallel to an existing North American Division's industry subsection and where either party does not want the new entity under the existing entity's umbrella or where a North American group might want to organize an industry subsection not covered by an existing Division - such as Styrenes. In fact, this "focus group" structure is being considered for a European group whose primary focus is Thermoforming.

6. The Honored Service Member Award methodology is being revised slightly and the criteria for selection clarified tremendously. A point system will be published so that the likelihood of a potential nominee's selection will be more easily ascertained prior to the nomination process.

A similar clarification is promised for the Honored Fellow nomination procedure.
New Business (ALL)

SPE Programs and SPE WEB Page - Gail Bristol
Gail reviewed the SPE web link to the new SPE program “Ask People in Plastics” or Ask PIP. In order to access the program, you must use the new SPE member number. Dr. Polly video is in the production stage. SPE is the prime supplier of seminars and free Sessions to NPE.

SPE personnel moves
Gail Bristol is moving to the direct the SPE foundation and Jenny Hodges will be taking her place in the Divisions Field Service.

International Committee formed – Brian West
Working with Brian West on the International Committee will be Edward Tucker, Betty Puckerin, Tracy Phillips, Austin Reid, Barry deSatnick, Gary Conrad and Bob Charvat.

CAD Operating Rules Proposed Changes – Bruce Mulholland

Bruce presented his recommendations for changes to the CAD Operating Rules. The voting body of the BOD and TPC members approved several changes. He will be rewriting the CAD Operating Rules and will distribute a copy to the BOD and TPC members. See attached proposed changes that were approved. Thanks Bruce for organizing the proposed changes such that it was easy to follow and discuss.

The September meeting will be held at the Renaissance Hotel in Nashville on Monday September 27. The TPC meeting will be held Monday from 9:00 AM til 11:30 AM. The BOD meeting will be Monday afternoon from 2:00 PM til 5:00 PM.

Action items were reviewed during the meeting and updates have been tabulated on the following page.

The meeting was adjourned at 2:30 PM.

Respectfully submitted,

Johnny F. Suthers
Secretary, BOD
### ACTION ITEMS

<table>
<thead>
<tr>
<th>Number</th>
<th>Action</th>
<th>PPR</th>
<th>Due Date</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/04/98 – 08</td>
<td>Complete Brian West’s Honored Service nomination</td>
<td>T. Golding, B. West G. Beebe, G. Rangos</td>
<td>Fall 1999</td>
<td>Will submit in 1999</td>
</tr>
<tr>
<td>08/04/98 – 09</td>
<td>Write story about Terra success</td>
<td>J. Copp</td>
<td>9/30/99</td>
<td>Working with Terra staff member</td>
</tr>
<tr>
<td>08/04/98 – 12</td>
<td>Issue Newsletter #3</td>
<td>Newsletter Com.</td>
<td>Before RETEC</td>
<td></td>
</tr>
<tr>
<td>09/27/98 – 01</td>
<td>Sharon to send Bob Trinklein old newsletters and publishing software</td>
<td>S. Ehr</td>
<td>8/10/99</td>
<td></td>
</tr>
<tr>
<td>01/12/99-02</td>
<td>Provide brochure &amp; overhead touting benefits of CAD membership for ANTEC</td>
<td>B. Jarrett</td>
<td>9/30/99</td>
<td>Postponed until RETEC</td>
</tr>
<tr>
<td>01/12/99-03</td>
<td>Investigate Operating Rules to make sure TPC &amp; BOD members are eligible to run for TPC Secretary</td>
<td>B. Mulholland</td>
<td>9/30/99</td>
<td>Re-write due to large number of changes</td>
</tr>
<tr>
<td>08/10/99-04</td>
<td>Review posters &amp; flyers for Education used at Northampton</td>
<td>B. Charvat, Jamie P.</td>
<td>9/30/99</td>
<td>Discuss with Dick Grossman</td>
</tr>
<tr>
<td>08/10/99-05</td>
<td>Notify Bill Dawes of “Get in Free to RETEC” award</td>
<td>J. Suthers</td>
<td>9/30/99</td>
<td>Completed</td>
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<tr>
<td>08/10/99-06</td>
<td>Report from Endowment Committee on investment recommendations</td>
<td>G. Beebe</td>
<td>5/1/00</td>
<td></td>
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</tbody>
</table>
Board of Directors/TPC Meeting  
Society of Plastics Engineers, Color and Appearance Division Summer 1999  

Technical Program Committee Meeting  
1:00 PM - 4:00 PM Monday August 9*  
Radisson Hotel - Warwick, RI (401-739-3000)  

(Meet in Lobby at 5:30 PM August 9* for transport/directions to Restaurant)  
(Meet in Lobby at 8:00 AM August 10* for transport to Clariant Plant, Coventry, RI)  

Board of Directors Meeting  
8:45 AM - 2:30 PM Tuesday August 10*, 1999  
Coventry, RI

BOD AGENDA

-Secretary Report - Johnny Suthers/Bruce Mulholland

-Treasurers Report - Bruce Mulholland/Austin Reid

-Technical Program Committee - Sharon Ehr  
  RETEC 1999 - Nashville  
  ANTEC 2000 - Orlando  
  RETEC 2000 - Washington DC  
  RETEC 2001 - Marco Island Florida

-Newsletter Committee - Bob Trinklein

-CAD Endowment Committee - Gary Beebe, Terry Golding

-Education Committee - Bob Charvat

-Membership Committee - Bill Jarrett

-Public Interest Committee - John Copp

-Awards Committee - Terry Golding

-Newsletter Committee - Bob Trinklein

-CAD Web Page - Joe Cameron

-Counselor's Report - George Rangos

-New Business

-SPE Programs and SPE Web Page - Gaff Bristol

-Next Meeting Time and Date
Color and Appearance / SPE
Treasurer's Report
August 10, 1999

Beginning Balance:

Schwab Value Advantage  3/31/99  $ 81,455.75
Schwab One Checking     3/31/99  $ 50,811.16

TOTAL BEGINNING BALANCES  $132,266.91

Deposits:

Interest and Cash Dividends  Checks Deposited
4/99  $482.63
5/99  $476.93
6/99  $452.32

TOTAL DEPOSITS  $ 1,411.88

Expenses:

Check ordering fee  9.95
#223 The Print Shop: RETEC Flyers    350.00
#224 Marriott Hotels: RETEC Deposit   1,000.00
#225 ANTEC Student Author Travel Fund 2,000.00
#351 New Checkbook  2,782.36
#353 A. Terzian: ANTEC Expenses     2,644.53
#354 NY Hilton and Towers:           477.19

TOTAL EXPENSES  $ 9,264.03

Ending Balance:

Schwab Value Advantage  06/30/99  $ 82,406.68
Schwab One Checking     06/30/99  $ 42,008.08

TOTAL ENDING BALANCE:  $124,414.76

Respectfully submitted on August 10, 1999 by SPE/CAD Treasurer, Austin Reid
Technical Program Committee – Sharon Ehr

Society of Plastics Engineers
Color and Appearance Division
Technical Program Committee

Meeting Minutes: Monday August 9th, 1999

Attendees:

TPC:
Burkhart, Gil
Button, Hal
Davis, Sandra
Ehr, Sharon
Goldstein, Steve
Johnson, Dave
Phillips, Tracy
Puckerin, Betty
Reilly, Tim
Trinklein, Bob
Tucker, Ed

BOD:
Addis, Rick
Beebe, Gary
Cameron, Joe
Charvat, Bob
Conrad, Gary
Copp, John
deSatnick, Barry
Przybylski, Jamie
Reid, Austin
Suthers, Johnny
Terzian, Aram
West, Brian

Absences:
Harris, Ron
Brannon, Selby
Schweitzer, Bob
Teunis, Brian

Next Meeting: Monday September 27th, 9:00 to 11:30am at the Renaissance Nashville Hotel
1999 RETEC Nashville Tennessee-Austin Reid
Venue: Renaissance Nashville Hotel
Dates: September 27-29, 1999

136 have already registered for the RETEC. Over 50% of the available rooms at the hotel have already been reserved. Sharon Ehr helped Austin with mailing labels for the RETEC brochures. Austin has 21 abstracts with 14 finished papers. There has been one formal withdrawal and Austin suspects there may be several others (2-3 at max.). Moderators are set as Dave Johnson, Betty Puckerin, Bob Trinklein, and Hal Button. As of the meeting 14,000 fliers had been sent out. Betty Puckerin, Johnny Suthers, and Sandra Davis have volunteered to come in early to help assemble the packets and take care of the inevitable last minute panicking that occurs. We discussed several ways to limit our liability at the reception by limiting the number of drinks we will serve. Wine and cheese offered early, full cash bar offered later along with the bands. The Internet has helped with registration, but with this caveat-snazzy logos take longer to set up. The simpler, the better. Various suppliers are offering golf outings and a boat ride. Austin will explore the possibility of using Peacock Graphics for the preprints. Steve Goldstein will attempt to get hot cups (like handed out at registration last year).

2000 ANTEC, Orlando Florida-Gil Burkhart
Venue: Marriott World Center, Orlando Florida
Dates: May 7-11, 2000

Seven papers are committed (one came from national). There are two more maybes at this time. Sharon Ehr also has two abstracts. We discussed having the CAD BOD tell "what we do". Tupperware and/or Mattel to give keynote speeches. Sandra Davis and Gary Beebe will be moderators. Monday will be offered as the day we wish to have our sessions; we will offer this up quickly so we get first shot at this day. We've been told Tuesday is out of the question for us anymore. We won't be having a reception like in NYC unless we for some reason end up without enough papers.

2000 RETEC, Washington DC-Sandra Davis, Johnny Suthers
Venue: Hyatt Regency Crystal City
Dates: September 17-19, 2000

This is a joint RETEC by PMAD and CAD. Sandy wants very much for PMAD to provide half the papers and half the support necessary to host a RETEC (their cut to be determined based on their efforts on behalf of the RETEC). PMAD will provide printing liaison. Sharon Ehr will help get sponsors for the RETEC. The logo is currently being designed. The title has been chosen, and is "RETEC 2000-Your Ticket to Great Additives and Colorants". The theme will be focused as much as possible on regulatory issues but there aren't enough papers in that area to support a full RETEC. A call for papers will be published in the newsletter.
2001 ANTEC, Dallas Texas-Austin Reid
Venue: TBD
Dates: May 6-10 2001

All is well, y'all. No report at this time.

2001 RETEC, Marco Island Florida-Gary Beebe
Venue: Marriott Resort Hotel
Dates: September 24-26, 2001

2002 RETEC, Toronto Ontario Canada-Bob Trinklein
Venue: TBD
Dates: TBD

There have been problems contacting the Toronto section and the concern is that section turnover in membership may mean they are no longer interested in hosting this RETEC. Two people who have been identified as central players have not returned phone calls or email messages. Bob will visit the SPE web site to get new contact names and make a last ditch attempt to gain contact with this organization.

New Business
The Benelux section wants to gain permission to contact past authors to talk at the RETEC 2000 in Europe. NPE and a color conference held in Czechoslovakia may impact attendance at this conference. These conflicts are the reason CAD wasn't going to participate. Some debate was focused on CAD participation and that of other authors (as the SPE holds copyright on papers from ANTEC and RETEC). No conclusion or course of action resulted.

Respectfully submitted,

Bob Trinklein

TPC Secretary
COLOR AND APPEARANCE DIVISION

BOARD OF DIRECTORS MEETING

August 10, 1999

PROVIDENCE, RHODE ISLAND

EDUCATION COMMITTEE REPORT

I. CAREER CLEARING HOUSE

The Career clearinghouse is active. With the economy as good as it is, there are more positions open than there are people looking. This is a change from the recent past. A number of referrals have been made, however, there is no real way to gauge whether successful matches have occurred. It continues to be important to keep the membership aware through notices in the CAD Newsletter.

II. EDUCATION

TERRA COMMUNITY COLLEGE

1. Enrollment is down slightly. The conventional wisdom is that with the roaring economy many are comfortable in their jobs and not looking for improved skills.
2. The major chip project is essentially complete.
3. The donated BYK-Gardner spectrophotometer should be up and running for the Fall Quarter. BYK has followed up with software for this spectro and donated a hand held unit for color measurement. Our thanks to them for their generosity.
4. The Curriculum Advisory Committee has not met since our last Board meeting. The benchmarking of the Terra classes is one of the items the committee will work on. The committee chair Dennis Meade plans to expand membership with more local support.
5. The Terra College Foundation has planned a major fund drive gala in late September. This gala will draw upon local industry and individual movers and shakers as part of a fund drive. The goal of the Foundation is to take the fund to more than two million dollars. The CAD plays an important role in this effort due to our prominent standing at the college with financial as well as personal and equipment support. Through the efforts of the Executive Committee the CAD has pledged $5000 of support as part of our 1999 activities. The CAD and SPE will gain significant publicity from this pledge since this major donation will be used locally on radio, TV and printed matter to encourage others to participate. A motion will be made under new business to confirm this pledge. Your chairman serves on the Executive Committee of the Foundation Board of Directors.

NORTHAMPTON COMMUNITY COLLEGE, BETHLEHEM, PA

1. The Coloring of Plastics Seminar at this school presented by Tony Pentz, Bob Trinklein and Bob Charvat was very successful. The school's Plastics Program heavily supported by PMAD plans to include color as part of their curriculum
based on the success of the April Seminar.
2. Tony Pentz has been asked to participate as Adjunct Faculty.
3. One of the BYK spectros donated to Terra by Delphi has been transferred to Northampton. BYK has donated the software for that machine in addition to the software donated to Terra.

BALL STATE, MUNCIE, INDIANA

1. A meeting with Ball State Plastics faculty took place May 25, 1999 with your chairman on the beautiful Ball State campus. Ball State has a major plastics processing program which they feel needs color input. In addition, they have an extensive graphic arts program that is also interested in color. They plan, with CAD help, to get coloring into their curriculum.
2. One of their first issues is to survey the plastics industry on coloring of plastic requirements. This has much interest beyond Ball State. As an Education Committee activity, a questionnaire will be put together. The Editor of the CAD Newsletter plans to put it in the Newsletter to gain wide distribution. The results, when compiled, will be shared with CAD, Ball State, Terra Community College and Northampton Community College.

III. THE BOOK!

1. The Book still lives! The present schedule should have the manuscripts to the Wiley publishing department by the end of October, 1999 (to avoid confusion of which year it goes to press)
2. The replacement of four authors with new authors pledging to complete their work in 60 to 90 daze (pun intended) has kept the volume alive.
3. Only one copyright issue remains to be resolved.
4. Work on Volume II will resume as soon as Volume I has an assured completion. The Editor will need help to identify authors so beware.

GENERAL

1. CAD Financial support should continue for Terra Community College.
2. Northampton Community College and Ball State should receive financial support from the CAD at the appropriate time. These two programs are not quite ready for support. They have been informed they can count on CAD support similar to the Terra support. Terra staff is aware CAD will be supporting other institutions in the future impacting the CAD support to Terra. This chairman is maintaining contact with both new institutions to assist the growth plans underway at both places.

Bob Charvat
Education Committee

Awards Committee Report
Society of Plastics Engineers, Color and Appearance Division
1999 August Meeting- Coventry, RI
August 10, 1999

The Awards Committee consists of Rick Addis, Joe Cameron, Gil Burkhart, Sandra Davis, Sharon Ehr, Terry Golding, Tracy Phillips and Johnny Suthers. Duties of members include a commitment to attend ANTEC and the summer CAD Technical Conference and view and rate all papers. This provides a sound basis for Best Paper awards.

We wish to thank Joe Cameron for tabulating the results for Best Paper selection at ANTEC 99. Roy Berns won with his "Munsell Color Science Laboratory Industrial Color Difference Consortium - Current Initiatives and Future Directions". In close second place, two papers tied. They were Alan Burgess and Ke Feng's presentation on Applications & Developments of Color Laser Marking and Terry Golding's overview of Minnesota Heavy Metals Legislation.
Our 1999 Honored Service Member nominee is Brian West. Brian's sponsors are Gary Beebe and George Rangos. His formal nomination from 1998 was carried over to 1999. Forms, guidelines and examples of successful nominations have been sent to Brian, Gary and George. Brian's summary of SPE activities has been sent to his sponsors to assist in preparing Sponsors Statements.

Lisa Chireo has sent Brian instructions for completing his portion of the application for submission to SPE. This needs to be completed before RETEC, and copied to Gary and George and I. Draft Sponsors Statements should also completed by RETEC, where we can compare notes and determine if anything else is needed.

Our 1999 Fellow of the Society nominee is Bob Charvat. I have received notification of changes in the process, and am proceeding as in past years. Dick Grossman, a Fellow of the Society and Chairman of PMAD, has agreed to help us with Bob's nomination. He has provided Bob with a series of criteria and steps that PMAD has found results in a successful nomination.

Dick has also agreed to be one of Bob's sponsors. We appreciate his willingness to help! Bob may ask Fred, Simon or another to be his other sponsor. Bob and his sponsors plan to put emphasis on Bob's innovative contributions to industry to be successful this year. The Divisional Critique may be requested of Joe Cameron, who presented an excellent critique in 1997.

The following Awards are planned for the 1999 RETEC Awards Luncheon:

1999 CAD Outstanding Achievement Certificate (chosen at the August meeting)
Terry Golding, 1998-9 CAD Chair Plaque
Aram Terzian, 1998-9 CAD Chair-elect, SPE pen
Austin Reid, 1998-9 CAD Treasurer, SPE calculator
Bruce Mulholland, 1998-9 CAD Secretary, SPE pen and pencil set
Johnny Suthers, 1998-9 CAD TPC Chair Plaque
Sharon Ehr, 1998-9 CAD TPC Secretary/Chair Elect, SPE pen

SPE logo Cross pen for members completing their terms in 1999:
TPC: Philip Niedenzu, , Bob Schweitzer ,and Bob Trinklein
BOD: Scott Brewer, Barry deSatnick, , Sue Ross, John Wood

Best Paper Awards (plaque and $500 honorarium):

1999 ANTEC: Roy Berns "Munsell Color Science Laboratory Industrial Color Difference Consortium - Current Initiatives and Future Directions".

1998 RETEC:

Stefan Wannemacher & Tim Reilly - Clariant Pigments "The Effect of Pigment Concentration on Heat Stability in Injection Molded Polyolefins" 

Dr. Joseph Fay and Peter Zillitto - Ciba Specialty Chemicals "High Performance Pigments for Demanding Applications: Rotational Mold ing"

1998-9 Student Terra Community College's "A Survey of How Selected Pigments Shift in Color as They Return to Ambient Temperature After Injection Mold Processing" by Jennifer Jakopak, and Robb Twinning - Sponsored by Robert A. Charvat
Respectfully Submitted by Terry Golding, Awards Committee Chairman

**CAD Operating Rules Proposed Changes**

**Previously Approved Changes to CAD Operating Rules:**

- Voting body is all BOD and TPC members
- Treasurer’s term runs from Summer meeting to Summer meeting
- Eliminated TPC Chair-elect position (already reflected in CAD Operating Rules)

**Proposed Changes (to be discussed and voted on):**

<table>
<thead>
<tr>
<th>Section</th>
<th>Item</th>
<th>Description of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>B</td>
<td>Current quorum for BOD meetings is 10 BOD members of the possible 19. Recommend leaving this even though TPC members can now vote.</td>
</tr>
<tr>
<td>I</td>
<td>D</td>
<td>TPC Chairperson is member of the BOD, not just voting member (gives the 19 total BOD members)</td>
</tr>
<tr>
<td>I</td>
<td>D</td>
<td>Executive Committee increased by one to add the TPC Chairperson</td>
</tr>
<tr>
<td>I</td>
<td>D</td>
<td>Add that Executive Committee is responsible for the money management of the CAD Endowment Fund</td>
</tr>
<tr>
<td>I</td>
<td>E</td>
<td>On the list of CAD committees, change #4 from Newsletter/Publications to just Newsletter Add CAD Web-site Committee Add Endowment Committee</td>
</tr>
<tr>
<td>II</td>
<td>E</td>
<td>Change election ballots from must have at least 2 candidates for each position to recommended to have at least ...</td>
</tr>
<tr>
<td>II</td>
<td>E</td>
<td>Add statement to say that BOD members are expected to attend all BOD meetings. Is missing two consecutive Unexcused meetings tough enough requirement? Move entire discussion to II.D. which is Eligibility Requirements instead of under II.E. Elections</td>
</tr>
<tr>
<td>II</td>
<td>F</td>
<td>Filling vacancies should be expanded to say that the interim Director generally is selected from the remaining candidates from the previous election in order of vote totals.</td>
</tr>
<tr>
<td>II</td>
<td>H</td>
<td>Says BOD meetings will be held 4 times per year, while II.A says at least 3 times per year. Change II.H to say that a 4 meeting format is preferred with the schedule and agenda items as shown. Add that if only 3 meetings are held, it is the responsibility of the Chairperson to make sure all below items are still covered using a compressed format.</td>
</tr>
<tr>
<td>II</td>
<td>H</td>
<td>Under ANTEC meeting, add Propose/approve Annual Budget</td>
</tr>
<tr>
<td>III</td>
<td>B</td>
<td>Says Councilor will provide a written report to the CAD BOD covering all topics of the Councilor's meeting. Change to say that the Councilor will report on activities of the SPE Councilors at each CAD BOD meeting.</td>
</tr>
<tr>
<td>III</td>
<td>E</td>
<td>Travel stipend currently at $1,500/year. Is this enough?</td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th>Section</th>
<th>Item</th>
<th>Description of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>III</td>
<td>F</td>
<td>Alternate Councilor Section. Says it is advisable to immediately upon being</td>
</tr>
<tr>
<td>Section</td>
<td>Item</td>
<td>Description of Change</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>IX</td>
<td>B</td>
<td>Currently says that election of TPC officers can be done at ANTEC Or Winter meeting. Change to Winter BOD meeting. (2 occurrences of this in this section)</td>
</tr>
<tr>
<td>IX</td>
<td>B</td>
<td>TPC officer succession says by majority vote. Change to secret ballot or by affirmation as appropriate.</td>
</tr>
<tr>
<td>IX</td>
<td>B</td>
<td>Candidates for TPC Secretary to be expanded to include experienced BOD members, but preference should be given to members who have not served on the CAD Executive Committee previously.</td>
</tr>
</tbody>
</table>
| IX | B | Election slate change to "recommended to have at least 2 candidates for each open position"
| IX | B | Say mentor responsibility is BOD Chair-elect and not TPC chair
| IX | B | Add that TPC members are expected to attend all TPC meetings
| IX | C | Drop the number 4 in front of 4 BOD meetings annually
| IX | D-3 | Add item a.7 which states that the TPC Chairperson is a member of the CAD Executive Committee
| IX | D-3 | b.2 references TPC Executive Committee for paper review. Change to TPC Secretary.
| IX | D-3 | b.4 TPC minutes
| XI | B | Drop including presentations to the BOD
| XI | B | Drop sending TPC minutes to the BOD Secretary for distribution
| XI | B | Change to say Finance Committee submits annual budget to the Executive Committee at the ANTEC meeting
| XI | B | Drop that major changes to the approved budget require approval of the Finance committee. Just say major changes require re-approval by the Executive Committee and the BOD.
| XI | D | Audit Committee should be clarified that they are appointed by the BOD Chairperson and not the Chairperson of the Finance Committee.
| XI |  | Add that the audit must occur prior to the end of the Summer meeting
| XIII | B | Drop that Chair-elect is automatically on the Newsletter Committee
| XIII | C-2 | Add item e which states that the Newsletter Business Manager is responsible for soliciting and collecting donations from the CAD Web-site Hot Links program.
| XIII | C-3 | Drop entire position of Newsletter Coordinator (former position held by Chair-elect)
| XIV | C-2 | Change awards list from Chairpersons to officers (of BOD and TPC)
| XV | B | Change Elections Committee responsibility from Immediate Past-chair to Chair-elect
| XV | C-6 | Change BOD Chairperson to Committee Chairperson (to notify all candidates of the election results)
| XV | C-7 | Expand to say that TPC candidates must also be voting grade members of SPE (full member status)

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