SOCIETY OF PLASTICS ENGINEERS
COLOR & APPEARANCE DIVISION
Board of Directors

Meeting Minutes: Tuesday, August 8, 2006
Hyatt Dearborn Hotel
Dearborn, MI

Present
K. Brannon
H. Button
J. Cameron
G. Conrad
S. Davis
S. Ehr
S. Esker
S. Heitzman
D. Johnson
H. Kennedy
J. Ladson
F. Lavieri
B. Mulholland
M. Paisner
T. Phillips
J. Przybylski
A. Reid
Sharyl Reid
T. Reilly
R. Reinicker
A. Smeltzer
D. Stengel
A. Smeltzer
D. Stengel
J. Suthers
A. Terzian
E. Tucker
B. West

Absent (*excused)
E. Balthazar*
B. Charvat*
T. Golding*
S. Goldstein*
B. Parker
G. Rangos*

GUESTS

Upcoming Board Meetings:

<table>
<thead>
<tr>
<th>Year</th>
<th>Session</th>
<th>Location</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>2006 Fall</td>
<td>Cincinnati, OH</td>
<td>Sep 20</td>
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<td>2007 Winter</td>
<td>TBD</td>
<td>January</td>
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<td>2007 Spring</td>
<td>TBD</td>
<td>May</td>
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<td>2007 Summer</td>
<td>TBD</td>
<td>August</td>
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AGENDA- Distributed by Dave Johnson (Chair)

Society of Plastics Engineers - Color and Appearance Division
Board of Directors and Committee Meetings
Hyatt Regency, Dearborn MI
August 8, 2006

Opening remarks and welcome - Dave Johnson
Secretary's report - Tim Reilly
Treasurer's report - Bruce Mulholland/Tracy Phillips
Councilor's report - Austin Reid
ANTEC Technical Program Chair - Bruce Mulholland
    ANTEC 2006 (Charlotte) - Sharyl Reid/Steve Goldstein
    ANTEC 2007 (Cincinnati) - Scott Heitzman
    ANTEC 2008 (Milwaukee, WI) - Ann Smeltzer/Marty Paisner
    ANTEC 2009 (Orlando, FL) ???????????????
RETEC Technical Program Chair - Sandy Davis
    RETEC 2006 (Cincinnati, OH) - Scott Heitzman
    RETEC 2007 (San Antonio, TX) - Tim Reilly
    RETEC 2008 (Detroit, MI) - Bruce Mulholland
    RETEC 2009

Education Committee - Bob Charvat
Newsletter Committee - Barb Parker
CAD Website Committee - Joe Cameron
Endowment Committee - Johnny Suthers
Awards Committee - Steve Goldstein
Color Advisory Group - Brian West
Public Interest Committee - Gary Conrad
Membership Committee - Roger Reinicker
International Committee - Brian West
Museum Committee - Bob Charvat
Division/Section Technical Resource Committee - Steve Goldstein
Old Business - All
New Business - All
Opening/Welcome  (Dave Johnson)
The meeting opened with a welcome from Dave Johnson (Chair). Dave then inquired whether there was any new business to be added to the agenda.
Dave thanked Bruce Mulholland for setting up the meeting at the Hyatt Regency in Dearborn.  
The new board members were then welcomed.
Roger Reinicker then distributed a list of members who have dropped from CAD. He asked that individual BOD members initial the list if they were willing to contact the member who has dropped off CAD.

Dave Johnson mentioned that a check has been sent to C. Esker for new design of logo.

Secretary’s Report  (Tim Reilly)
There was a motion to accept the minutes from the May 2006 Board meeting as written. The motion was seconded. Minutes of the last meeting of May 2006 were approved.
Dave asked that T. Reilly email a copy of the minutes to Maria Russo of ISPE.
Per Johnny Suthers: normally minutes are sent to everyone on contact sheet. It was agreed that this will be done in from this point on. It was suggested that Jim Figaniak & B. Trinklein should be emailed minutes also.

Treasurer’s Report  (Bruce Mulholland/Tracy Phillips)
Bruce distributed copies of the 6/30/06 treasurer’s report.
A motion was made to accept treasurer’s report as written. Motion accepted.

Bruce Mulholland presented the treasurer’s report. The beginning balance on 4/30/2006 was $83,944.61. Deposits totaled $1,359.03 from sponsorships and interest. Total expenses were $7,920.48. There were no pending expenses. The ending balance was $77,383.16.

SEE ATTACHMENT #2 FOR TREASURER’S REPORT.

Councilor’s Report  (Austin Reid)
Austin Reid presented a June Financial Update (re. ISPE) and the 5/7/06 Council meeting which was held in Charlotte.  SEE ATTACHMENTS #3 and #4.

From financial perspective, ISPE is now in an improved financial condition. Reasons cited were better ANTEC locales, and the fact that some SPE books to have been moved to Wiley & Sons publishers.  There were 2063 paid attendance at ANTEC (down approximately 30%). Two possible reasons: second tier city & 2006 was an NPE year. Even with lower attendance, the society made money due to lower operating costs.

Austin also mentioned that CAD received recognition for return of rebate check to ISPE.

ANTEC Technical Program Committee  (Bruce Mulholland)

ANTEC 2006 (Charlotte, NC) – Sharyl Reid and Steve Goldstein
It was a successful ANTEC in Charlotte. Attendance ranged from 39 to 100 in attendance during the CAD sessions. The Board thanked Sharyl once again for her efforts.

ANTEC 2007 (Cincinnati, OH) – Scott Heitzman. Kathryn Brannon
Have been working on getting papers. Contact has been made with National (L. Kyle). There will be a training program coming up in next couple of months for TPC. There are ten possible papers already, some other commitments, but still need more. Scott asked if any of the Board members wanted to give a paper. It was also reported that, we are working on two sessions
1) CAD
2) CAD/PMAD joint session
It will probably be ½ day CAD, ½ day joint session, then additives following day then board meeting (shooting for Mon/Tues time frame, and will request a larger room Shooting for 18 papers in total (9-10...
for CAD, and rest 8-10 for joint session). Goal is a Monday meeting day plus business meeting/reception. It was suggested that we should speak with PMAD about CAD reception (so no overlap).

Frank Lavieri and Joe Cameron also said they might have a couple of paper leads. If have enough speakers, there will be no need for keynote speaker. Per Austin Reid, keynote speaker can submit paper.

**ANTEC 2008 (Milwaukee, WI)** - Ann Smeltzer and Marty Paisner
It was reported that there has been no action yet.

**ANTEC 2009 (San Antonio, TX)**
There has been no TPC identified yet. Will need a volunteer from the CAD Board.

**ANTEC 2010 (Orlando, FL)**

**ANTEC 2011 (Boston, MA)**
*note: R. Butts previously volunteered.*

**RETEC Technical Program Committee** - Sandra Davis

**RETEC 2006 (Cincinnati, OH)** – Scott Heitzman/Bruce Mulholland

Sept. 17-19, 2006. The numbers look strong thus far. One hundred and fifty registrants have signed up already. It was suggested that all board members promote boat trip — since it should be a good time for all.

The president from local chapter of Habitat for Humanity will be at conference (re. receipt of check for Katrina victims).

Scott discussed the tight supply of hotel rooms. They are going quicker than expected. He mentioned that we might have to use suite rooms.

Scott mentioned some problems he has been working through (i.e. changes in schedule, wrong phone # for tabletop contact, couple of errors on brochure)

Discussion of tabletop room space. The Hilton Hotel is not best laid out for tabletops therefore will try something different for lunch on Monday will have bag lunch in back of room funnel down toward tabletops, “grab & go” lunch. Scott then asked if the Board had any questions.

Per Howard Kennedy: suggestion for cooperation with TAPI group. They are having their conference at same time in Cincinnati. It was suggested that an invitation is extended to TAPI group. Scott asked for someone else to work on this — he has many other tasks and he is not in agreement concerning this invitation.

It was agreed that TAPI attendees to RETEC must wear badge and go through table registration process in order that there is some control.

After much discussion, it was decided that Dave Johnson will send the invitation to TAPPI. **Dave Johnson** asked for contact name. He will discuss with Sandy Davis.

Scott made motion against allowing TAPPI attendance due to timing and not properly planned. Since the motion failed, Scott asked it be executed as good as possible.

Lengthy discussion on free attendance at RETEC(s) with a paid tabletop exhibit:

The flow of the discussion: Bruce Mulholland suggested that registrants for RETEC 2006 get one free attendance with paid tabletop. This resulted in a lengthy discussion of the value of free attendance for tabletop exhibitors. There is no firm policy in place.

There was discussion on whether to charge everyone in attendance. It was voiced that we need a policy for 1 table attendant, 1 free member, for each tabletop exhibitor registration. Dave Johnson mentioned that our practice has been to leave it up to the individual chair persons.

This year’s policy: register table top, get 1 person’s full registration free with tabletop, everyone else pays.

Aram Terzian made a motion: There should be discussion on pricing, a more comprehensive view, business as usual this year, exhibitor: 1 free attendance, and exemptions granted by registration or general chair. After discussion, Aram withdrew his motion.
Action Item: Further discussion needed (re. possible policy).  **D. Johnson**

Howard reported that Fun walk will be Tuesday morning.

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Tim Reilly reported the results of our August 7th meeting.

Slogan: Remember the Color

Golf: at Quarry on Sunday. Gary discussed logistics and showed website pictures of the facility.

Marty Paisner has opened discussion with San Antonio Zoo concerning a Sunday outing.

Call for Papers will be made at RETEC 2006 (w/ Artwork).

There are new personnel at hotel. S. Davis may visit hotel in November. T. Reilly also will be making plans to visit hotel in late 2006.

Committee:

Co-Chairs - Tim R./Jim F.

Technical Program - Sandy D./Johnny S.

Registration - Dave J./Howard K.

Sponsorship - Bob B./Sharyl R.

Publicity - Sharon E./Tracy P.

Tabletops - Brian W.

Golf - Gary C.

Tour or Zoo - Marty P.

New Tech Forum - Sandy D. (Coordinator)/ Joe C. (Moderator)

Moderators - TBD at Winter 2007 Meeting (Sandy/Johnny)

Tutorial/Seminar - Bob C

Hotel - Tim R.

Brochure - Sharon E./Kathryn B.

Giveaways - Earl B.

Signage - Jim F.

Reception - Tim R./Jim F.

Website - TBD

Acteva - Sharon E.

Awards Luncheon - Steve G.

Audiovisual/Technical - TBD

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**RETEC 2008 (Detroit, Hyatt Dearborn) w/ Detroit CCC** Sept 21-23. (Bruce Mulholland)

Bruce Mulholland reported that the TOPCON Petition was submitted. There was one issue with Thermoforming Division, their conference being held in Milwaukee, WI during same time frame. There should not be a problem, but if had to could move proposed date by 2 weeks. Room rate at Hyatt Regency Dearborn is $147 single occupancy, 1030 room nights in contract, Bruce did negotiating with hotel. Bruce would like to provide lunch both days. Theme will be “Color Into Next Decade 2010 & Beyond.” Working with Detroit Colour Council, Hotel tour at end of 8/8 board meeting, Bruce said will start putting together a committee over next couple of months. He will probably offer tickets for Henry Ford museum on Sunday. Bruce will discuss with Detroit Colour council whether plan a golf outing.

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**RETEC 2009 Savannah GA — Aram Terzian**

Aram reported that the room rate is $163 for Oct date and can seek another for Sept date if necessary. Howard mentioned conflict with Canadian Thanksgiving.

SEE ATTACHMENT #5.

Aram solicited volunteers for his committee (see attached). Aram will have to go to ISPE to get date. Will request 10/12/09 date. Theme will be “Color On My Mind”.
RETEC 2009 Committee Volunteers:
Dave Johnson
Martin Paisner
Hal Button
Howard Kennedy
Steve Esker
Tracy Phillips (Publicity)
Sharyl Reid
Bruce Mulholland (registration)
Johnny Suthers (Tech Program)
Kathryn Brannon
Gary Conrad (sponsorships)
Austin Reid (Tech Program)
Jack Ladson
Ed Tucker
Ann Smeltzer

Education Committee  (Bob Charvat & Jamie Przybylski)  See Attachment # 6.

Jamie Przybyski presented the report:
Career clearing house active, recent graduates of Terra all got jobs, have seen more postings, most jobs out of local area.

Terra Tech: distance learning classes continuing. A description was sent to all board member concerning Fall 2006 classes. More classes coming in future. Will switch to semesters this year. There was a question from Board on whether the courses will be offered in Spanish at this time. (No)

Registration of new students: hope for 10-15 full time, 10 distance, 10 2nd year students. Still a challenge getting students. There is a feeling that no future in manufacturing, therefore parents dissuade prospective students against it.

Scanning paper for archived: issue at headquarters…? Not sure. Scanning of historical papers until issues at headquarters worked out? NEED to Clarify per Dave Johnson (Bob Charvat)

Color Technology Volume #2: still short a few authors, chapter author template almost complete, rubber chapter still added.

Plastics Museum-
Little action since last meeting, need further ideas on what type of displays to do.

Also, at Coloring of Plastics seminars (ANTEC 2006): 12 attendees. Seminar at NPE cancelled due to lack of registration. There will be 4 “back to basics” presentations at retec almost ready. Slides already sent to Sharon.

Jamie requested funds for Terra. Jamie made motion to commit $10,000 for TTCC ($5 K now, $5K after successful completion of RETEC). Motion passed.

RETEC Paper Archive (Tracy Phillips)
Tracy discussed some costs for archiving papers. To be discussed further at next meeting. SEE NEW BUSINESS.

CAD TAG Line Contest (Tracy Phillips)
Twenty-eight entries to date. These being sent into Hal Button. There is a hot button on Plastics News webpage which links into. Will solicit more entries at RETEC. Hal will compile. Committee will pick top 10. At the winter board meeting, a final decision will be made.
Newsletter Committee (Barb Parker/Sharyl Reid)
Purchased enough shells to send out newsletter for this coming year. At Executive Committee, decided more discussion needed.
IRS issue: Question as to If there is a limit or ratio on # sponsors in newsletter (there is no ratio or limit per Dave.) A question arose on whether the previous information received from Maria Russo was correct.
ACTION ITEM: Dave Johnson will follow up on issue (ratio, & what constitutes advertising)

CAD Web-Site (Joe Cameron)
In process of populating e-XYN.com with contacts, minutes, pictures, ....Sharon will put newsletter up. Working on banner advertising issues.

Will maintain site ourselves. Will train folks who have to do updating. The voting algorithm must get from Bill Dawes.
According to Tracy, Bill Dawes will transfer domain name (already has given Tracy passwords). Until ready to go live, do not need to transfer yet.

Reggie’s Colorpro information: Reggie was going to let lapse, perhaps CAD take over if let buy. Perhaps Reggie can give us content.
ACTION ITEM: COLOR PRO, J. CAMERON TO FOLLOW UP WITH REGGIE
When is go live target date (?): as soon as site is populated

Tracy said we paid $60 for any available domain names with CAD and will be redirected back. SPECAD still in Bill’s control

Endowment Committee (Johnny Suthers)
Johnny Suthers’ report:
Sent applications to 14 universtites/colleges concerning scholarship, received 5 completed applications.

Developed guidelines /scoring system. Johnny developed criteria for scoring
- plastics /coloring themselves, points if parent involved in industry
- GPA, recommendations from employers,
- personal essay why deserve grant
- then decision on financial need
  - was decided all qualified (tuitions $4K - $18K), Terra, Clemson, Ferris state
  - Need to make recommendation to board to make five $4K students scholarships, $2K payments each semester...going toward tuition or books, (suggestion that check comes in both students and School's name, student signs and gives to school..so student can't use for own personal non-academic use.

Summary: MOTION to set aside $20K for endowment fund for fiscal year that ending June 30th,2006
MOTION passed PASSED.

Motion approved by BOD Johnny will contact different students. Three will be named scholarships. Terra students will be at RETEC if want to present to them. Johnny will call them. Perhaps will receive at awards ceremony. It was suggested that we want to get pictures and as much publicity as possible. Could we put in our newsletter? Ed T. suggested photos/biographies. Johnny said he will write article for winter newsletter.

Awards Committee (Steve Goldstein-incoming)
Same information as ANTEC 2006 meeting no changes. SEE ATTACHMENT # 8.
Public Interest Committee (Gary Conrad)
Will do survey at RETEC 2006, Gary handed out copies of last years questionnaire…got 100 responses last year….., Terra tech students will be involved again this year. Gary wanted to review questions to make sure questions still relevant.

Board Discussion on whether questions still relevant.

Color Advisory Group (Brian West)

Nothing new to report.

International Committee (Brian West)
Europe conference is well established, helping to promote each others conference

The Board voted $500 to India SPE section. Dave is awaiting email response concerning our $500 offer. Action: Dave Johnson will follow up.

India is trying to establish themselves as Oriental international office of SPE. They have reduced dues to grow membership. There is a new technology conference in the fall but not much focus on Color.

Membership Committee (Roger Reinicker)
Roger passed out attached,Roger said still suffering form annual drop in summer, front chart percent of spe total member of CAD, normally 4%-6%, Roger said about 6 board member eligible for senior status, have to apply on website, suggestion membership cards should be plastic. SEE Attachment # 7.)

Division/Section Technical Resource Committee (Steve Goldstein)
Steve is working on standardizing the slide format (font..etc..).
Due to Steve’s absence, there was no report at meeting.

Old Business (ALL)
Reviewed and updated existing action item list. (Attachment 1)

New Business (ALL)
Per Tracy Phillips: omni press, quote for DVDs. They will scan and then put books back together again. Other aspects: table of contents, text searchable, authors, shipping. For 500 DVDs including all services, $15,000 at most. Motion by Tracy to ask for: $15K to be allocated for project. It was asked: What is potential for sales? Tracy reminded group that point of project was not profit. This is a historical preservation project in a sense. Should have future discussion on cost.

Funds approved, motion approved.

T-Shirts (Dave Johnson)
Per Dave, we now have new logo. One time fee to digitize logo, then new shirts, will be available at RETEC.... Sharon will send around information on shirt colors, preference of colors, sizes, etc…., shirts $19-$22 apiece depending on size Sharon made motion to spend money for new shirts w/CAD logo, Marty second it, Motion Passed.

New Banner - BRUCE Mulholland:
Suggested investing in a banner which can be used for RETEC venues. Our logo on one end, Color & Appearance division name, SPE logo on other side, also logo for podium. This banner would have to be transferred chairperson to chairperson, Marty to follow through on this. Frank Lavieri volunteered to look into printing & costs. Bruce made Motion to appropriate up to $500 for banner and podium banner… Motion approved by board.
Elections - Dave Johnson:
For those members whose terms end next RETEC, please consider if running again, need to know by 1st of year. Let Sharyl know.
Motion to adjourn.
Approved.

Respectfully Submitted,
Tim Reilly
CAD BOD Secretary
## OPEN ACTION ITEMS:

### From Summer 2006 BOD Meeting

<table>
<thead>
<tr>
<th>Item</th>
<th>Assigned to</th>
<th>Due</th>
<th>Status</th>
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<tbody>
<tr>
<td>Possible policy concerning paid attendance for exhibitors (re. free registration)</td>
<td>Dave Johnson</td>
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<tr>
<td>Scanning of historical papers at ISPE (clarify with B. Charvat)</td>
<td>Dave Johnson</td>
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<tr>
<td>Color Pro Material on webpage. Check with Reggie Dawes concerning future use.</td>
<td>Joe Cameron</td>
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<tr>
<td>Cost of RETEC banner</td>
<td>Frank Lavieri</td>
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<tr>
<td>Invitation to Tapi (re. 2006 RETEC)</td>
<td>Dave Johnson</td>
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### From Spring 2006 BOD Meeting

<table>
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<th>Item</th>
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<tr>
<td>RETEC 2006: All those attending NPE or having a booth at NPE, email Sharon Ehr for extra brochure request.</td>
<td>All</td>
<td>June 1</td>
<td>Done</td>
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<tr>
<td>RETEC 2006: Charvat to hand out brochures at Hi Perf Pigment Conference</td>
<td>Charvat</td>
<td></td>
<td>Wip</td>
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<tr>
<td>RETEC 2006: Identify Moderators</td>
<td>Joe Cameron</td>
<td>June 1</td>
<td>Done</td>
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<tr>
<td>RETEC 2006: Investigate and coordinate if possible TAPPI/CAD joint promotion.</td>
<td>Howard Kennedy</td>
<td>Summer BOD</td>
<td>Dave to write letter</td>
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<tr>
<td>NEWSLETTER: Find limitation of advertising space vs content for Newsletter and Website</td>
<td>Sharyl Reid</td>
<td>Summer BOD</td>
<td>Sept Board Meeting (Dave to talk ISPE)</td>
</tr>
<tr>
<td>NEWSLETTER: Add a disclaimer to the Newsletter shell and Website. Get from iSPE.</td>
<td>Barb Parker</td>
<td>ASAP</td>
<td>Not done. Dave to call B. Parker</td>
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<tr>
<td>Website: Register alternate domains</td>
<td>Tracy Phillips</td>
<td>Summer BOD</td>
<td>Done</td>
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<tr>
<td>PRESENTATION: Distribute the final presentation for review by May 24 by the board. If not further responses after June 18, it will be sent to Joe for upload to web.</td>
<td>Steve Goldstein</td>
<td>May 24-June 18</td>
<td>Dave J to check with Steve Sept Board meeting</td>
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<tr>
<td>RETEC 2007 Confirm bid package was received and was confirmed by iSPE.</td>
<td>Tim Reilly</td>
<td>Summer BOD</td>
<td>Done</td>
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<tr>
<td>From Winter 2006 BOD Meeting</td>
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<td>Prepare proposal for membership outreach committee with purpose to better utilize Newsletter and Website to promote membership</td>
<td>Joe Cameron</td>
<td>RETEC 2007</td>
<td>Nothing done yet</td>
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<td>ARCHIVE PROJECT: Define details of project and get a firm proposal from Omnipress for Archive RETEC paper project.</td>
<td>Paper Archive Committee</td>
<td>Summer 2006 BOD</td>
<td>Tracy: see comments under new business</td>
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<td>NEWSLETTER: Write an article about the scholarship recipients for the Winter 2007 Newsletter</td>
<td>Johnny Suthers</td>
<td>November 2006</td>
<td>wip</td>
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<td>PRESENTATION: Develop Proposal for Technical Resource Presentation(s)-schedule Committee meeting at summer BOD</td>
<td>Tech Resource Committee</td>
<td>Summer 2006</td>
<td>Steve: Winter 2007 meeting</td>
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<tr>
<td>WEBSITE: Transfer ownership of domain to CAD</td>
<td>Joe Cameron</td>
<td>By 2/1/06</td>
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<tr>
<td>WEBSITE: Transfer hosting of current site</td>
<td>Website Committee</td>
<td>3/1/0</td>
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<td>S. Reid</td>
<td>Antec BOD 2006</td>
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<td>NEWSLETTER: How many shells does Joyce have?</td>
<td>S. Reid</td>
<td>Summer BOD 2006</td>
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<td>Can you gain Continuing Ed credits for Mr. Charvat’s Color Seminars?</td>
<td>Charvat</td>
<td>Summer BOD 2006</td>
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<td>RETECS: Form committee to discuss future RETEC Conference fee increases—separate meeting</td>
<td>Terzian</td>
<td>Summer BOD 2006</td>
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**CLOSED ACTION ITEMS:**

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**From Winter 2006 BOD Meeting**
- Prepare proposal for membership outreach committee with purpose to better utilize Newsletter and Website to promote membership
  - **Assigned to:** Joe Cameron
  - **Deadline:** RETEC 2007
  - **Status:** Nothing done yet

**ARCHIVE PROJECT:**
- Define details of project and get a firm proposal from Omnipress for Archive RETEC paper project.
  - **Assigned to:** Paper Archive Committee
  - **Deadline:** Summer 2006 BOD
  - **Status:** Tracy: see comments under new business

**NEWSLETTER:**
- Write an article about the scholarship recipients for the Winter 2007 Newsletter
  - **Assigned to:** Johnny Suthers
  - **Deadline:** November 2006
  - **Status:** wip

**PRESENTATION:**
- Develop Proposal for Technical Resource Presentation(s)-schedule Committee meeting at summer BOD
  - **Assigned to:** Tech Resource Committee
  - **Deadline:** Summer 2006
  - **Status:** Steve: Winter 2007 meeting

**From RETEC 2005 BOD Meeting**
- Transfer ownership of domain to CAD
  - **Assigned to:** Joe Cameron
  - **Deadline:** By 2/1/06
  - **Status:** In process

- Transfer hosting of current site
  - **Assigned to:** Website Committee
  - **Deadline:** 3/1/0
  - **Status:** In process, should be done by Sept.1

**From SUMMER 2005 BOD Meeting**
- Determine impact on sponsors-what is their opinion on going electronic for newsletter—RESPONSE-leaning toward electronic version. Include on Summer BOD Committee Discussion
  - **Assigned to:** S. Reid
  - **Deadline:** Antec BOD 2006
  - **Status:** Done

- How many shells does Joyce have?
  - **Assigned to:** S. Reid
  - **Deadline:** Summer BOD 2006
  - **Status:** Done

**From RETEC 2004 BOD Meeting**
- Can you gain Continuing Ed credits for Mr. Charvat’s Color Seminars?
  - **Assigned to:** Charvat
  - **Deadline:** Summer BOD 2006
  - **Status:** No information yet

- Form committee to discuss future RETEC Conference fee increases—separate meeting
  - **Assigned to:** Terzian
  - **Deadline:** Summer BOD 2006
  - **Status:** In process, Discuss at Sept 2006 meeting
<table>
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<tr>
<th>From WINTER 2006 BOD Meeting</th>
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<tbody>
<tr>
<td>Work with designer to refine logo (color, circle R) Email final version to Phillips, Heitzman</td>
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<td>Sandy Davis</td>
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<td>Submit ballots for re-election</td>
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<td>Let Lesley Kyle know that Kathryn B and Scott H. will be the TPC's for the 2007 ANTEC.</td>
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<td>Contact TAPPI re/ CinCin conference synergistic opportunities (mailing list, exhibits, etc.)</td>
</tr>
<tr>
<td>Arrange a conference call for Tag Line Committee to make plans and assignments. Make plans for contest promotion and present proposal at May BOD meeting.</td>
</tr>
<tr>
<td>Update current SPECAD website for 2006 elections</td>
</tr>
<tr>
<td>Prepare proposal on committee to better utilize Website and Newsletter to reach membership for discussion</td>
</tr>
<tr>
<td>Send Hi Res and Lo Res versions of new SPECAD Logo to Tracy Philips for use on website. (jpg, gif, tif formats), Background should be transparent.</td>
</tr>
<tr>
<td>Update current SPECAD website RETEC 2006 Info.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>From RETEC 2005 BOD Meeting</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>From Summer 2005 BOD Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact ISPE to determine requirements for newsletter distribution to members.—RESPONSE: Send a link</td>
</tr>
<tr>
<td>Post Call for Papers RETEC 2006 on SPE Intl Website</td>
</tr>
<tr>
<td>Send eblast from SPE for CALL FOR PAPERS RETEC 2006. Derek Pina (eblast SPE contact)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>From RETEC 2004 BOD Meeting</th>
</tr>
</thead>
</table>
## Attachment 2: Treasurer’s Report

### Color and Appearance / SPE

#### Treasurer’s Report

**June 30, 2006**

TOTAL BEGINNING BALANCE as of 04/30/06: $83,944.61

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<thead>
<tr>
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<th>Type</th>
<th>Amount</th>
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<td>FifthThird Bank</td>
<td>May interest</td>
<td>$19.74</td>
</tr>
<tr>
<td>FifthThird Bank</td>
<td>June interest</td>
<td>$39.29</td>
</tr>
<tr>
<td>Newsletter Sponsorships</td>
<td>Sponsorships</td>
<td>$1,300.00</td>
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</table>

TOTAL DEPOSITS: $1,359.03

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<thead>
<tr>
<th>Check#</th>
<th>Assignee</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Visa</td>
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<td></td>
</tr>
<tr>
<td>MasterCard</td>
<td>Merchant Fees</td>
<td>$10.00</td>
<td></td>
</tr>
<tr>
<td>DC</td>
<td>Hilton Charlotte</td>
<td>ANTEC Reception</td>
<td>$1,058.80</td>
</tr>
<tr>
<td>DC</td>
<td>Hilton Charlotte</td>
<td>BOD Meeting (ANTEC)</td>
<td>$1,705.06</td>
</tr>
<tr>
<td>303</td>
<td>Cindy Esker</td>
<td>SPE Logo</td>
<td>$250.00</td>
</tr>
<tr>
<td>303</td>
<td>Hilton Charlotte</td>
<td>Exec Com Breakfast (ANTEC)</td>
<td>$96.63</td>
</tr>
<tr>
<td>303</td>
<td>5/3 Bank</td>
<td>Merchant Fees</td>
<td>$25.00</td>
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<tr>
<td>303</td>
<td>American Express</td>
<td>Merchant Fees</td>
<td>$4.50</td>
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<tr>
<td>303</td>
<td>American Express</td>
<td>Merchant Fees</td>
<td>$32.45</td>
</tr>
<tr>
<td>305</td>
<td>Peacock Graphis</td>
<td>Newsletter (Spring)</td>
<td>$4,728.04</td>
</tr>
</tbody>
</table>

TOTAL EXPENSES: $7,920.48

TOTAL ENDING BALANCE: $77,383.16

PENDING EXPENSES:
None

BALANCE AFTER PENDING EXPENSES:

$ 77,383.16

Respectfully submitted by Bruce Mulholland

**Attachment #3: Councilor Meeting**

**June Financial Report**

SPE’s financial situation at the end of June is looking the most positive it has in many years. Excellent performance of SPE’s Journals, a solid ANTEC and good performance of our online and traditional educational programs have all contributed to this point. Some areas that are still challenging include membership – slight declines from last year – and *Plastics Engineering* magazine – in the midst of a major editorial and sales redesign.

The graph below shows SPE’s net revenues at the end of each month compared to prior years.

Below are SPE’s incomes and expenses through June.
Attachment #4: Councilor Meeting:

May 2006 Council Summary

TO: THE COUNCIL

This summary is intended to help you review the highlights of the Council Meetings held in Charlotte on May 7, 2006.

ANTEC

Registration at ANTEC was 2063 (including registrants in the seminars). A total of 206 registrants attended 24 Society seminars.

Incoming President Tim Womer’s SPE mantra is “Are You In? (Internationally Networked).”

From the Council Floor

Each of the Society’s officers and Vice Presidents provided a brief update of their recent activities and liaison work.

- Senior Vice President Vicki Flaris reviewed the International Awards, Fellows, Honored Service Member, and the other SPE awards programs and noted that the process has been completed for 2006. Dr. Flaris also encouraged the submission of names of additional candidates for the coming year.
- Mr. Kishor Mehta provided an update on the Constitution and Bylaws Committee (newly renamed going forward as the Bylaws and Policy Committee) and the work on the revision to Bylaws and dissolution of the Constitution. He reviewed the success of the recent vote on the dissolution. The motion to dissolve the existing SPE Constitution passed by an overwhelming majority: 4808 for, 153 against. Therefore, effective Monday, April 10, the new Bylaws previously approved by Council became the official governing document for the Society.
- Dr. Roger Corneliussen gave an update on the Sections Committee meeting. Issues discussed and pursued included regionalization and Section revitalization. Dr. Corneliussen recognized past Chairs Barbara Arnold-Feret and Alan Arduini as well and Vice Chair Helen Basso.
- Mr. Bill Arendt provided an update on the activities and plans of the Divisions Committee. Goals include revamping/expansion of the Speakers List, sponsoring new Divisions/SIGs, and supporting Sections through MiniTecs.
- Mr. John Szymankiewicz provided an update on ANTEC and the ANTEC Operating Committee. The update included some details on the preparation for and results to date on ANTEC 2006 in Charlotte, NC.
- Mr. Jon Ratzlaff provided an update from the International Committee on the work with headquarters and local Sections to grow globally. Mr. Ratzlaff gave details on the plan(s) to grow individual Sections/areas/regions. Mr. Ratzlaff also indicated that the International Committee is publishing a semi-annual newsletter with additional details and summaries of activities throughout the world. Mr. Ratzlaff reminded the group of the Spanish-language series for one set of...
seminars at NPE, formation of the India Advisory Board, and network expansion with local Sections in Mexico and the Asia/Pacific rim area.

**Governance Restructuring**

Prior Past President Donna Davis presented data and progress on the process for reviewing the current governance structure. Ms. Davis reviewed the mission statement of the Society and the philosophy the team has adopted in reviewing and evaluating potential changes to the current governance structure.

**New Charters**

A Student Chapter was established at the University of Houston.

**Awards & Recognitions**

In addition to the recognition of the retiring administration, the Michael Cappelletti Excellence Award was given to Hector Dilan. (Note: The James Toner Service Excellence Award was awarded at the Brookfield headquarters on May 19, 2006, to two recipients this year: Yetty Pauwels and Doris Thoren.)

Outgoing President Len Czuba thanked his Executive Committee for their hard work. Incoming President Tim Womer introduced his Executive Committee. New Executive Committee Vice Presidents are: Barbara Arnold-Feret, Ken Braney, Dan Cykana and Bill O’Connell. Paul Andersen is the 2006-2007 Secretary and John Szymankiewicz is the 2006-2007 Treasurer.

**Contributions and Donations**

It is with grateful appreciation that the Society would like to acknowledge the following contributions and donations by its Sections and Divisions:

Bartlesville-Tulsa Section – Mr. Vivek Rohatgi presented a check for $1000 to SPE.

Color & Appearance Division – Returned its $2,684 rebate payment for the 1st and 2nd quarters.

Detroit Section – Mr. Tom Powers presented a check for $35,519 to the SPE Foundation for the Robert G. Dailey Scholarship, Hurricane Katrina Relief, International Award for Education, International Essay Award, and conferencing proceeds.

Electrical and Electronic Division – Mr. Amod Ogale presented a check for $946 to SPE, representing the Division’s rebate from SPE for 2006.

Extrusion Division – presented a check for $2500 to the SPE Foundation Scholarship Fund.

Mid-Michigan Section – Mr. Ken Kerouac presented a check for $500 to the SPE Foundation for the Robert Cramer Scholarship Fund.
Plastics Environmental Division – Mr. Dennis Denton presented a check for $13,000 from their GPEC proceeds.

South Texas Section – Prior Past President Donna Davis presented a check for $6,663 to SPE representing new membership fees collected at the Polyolefins Conference.

Tex-La-Gulf Section – Mr. Rick Wagner presented a check for $32,308 to the SPE Foundation to begin a fund to provide scholarship and relief to victims of hurricanes Katrina, Rita, and Wilma. The contribution to the Foundation represents the entirety of the Tex-La-Gulf Section’s budget.

Thermoset Division – paid TopCon profits of $2,572. The Thermoset Division also returned its 2006 rebate check to SPE earlier this year.

TPM&F Division - Mr. Sal Monte presented a check for $5,000 to the SPE Foundation.

Vinyl Division – Presented a check for $1,000 to the SPE Foundation Scholarship Fund and a check for $1,000 for the Student Author Travel Fund.

NEXT COUNCIL MEETING

The next meeting of the Council is scheduled for September 30, 2006, in Pittsburgh, Pennsylvania.

S. E. ODERWALD - EXECUTIVE DIRECTOR

SEO:ms

cc: Past Presidents, Section Presidents
Division Chairs, Committee Chairs
SPE Staff
ATTACHMENT #5: Savannah RETEC Hotel Proposal

October 15, 2009

Mr. Aram Terzian  
Society of Plastic Engineers  
Color And Appearance Division  
7 Skyline Drive  
Hawthorne, NY 10532

Dear Aram:

Thank you for considering Hyatt Regency Savannah for the 2009 Annual Conference. Hyatt Regency Savannah is a beautiful downtown hotel on the scenic waterfront of the Savannah River. We have recently completed our $11 million total renovation and the property looks amazing. Located 15 miles from the Savannah/Hilton Head International Airport, minutes from the Savannah International Trade and Convention Center, and within walking distance to shops, pubs, and restaurants. Discover the perfect blend of location, ambiance and hospitality at one of the most memorable Historic Savannah hotels. Please check us out on our web site at www.hyattregencysavannah.com.

- Hyatt Grand Bed in all Guestrooms  
- Wireless Internet available in Guestrooms  
- New 5,000 Square Foot Ballroom – The Scarbrough Ballroom  
- New Restaurant and Lounge

We do have the availability for your program and propose the following:

DATES/ROOM BLOCK/RATES:
September 12 - 16, 2009 at the special rate of $163 single or double occupancy based on 2006 rates. Rates are expected to increase by no more than 5% and will be confirmed one year out. Guest room rates are net, non-commissionable.

<table>
<thead>
<tr>
<th>Fri</th>
<th>Sat</th>
<th>Sun</th>
<th>Mon</th>
<th>Tues</th>
<th>Wed</th>
<th>Thur</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/11/09</td>
<td>9/12/09</td>
<td>9/13/09</td>
<td>9/14/09</td>
<td>9/15/09</td>
<td>9/16/09</td>
<td>9/17/09</td>
</tr>
<tr>
<td>25</td>
<td>75</td>
<td>300</td>
<td>300</td>
<td>300</td>
<td>50</td>
<td>checkout</td>
</tr>
</tbody>
</table>

- Guaranteed Riverview: Additional $50 per night (based on availability)  
- Current 12% tax applies to all room prices and the City of Savannah $1.00 occupancy fee.

We are pleased to offer alternate dates for your consideration:
September 26 - 30, 2009 $166 single or double occupancy based on 2006 rates
October 10 – 15, 2009 at $170 single or double occupancy based on 2006 rates.

Rates are expected to increase by no more than 5% and will be confirmed one year out.

**MEETING SPACE AND FOOD & BEVERAGE:**
Meeting room rental is waived. The hotel requests $55,000 in food and beverage.

**EXHIBITS:**
Exhibit fee is $40 per table and $50 for electricity; both are one-time fees.

**FOOD AND BEVERAGE BANQUET PRICING FOR 2006:**
Breakfast ranges from $18-24/person
Lunch ranges from $23-32/person
Dinner ranges from $42-46/person
+ 20% Gratuity and 6% Sales Tax

**SPECIAL CONCESSIONS:**
One per fifty on a cumulative basis
(10) upgrades to Riverview rooms at the group rate
Suites and additional upgrades will be discussed.

This dates and rates in this proposal are available until October 10, 2006

Aram, we are not holding any space over these dates, but would be happy to do so on a tentative basis upon your request. Please let me know if you have any questions or need any additional information. Thank you again for considering Hyatt Regency Savannah! We look forward to working with you.

With kind regards,

Allison

Allison N. Marrero
Senior Sales Manager
ATTACHMENT #6 (Education Report)

EDUCATION COMMITTEE REPORT

CAREER CLEARING HOUSE

The Career Clearinghouse continues to be very active. Currently there are middle to high-level coloring of plastics careers available. In addition, candidates for positions are also available.

EDUCATION

TERRA COMMUNITY COLLEGE

1. Terra's distance learning and other plastics related distance classes will be active this fall semester (see attachment). This will be the first time Terra will be using semesters rather than quarters. Fall class sessions will be 16 sessions long compared to 10 sessions for quarters.

2. Fall class registrations have not been compiled as of today. The estimate is 10-15 new students for the coloring classes. 7-10 distance learning classes and 7-10 second year students returning

3. (From the last report) the scanning of historical CAD RETEC papers is at a standstill until some issues with SPE HQ are worked out. Tracy Phillips search may shortcut the HQ effort. I am still without a 1986 RETEC Manual!

4. From the last number of reports, we are still looking for! The Terra lab is still looking for the following:
   A. A spiral flow injection mold.
   B. Brabender Torque Rheometer extruder system.
   C. Multiple cavity color chip mold.
   D. HVC Color Skill Test
   E. Load cell for the tensile tester

COLORANT TECHNOLOGY VOLUME II.

Still experiencing more author problems. This is a very slow process at this time. (From last report) I am still short s few authors! Help is still needed. I have some leads for the open chapters. Rubber has been added as a chapter. A chapter/author template is almost completed, which should aid the current authors as they complete their efforts. Hopefully, will have progress to report soon.

   1. Dialyl Phthalates Thermoset
   2. Elastomers Thermoset
   3. Phenolics Thermoset
   4. Silicones, Thermoplastics
   5. Silicones Thermoset
6. Rubber (Tentative author has been identified)

SPEAKERS LIST (BUREAU)

(From last report) The speaker’s list project has stumbled. This item is dead in the water at HQ. Personnel changes are partly responsible. Pressure will be applied at HQ.

PLASTICS MUSEUM

Little action has occurred since our last meeting. Suggestions and ideas for the display at the museum have been very slow in coming.

National Plastics Center & Museum Ad-Hoc Committee still has much to do. Little progress to report as of this meeting. An appeal for ideas led to only two responses from the nine Museum committee members. The goal is still to brainstorm ideas for the museum exhibit. Ideas presented were,

- A spinning wheel color matcher (Data Int'l?)
- Computer matching display
- Opacity vs. Transparency
- Subtractive Primaries
- Spectro to measure objects
- Thermo-chromic colors
- Electromagnetic Spectrum
- Light Booth
- Fluorescence Display
- Additive Primaries
- Black Light Display
- Refraction Colors
- Colorants in different polymers
- Camouflage colors display

The two ideas submitted were using a light booth and special samples to view for the effect of different lighting. A company has committed to provide handout color chips suitable for key chains.

The above will be the seed information to develop the exhibit.

All reading this report should check this web site for an interesting adventure in color and vision. www.RPDMS.com. Be prepared to have some fun!

COLORING OF PLASTICS SEMINARS

The Coloring of Plastics Seminar at ANTEC 2006 had 12 attendees. The seminar planned for NPE was canceled due to lack of registrations.

CINCINNATI RETEC SEPTEMBER 17-19, 2006

The four "Back to Basics" lectures are almost ready. A few tweaks and the presentations will be ready to go. Six slides for each of the four sessions should be in the preprint. The actual presentation and the conference will have 36 45 Powerpoint slides in each presentation.

Terra Community College’s Coloring of Plastics Program will be offering three internet based courses in the Fall 2006 Semester. All of these courses will be offered in a
completely distance format, meaning there is no lab time involved and a student can complete any of the courses from any computer that is connected to the internet anywhere in the world at a reasonable cost.

These courses are an excellent opportunity for your quality control technicians, production technicians, or yourself to learn more about the coloring of the plastics products. These courses are designed for students that find it difficult to attend regularly scheduled classes in Fremont, Ohio because of distance or time constraints.

To address the need for color education in the plastic's industry Terra Community College has founded the International Institute for the Coloring of Plastics, which offers certificates and associate degrees in the coloring of plastics and plastics processing. The goal for the Institute is to become the world’s number one source for education and information about the coloring of plastics.

Courses offered in Fall Semester (Begins August 21, 2006)

<table>
<thead>
<tr>
<th>Section</th>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
<th>Fees: Ohio students</th>
<th>Fees: Out of state</th>
<th>Books: approximately</th>
</tr>
</thead>
<tbody>
<tr>
<td>VL</td>
<td>PET 1100</td>
<td>Introduction to Plastics</td>
<td>3</td>
<td>$400</td>
<td>$600</td>
<td>$200</td>
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<tr>
<td></td>
<td>PET 1240</td>
<td>Introduction to Color</td>
<td>3</td>
<td>$400</td>
<td>$600</td>
<td>$200</td>
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<tr>
<td></td>
<td>PET 2320</td>
<td>Colorants for Plastics</td>
<td>4</td>
<td>$520</td>
<td>$790</td>
<td>$150</td>
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</tbody>
</table>

Color for Processors Certificate

The three courses above can be taken to complete a certificate program designed to give processors valuable color knowledge. Processors are experts on producing the parts that they make, however they often do not have the knowledge necessary to prevent potentially expensive color problems from occurring. These courses are designed to provide this valuable color knowledge to QC technicians, operators, production engineers, or anyone else that needs to work with the coloring of plastic parts.

For further information see Terra Community College’s web site: www.terra.edu or contact:

Program Professor                                       Dean of Engineering
Jamie Przybylski                                         Tom Kissell
419-559-2459                                              419-559-2410
jprzybylski@terra.edu                                      tkissell@terra.edu

Robert A. Charvat, Education Chair
Attachment #7 (Membership Report)

SPE CAD Membership Report August 8, 2006

<table>
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<tr>
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</thead>
<tbody>
<tr>
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<td>958</td>
<td>932</td>
<td>884</td>
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<td>450</td>
<td>456</td>
<td>450</td>
<td>463</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Board membership status: The board has a mixture of members (regular, senior, honored service, fellows, honored fellows, and affiliates). Several of the regular members appear to qualify for senior status, needing only 12 credits to reach that status. Each year in the industry (100% in plastics) is worth one credit plus technical degrees are also worth points.)

ATTACHMENT #6 (Awards Report)

Awards Committee Report

Society of Plastics Engineers, Color and Appearance Division
2006 ANTEC Meeting – Charlotte
May 9, 2006

The Awards Committee consists of Kathryn Brannon, Joe Cameron, Sandra Davis, Sharon Ehr, Jim Figaniak, Terry Golding, Steve Goldstein, Dave Johnson, Bruce Mulholland, Jamie Przybylski, Roger Reinicker, Don Stengel and Johnny Suthers. Duties of members include a commitment to attend ANTEC and RETEC and view and rate all papers. This provides a sound basis for Outstanding Paper awards.

Bruce Mulholland is the successful CAD 2005-6 nominee for Honored Service Member. Austin Reid and Johnny Suthers are Bruce’s sponsors. Congratulations Bruce on achieving a well-deserved honor.

Terry Golding will be a 2006-7 nominee, sponsored by Bruce Mulholland and Austin Reid.

Are there any other nominees?

Steve Goldstein’s CAD 2005-6 nomination for Fellow of the Society was not accepted. Steve’s sponsors were Austin Reid and Bob Trinklein with Divisional Critique provided by Joe Cameron. We continue to have difficulty convincing the Fellow Selection Committee that accomplishments in the plastic coloring area are indeed significant. Perhaps Steve Goldstein can work with Austin Reid and others to develop a strategy for the future.

The following Awards will be presented at the 2006 RETEC Awards Luncheon:
Bruce Mulholland, Divisional acrylic plaque for achieving Honored Service Member

2006 CAD Outstanding Achievement Certificate (winner determined at August meeting – need nominees)
Sandra Davis, 2005-2006 CAD Chair, Plaque and special SPE lapel pin
Earl Balthazar, 2005 RETEC General Chair, Polymer Tower
Sharyl Reid, 2006 ANTEC Divisional Chair, Polymer Tower

$50 gift certificates for members completing their terms in 2005:
Dave Johnson, 2005-2006 CAD Chair-elect
Sharyl Reid, 2005-2006 CAD Financial Chair
Tracy Phillips, 2005-2006 CAD Secretary

BOD: Earl Balthazar, Hal Button, Bob Charvat, Jim Figaniak, Terry Golding, Frank Lavieri, Bruce Mulholland, George Rangos, Robert Butts

Outstanding Paper Awards (plaque and $500 honorarium):
2005 RETEC –
"A Day in the Color Applications Laboratory"
Tad Finnegan and Brian Coleman $250 each, Ciba Specialty Chemicals

2006 ANTEC:
$500 Honorarium check for Philipp Niedenzu

Steve Goldstein will assume Awards Committee Chair duties at the end of ANTEC 2006.

Respectfully Submitted by Terry Golding, Awards Committee Chairman