Meeting Minutes: Tuesday January 11, 2005

Hyatt Regency
San Antonio, TX

Attendees:
Earl Balthazar Robert Butts
Aram Terzian Roger Reinicker
Joe Cameron Gary Conrad
Tracy Phillips Jim Figaniak
Brian West Bruce Mulholland
Sandra Davis Sharyl Reid
Sharon Ehr Frank Lavieri
Terry Golding Johnny Suthers
Howard Kennedy Bob Trinklein
Dave Johnson Hal Button
Scott Heitzman Tim Reilly
Jamie Przybylski Austin Reid
Steve Goldstein Don Stengel

Absences: Barb Parker George Rangos
Norm Uress Gary Beebe
Bob Charvat Steve Esker
Ed Tucker

Next Meeting Date: May 3, 2005 in Boston, MA
Opening/Welcome (Bob Trinklein)
The meeting commenced at 8:30am with a welcome from Bob Trinklein.

Thank You to Tim Reilly (Bob Trinklein)
Bob thanked Tim Reilly for finding the wonderful venue for the meeting.

Introduction to New Board Member (Bob Trinklein)
Bob introduced Robert Butts as our new board member.

Secretary’s Report (Sharyl Reid)
Motion was made to accept the minutes as written. Motion was seconded. Minutes of the last meeting of September 22, 2004 were approved.

Treasurer’s Report (Bruce Mulholland) (Attachment 1)
The Treasurer’s report was presented (Attachment 1). For the period of July 1, 2004 through December 31, 2004 the beginning balance was $41,566.28 with deposits of $40.99 and expenses of $9,158.10 for a new balance of $32,449.17. Motion was made to accept the report. Motion passed.

Councilor’s Report (Austin Reid) (Attachment 2)
Councilor’s Report was presented (Attachment 2). Austin stated that they have a meeting in Atlanta the end of this month.

ANTEC Technical Program Committee (Bruce Mulholland)
ANTEC 2005 (Boston, MA) - Dave Johnson and Barb Parker
Dave Johnson stated that he has received 13 technical papers to date. He said that the matrix meeting would be held January 19th. Dave stated that Monday would be the primary day he would attempt to secure for CAD and Tuesday as a second choice. Dave will also request a room for the CAD BOD Meeting. Dave also made a motion requesting $2000.00 for the CAD reception to be held at ANTEC. The motion was seconded and then passed.

ANTEC 2006 (Charlotte, NC) - Sharyl Reid and Steve Goldstein
No activity at this time.

ANTEC 2007 (Cincinnati, OH) - Scott Heitzman
No activity at this time.

ANTEC 2008 (Milwaukee, WI)
ANTEC 2009 (San Antonio, TX)
ANTEC 2010 (Orlando, FL)
ANTEC 2011 (Boston, MA)
RETEC Technical Program Committee (Sandra Davis)

Sandy started us off with a Site & Theme discussion. A motion was made that RETEC 2008 be held with the Detroit Color Council. Motion was accepted. Motion was made that RETEC 2009 be held in Philadelphia and motion was accepted. Sandy presented suggested sites of Nashville, Baltimore, St. Louis, Cleveland and Chicago for RETEC 2010. Sandy asked for additional suggestions and Johnny Suthers proposed that anyone who came up with alternate cities bring a formal proposal to our summer CAD BOD meeting. Gary Conrad will present us with a composite of sites that appeared on the CAD survey.

RETEC 2004 (Marco Island, FL) - Sandra Davis

Sandy stated that the preliminary proceed numbers looked to be more than $100,000.00. She credited this to having a very strong team that participated in the conference. Sandy said the final count on tabletops was 58. The New Technology Forum received raving reviews and SPE International has given us the approval that we can continue to run this forum in our program without compromising our non-profit status. The Professional Interaction format also received rave reviews.

RETEC 2005 (New Orleans, LA) - Earl Balthazar

Earl has visited the venue for 2005 and scouted out the tabletop area. Johnny Suthers, Austin Reid, Bob Trinklein and Frank Lavieri have been assigned as moderators. Earl will include the New Technology Forum in the schedule. Earl opened the floor for discussion regarding increasing the conference fee to help with credit card processing fees of 2%-3 ½ % which equates to about a $10-$13 fee for each transaction. A motion was made to increase the conference fee $15 across the board for RETEC 2005. The motion was denied 24 to 2. A second motion was made to increase the fee by $15 for the next 3 years and cap it from there. The motion was withdrawn and Aram Terzian will form a committee for further discussion.

RETEC 2006 (Cincinnati, OH) - Scott Heitzman/Bruce Mulholland

Scott has a contract signed with the hotel agreeing to a rate of $135/night. Dave Johnson, Bruce Mulholland and Howard Kennedy will handle registration. Brian West has agreed to handle the tabletops. Gary Conrad and Sharyl Reid will be responsible for sponsorships. Frank Lavieri, Joe Cameron and Jamie Przybylski will chair the Technical Program. The webmasters will be Joe Cameron and Tracy Phillips. Gary Conrad will organize the social events.

RETEC 2007 (San Antonio, TX) - Tim Reilly

Tim hosted a tour of the hotel today. A contract has been signed with the hotel agreeing to a rate of $170/night. Tim will contact the Central Texas Division on a local level. Jim Figaniak is working on a logo for the conference.

Education Committee (Jamie Przybylski in lieu of Bob Charvat) (Attachment 3)

A full copy of the report is attached to the minutes (Attachment 3). Jamie stated that Terra Tech enrollment is flat. Jamie mentioned that Polymer Ohio has asked Terra Tech to participate in a conference with them to promote plastics in Ohio. Jamie asked for suggestions on topics he should speak on and asked for volunteer speakers. We all discussed perhaps we should offer them a sponsorship and participate in a tabletop. Jamie is to get associated cost information to Bob Trinklein.
Newsletter Committee (Bob Trinklein/Sharyl Reid)
In lieu of Barb Parker, Bob Trinklein reported that Scott Heitzman will be providing color technical articles moving forward. Sharyl Reid reported that we have 1 new sponsor.

CAD Web-Site (Joe Cameron)
Joe announced that Tracy Phillips would be assisting with web work. Joe stated that we have 1 new web sponsor. Joe mentioned that Reggie Dawes would like to stay involved through the end of this year. Joe has asked the board to review the changes he has made and offer him feedback.

Endowment Committee (Johnny Suthers)
Johnny stated that at the next meeting he would probably be asking for $30,000 to $40,000 from the RETEC proceeds to deposit into the endowment fund.

Awards Committee (Terry Golding) (Attachment 4)
A full copy of the report appears on attachment 4. Terry announced the new members of this committee being Roger Reinicker, Don Stengel and Jim Figaniak for a total of 11 committee members. Terry said that the Fellow paperwork for Dr. Steve Goldstein has been submitted and he should hear a reply in May. Honored Service nominee paperwork for Bob Trinklein has been submitted. Terry stated that Bruce Mulholland will be nominated for the 2005-2006 Honored Service Member Award.

Color Advisory Group (Brian West)
Nothing new to report.

Public Interest Committee (Gary Conrad)
Gary has 3 years of database built from the survey responses. He has the ability to pull any reports that we may request. Gary will continue to add the information from each RETEC survey as we move forward.

Membership Committee (Roger Reinicker) (Attachment 5)
Full report is attached to the minutes as Attachment 5. Roger will send a survey out to all suspended members inquiring of what reason they opted not to renew their membership. Aram Terzian suggested having new members wear a special ribbon at RETEC so that the board members can make sure to welcome them to the CAD.

International Committee (Brian West)
Nothing new.

Technical Resource Committee (Dr. Steve Goldstein)
Steve stated that he has held a few conference calls with the group members and would like to launch the program at the upcoming ANTEC. We will post it on the website. A disclaimer will be posted. It will not be downloadable from the website. Steve will contact Sharon Ehr regarding the logo to be added to the template.

Old Business (ALL)
Reviewed existing action item list.
New Business (ALL)

♦ Nominations were requested for the upcoming open position for secretary of the board. Tracy Phillips and Scott Heitzman were nominated. A secret ballot vote was taken. Tracy Phillips was voted in to the position of Secretary of the Board.

♦ Motion made to move the existing BOD officers to the next position. Motion accepted.

♦ SPE has requested that CAD support them in student travel for the upcoming ANTEC. A motion was made to donate $2,000. Motion was accepted.

♦ Motion was made to contribute $1000 to the SPE Foundation. Motion accepted.

♦ Further discussion took place regarding the board members being covered by an insurance policy of our own. Austin will ask for input at the Councilor's meeting and report back to us at the next meeting.

♦ Aram suggested CAD have a mission statement. This will be put on Sandy Davis' agenda.

♦ Motion to adjourn the meeting and so moved.
## ACTION ITEMS:

<table>
<thead>
<tr>
<th>From ANTEC 2004 BOD</th>
<th>Assigned to</th>
<th>Target Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Request that Bill Dawes add Terra web links to CAD Website</td>
<td>Joe Cameron</td>
<td>Table for summer meeting.</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>From Winter 2005 BOD Meeting</th>
<th>Assigned to</th>
<th>Target Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discuss at the Winter BOD Meeting a procedure for handling SPE Local Sections and other SPE Divisions in regards to upcoming RETEC's. Money split.</td>
<td>CAD BOD</td>
<td>Table for summer meeting.</td>
</tr>
<tr>
<td>Discuss SPE Services Newsbrief for postings. Will be sent to all members that have an email address on file at SPE H.Q.'s. Determine designated lead contact.</td>
<td>Bob Trinklein Sandy Davis</td>
<td>Table for summer meeting.</td>
</tr>
<tr>
<td>Revise overall website format. Add new logo. Set up &quot;Articles&quot; page and include link. Update &quot;What's New&quot;. Move private pages to main page. Post BOD minutes.</td>
<td>Joe Cameron</td>
<td>Table to summer meeting.</td>
</tr>
<tr>
<td>Discuss companies holding their sales meetings same week as RETEC.</td>
<td>Bob Trinklein</td>
<td>Table to summer meeting.</td>
</tr>
<tr>
<td>Look at Endowment/Scholarship application.</td>
<td>Johnny Suthers</td>
<td>Table to summer meeting.</td>
</tr>
<tr>
<td>Can you gain Continuing Ed credits for Mr. Charvat's Color Seminars</td>
<td>Debra Ravetto</td>
<td>Table to summer meeting.</td>
</tr>
<tr>
<td>Add Treasurer's position to list of officers qualified to attend Executive BOD meetings.</td>
<td>Bruce Mulholland</td>
<td>ANTEC Meeting</td>
</tr>
<tr>
<td>Record our vote on the CAD BOD insurance issue in the minutes.</td>
<td>Sharyl Reid</td>
<td>ANTEC Meeting</td>
</tr>
<tr>
<td>Present composite of future RETEC sites request from CAD Survey</td>
<td>Gary Conrad</td>
<td>ANTEC Meeting</td>
</tr>
<tr>
<td>Polymer Ohio sponsorship &amp; tabletop costs</td>
<td>Jamie Przybylski</td>
<td>ANTEC Meeting</td>
</tr>
<tr>
<td>Form committee to discuss future RETEC Conference fee increases</td>
<td>Aram Terzian</td>
<td>Summer BOD Meeting</td>
</tr>
<tr>
<td>Write a recognition tribute to Ed Faulkner for past Sun Chemical technical article contributions to CAD News</td>
<td>Scott Heitzman</td>
<td>ANTEC BOD Meeting</td>
</tr>
<tr>
<td>Send out survey to suspended CAD members</td>
<td>Roger Reinicker</td>
<td>Summer Meeting</td>
</tr>
<tr>
<td>Discuss with Sandy Davis where the summer meeting will be held</td>
<td>Bob Trinklein</td>
<td>ANTEC Meeting</td>
</tr>
</tbody>
</table>

Respectfully Submitted,

Sharyl M. Reid
CAD BOD Secretary
## Attachment 1: Treasurer’s Report

### Color and Appearance / SPE

#### Treasurer's Report

**December 31, 2004**

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<tr>
<th>Deposits:</th>
<th>Source</th>
<th>Type</th>
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<td>FifthThird Bank</td>
<td>September interest</td>
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**TOTAL DEPOSITS** $40.99

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<th>Purpose</th>
<th>Amount</th>
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<tr>
<td></td>
<td>228</td>
<td>Austin Reid</td>
<td>2003 RETEC best paper</td>
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<td></td>
<td>229</td>
<td>Reiner Hess</td>
<td>2003 RETEC best paper</td>
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<td></td>
<td>230</td>
<td>Arno Boehm</td>
<td>2004 ANTEC best paper</td>
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<td></td>
<td>235</td>
<td>Joe Cameron</td>
<td>Film processing</td>
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<td>Austin Reid</td>
<td>Councilor travel</td>
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<td>239</td>
<td>Meadowview Conf. Center</td>
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<td>240</td>
<td>Troutdale</td>
<td>Summer meeting</td>
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<td>Concepts in Advertising</td>
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<td>245</td>
<td>VOID</td>
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<td>$-</td>
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<td>250</td>
<td>Peacock Graphics</td>
<td>Newsletter shells</td>
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<td></td>
<td>DC</td>
<td>Florence Mall</td>
<td>Awards gift cards</td>
<td>$647.40</td>
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**TOTAL EXPENSES**: $9,158.10

**TOTAL ENDING BALANCE**: $32,449.17

**PENDING EXPENSES**: Joyce Appreciation gift $100.00

**BALANCE AFTER PENDING EXPENSES**: $32,349.17

Respectfully submitted by Bruce Mulholland
Attachment 2: Councilor’s Report

A Meeting of the Council was held on January 22, 2005. A change in prior practice that has been very useful is the availability of all meeting materials via the SPE website prior to the meeting. Previously these materials were made available as paper copies at the meeting, incurring cost to the Society as well as providing no opportunity for prior review. The change has been most helpful.

A Council Orientation was held prior to the Council Committee of the Whole and the Council meeting itself. This allowed the review of some of the major issues to be addressed during subsequent interactions.

Elections were held during the meeting. The terms of the following persons will begin at ANTEC 2005 in Boston:

President-Elect: Tim Womer
Senior Vice President: Vicki Flaris
Vice President: Hector Dilan
Chair, Council Committee of the Whole: Barbara Arnold-Feret

Executive Director Susan Oderwald provided a review of SPE finances for 2005. Some adjustments for expected changes in revenues and to expenses are being made. The budget will be re-forecast and provided to Council at the end of the 1st quarter and subsequent quarters.

ANTEC performance continues to be the most critical element of financial performance. Educational products are also an area of concern. Membership, however, has grown every month since 7/04 and ended 2004 at > 20,000. The SPE Foundation ended the year in a positive financial state. New members have joined the Executive Committee for the Foundation. Recruiting of members for a full Board of Trustees for the Foundation is continuing.

An alliance with the AMA (American Management Association) has been established. This will allow SPE members to take part in AMA programs at AMA member prices as well as providing a link to their resources.

Rebates: Rebates for 2005 that will be payable in 2006 will return to the formulae in effect prior to the rebate suspension of the past two years. Options for 2007 and beyond were discussed in detail and ranked by Council. The new rebate proposal will be voted on at the May Council Meeting.

2nd Reading Bylaw Amendment B-9.7: The 2nd reading of the proposed amendment occurred as follows:

“All votes by Section Councilors, Division Councilors, Councilors at Large, or their proxies on issues that concern changes to fees, dues and/or rebates shall be recorded to include the name of the Section or Division they are voting for (in the case of Councilors at Large, they shall be listed as “Executive Committee”), the name of the individual, and how the person voted. The records of any such vote shall be available to any member of SPE via the SPE International website. This posting shall be available no later than ten business days after the vote is counted.”

This amendment was voted down.

1st Reading Bylaw Amendment B-51: The 1st reading of the proposed amendment took place as follows:

“The Executive Director shall remit to each Section, Section-in-Formation, Division and Division-in-Formation each year rebates and/or funds as set by the Council following the approved procedure set forth in Bylaw B-9. A rebate to a Section-in-Formation or Division-in-Formation shall be for a period of no more than two years.”

Contribution presentations were made as follows:

Jim Griffing, Composites Division: $2800 from proceeds of the Composites/Auto Division Conference
Tom Sloss, Connecticut Section: $1000 to the SPE Foundation, representing the 5th payment of a five-year pledge.
Jordan Rotheiser, Decorating and Assembly Division: $3800 for 38 members, and a profit share of $5437 from TOPCON.
Roger Kipp, Gwen Mathis and Jack Hill, Thermoforming Division: $49,136.68 from the proceeds of the Thermoforming Conference.

Council will meet next on Sunday, May1, 2005 in Boston.

Respectfully submitted,

Austin H. Reid, Jr.
Councilor, Color and Appearance Division
Attachment 3: Education Committee Report

CAREER CLEARING HOUSE

The Career Clearinghouse is reasonably active, but is currently experiencing a unique problem. A short time ago the House had candidates and no career openings. Today it is the reverse. There are excellent careers opportunities and few candidates. If anyone on the board knows of folks in need of work have them get a resume to me by e-mail.

EDUCATION
TERRA COMMUNITY COLLEGE

1. (From the last report) The budget battles continue for college level institutions all over the country. This problem will continue for the foreseeable future. Developing new and/or modifying existing programs are very difficult if any new capital is required.

2. (From the last report) Terra Community College enrollments continue to look up.

3. A new Color Theory Course is in the planning stage. This course would be a "Distance Learning" course for students using their computers at remote locations. Jamie Przybylski and Bob Charvat will be building this course over the next few months with the assistance of the Terra Computer Department.

4. An industry group known as PolymerOhio, Inc. has approached Terra as a location for a conference tentatively scheduled for September 2005. The conference should bring attendees from about 50-75 polymer companies from the northern Ohio area. The general subjects will be issues covering the coloring of plastics. This project may be the result of Terra participating in a conference and exposition in Columbus, Ohio last year where Jamie and Bob exhibited the Terra color program.

The following is a draft of the planned program as of this last December.

Draft 12-21-04

Conference Topic: Managing Color in Polymer Manufacturing
Date: September 15, 2005
Where: Terra Community College
Sponsors: PolymerOhio, Inc., Terra Community College, Others?
Target Audience: Polymer companies (fabricators, mold builders, designers
Target Attendance: 50 - 75 CEOs, Owners, Production Managers, Production Schedulers

Suggested Topic Coverage:
Color Measurement/Management
Overall Color Spectrum
Color Production Scheduling (Sequencing)
Buying Color Concentrates

Speaker Presentation Time: Total of 45 minutes including questions and answers

Tentative Program:
8:30 - 9:00 Registration and Continental Breakfast
9:00 - 9:05 Welcome & Introductions
9:05 - 9:15 PolymerOhio
9:15 - 10:00 Speaker 1 - Color Measurement
10:00 - 10:45 Speaker 2 - Overall Color Spectrum
10:45 - 11:00 Networking Time- coffee break
11:00 - 11:45 Speaker 3 - Color Production Scheduling (Sequencing)
11:45 - 12:30 Luncheon Speaker - Buying Color Concentrates (possibly Resin Technology Representative)
12:30 - 1:30 Terra Community College Tour
Speakers:
MC:
Spk1:
Spk2:
Spk3
Spk4
Tour:

Brochure:
Advertising:
Funding source:
Costs:
Facility
Refreshments
Brochures
Mailing
Speakers
Other
Price:
Contacts:

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<td>Select Speakers</td>
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<td>Confirm Speakers</td>
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<td>Print Brochure (2.5 months prior)</td>
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<tr>
<td>Mail Brochure (2 months prior)</td>
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<tr>
<td>Update Speakers with brochure, A/V needs</td>
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<td></td>
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<tr>
<td>Facilities arrangements (refreshments)</td>
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<tr>
<td>Check with speakers (reminder)</td>
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</tbody>
</table>

5. (From the last report) the scanning of historical CAD RETEC papers is at a standstill until some issues with SPE HQ are worked out. The main issue to be resolved is that SPE would like to scan the preprints for the SPE online search program. However, to do the scanning the preprints would need to be torn apart and essentially destroyed. We are trying to resolve this issue since the preprints archived at Terra are the only ones known to exist.

6. From the last number of reports, we are still looking for!
The Terra lab is still looking for the following:
   A. A spiral flow injection mold.
   B. A lab size twin screw extruder.
   C. Brabender Torque Rheometer extruder barrel.
   D. Multiple cavity color chip mold.

COLORING OF PLASTICS “FUNDAMENTALS” VOLUME I

The book continues to sell.
I am still short a few authors! Help is still needed. I have run out of friends to contact for preparing the remaining chapters. For those under an obligation to prepare chapters for Volume II, manuscripts will be due when ever I can get them!

1. Diallyl Phthalates Thermoset
2. Elastomers Thermoset
3. Phenolics Thermoset
4. Silicones, Thermoplastics
5. Silicones Thermoset
6. Fluorocarbons/PVDF
7. Polytetrafluoroethylene (PEEK)

And interesting issue developed with item 6 above. An author indicated he would prepare the PVDF chapter until his company declined. A few days later I received a very formal letter from the companies corporate attorney declaring if I pursued the issue any further I would be sued! So be it in the day of an editor.

There has been some discussion on the usage matrix format for each chapter. Working with Joe Cameron we have developed a matrix format template and an example in, which will be sent to the authors next week.

The following authors have not submitted their chapters as of January 8, 2005
Chapter 1. Introduction-Tim Reilly (Have had discussions with Tim)
Chapter 2. Acetals- Bruce Mulholland
Chapter 3. Acrylics-Hal Button
Chapter 5. Alloys Joe Cameron
Chapter 6. Celluloses-Johnny Suthers
Chapter 8. Elastomers Thermoplastic-Scott Heitzman
Chapter 10. Liquid Epoxies, Polyesters and Polyurethanes-Paul Rettinger
Chapter 12. Fluoropolymers-Jim White
Chapter 13. Liquid Crystal Polymers-Bruce Mulholland
Chapter 14. Melamines Thermoset-Shirley Shen (Scott Heitzman I need your help here)
Chapter 16. Polyamides and Polyamide-imides-Edward Tucker
Chapter 17. Polycarbonates David Johnson
Chapter 18. Polyester/Alkyds Thermoplastics-Tracy Phillips (Tracy my need help)
Chapter 20. Polyethylene Brian West
Chapter 21. Polyphenolensulfides Bruce Mulholland
Chapter 22. Polyphenylene Oxides-Joe Cameron
Chapter 23 Polypropylene/TPOs-Roger Reinecker (Ongoing Discussions)
Chapter 24. Polystyrenes-Walter Martin
Chapter 26 Polyurethanes-Lowell Wilson (Scott Heitzman need your help here)
Chapter 28. Rigid Polyvinyl Chlorides and Chlorinated PVCs-George Rangos
Chapter 31 Styrene Acrylonitrile (SAN)-Sharon Ehr

SPEAKERS LIST (BUREAU)
The speaker’s list project has stumbled. Requests for speakers e-mailed to all names on the CAD Roster have resulted in only 2 responses. A disappointing response! Still pushing! SPE HQ has assigned Debra Ravetto to work on the project. A new form has been developed for those willing to be speakers. The speaker’s list will be promoted in our Newsletter and by SPE HQ.

PLASTICS MUSEUM
The plans to visit the museum in October or November to discuss what the CAD might be able to do to build a display were postponed until spring due to scheduling conflicts.

COLORING OF PLASTICS SEMINARS
A coloring of plastics seminar is planned for ANTEC 2005 and an Interplas Conference in Manchester, England at midyear.

Robert A. Charvat
Education
Attachment 4: Award’s Committee Report

The Awards Committee consists of Joe Cameron, Sandra Davis, Sharon Ehr, Jim Figaniac, Terry Golding, Dave Johnson, Bruce Mulholland, Jamie Przybylski, Roger Reinicker, Don Stengel and Johnny Suthers. Duties of members include a commitment to attend ANTEC and RETEC and view and rate all papers. This provides a sound basis for Outstanding Paper awards. We wish to thank Tracy Phillips for her contributions to the Awards Committee over the years. We welcome some new members who have volunteered to help rate future ANTEC and RETEC papers. They are Jim Figaniac, Roger Reinicker and Don Stengel.

Steve Goldstein is CAD’s 2004-5 nominee for Fellow of the Society. Steve’s sponsors are Austin Reid and Bob Trinklein. Divisional Critique was by Joe Cameron. Nomination paperwork was submitted by September 30.

Bob Trinklein is CAD’s 2004-5 nominee for Honored Service Member. Bob’s sponsors are Austin Reid and Johnny Suthers. Nomination paperwork was submitted by September 30.

Bruce Mulholland will be a CAD 2005-6 nominee for Honored Service Member. Austin Reid and Johnny Suthers have offered to be Bruce’s sponsors. To begin the process, Bruce will send a summary of SPE positions and contributions to his sponsors and Terry Golding, acting as Process Champion.

The following Awards were presented at the 2004 RETEC Awards Luncheon:

- Bruce Mulholland, Divisional acrylic plaque for achieving Fellow of the Society
- Austin Reid, Divisional acrylic plaque for achieving Honored Service Member
- Joe Cameron - 2004 CAD Outstanding Achievement Certificate
- Sharon Ehr, 2003-2004 CAD Chair, Plaque and special SPE lapel pin

Tracy Phillips, 2003 RETEC Chair, Polymer Tower
Jim Figaniak, 2004 ANTEC Divisional Chair, Polymer Tower

$50 gift certificates for members completing their terms in 2004:
- Robert Trinklein, 2003-2004 CAD Chair-elect
- Sandy Davis, 2003-2004 CAD Financial Chair
- Dave Johnson, 2003-2004 CAD Secretary

BOD: Joe Cameron, Scott Heitzman, Dennis Meade, Sharyl Reid, Tim Reilly, Roger Reinicker, Aram Terzian, Brian Teunis, Brian West

Outstanding Paper Awards (plaque and $500 honorarium):

2003 RETEC – two winners due to very close scoring:
- “Pigment Dispersion in Internal Mixers”
  Austin Reid, DuPont
- “Don’t Let Your Phthalo Give You the Blues: PBL 15:1 Dispersion - Equipment or Recipe Optimization for best dispersion?”
  Reiner Hess, Clariant Corp.

2004 ANTEC:
- “The Quaterrylimides-Highly Efficient NIR Absorbers for Plastics”
  Arno Boehm, BASF Atkiengesellschaft

The RETEC 2004 technical program contained many excellent papers. The three top papers scored very closely together. On a possible 100 point scale they were separated by less than one point. We plan to present three RETEC 2004 Outstanding Paper Awards as a result. In order of RETEC presentation, those papers are:

- “Weathering Mechanisms of Pigmented Plastics”
  Donald May, DuPont Titanium Technologies
- “Coloring Solutions for Outdoor Applications”
  Tad Finnegan, Ciba Specialty Chemicals
- “The Value of Transparent and Opaque Pigments in Plastics Coloration”
  Marie-Odile Zink, Ciba Specialty Chemicals

Respectfully Submitted by Terry Golding, Awards Committee Chairman
Attachment 5: Membership Committee Report

SPE CAD Membership Report Year End 2004

<table>
<thead>
<tr>
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<td>On suspended list</td>
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<td>555</td>
<td>553</td>
<td>419</td>
<td>411</td>
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** In the November report, suspended list contained all those dropped in the last 17 months. In the January, 2005, report the roles included only those dropped in October and November 2004.

Divisions represented in D21 Color & Appearance

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<thead>
<tr>
<th>Divisions</th>
<th># of members 12/03</th>
<th># of members 12/04</th>
<th>Name</th>
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<td>D21</td>
<td>914</td>
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<td>Color &amp; Appearance</td>
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<td>D38</td>
<td>44</td>
<td>49</td>
<td>Polymer Modifiers &amp; Additives</td>
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<td>D23</td>
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<td>53</td>
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Membership in SPE total: December 31, 2004 = 20,106, December 31, 2003 = 19,475

CAD is the sixth largest division after D23 (4715 members), D22 (2321 members), D25 (1200 members), D31 (1186 members), and D41 (984).

Roger Reinicker – Membership Chairman